
**STOCKTON UNIVERSITY
ANNUAL REPORT FOR
FY23 COMPASS FUND PROJECT**

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|---------------------------|------------------------------------------------------------|
| PROJECT LEADER(S): | Kathleen Klein, Valerie Hayes, John O’Hara, & Manish Madan |
| PROJECT TITLE: | Creating a Campus & Classrooms for All (PEN America) |
| DATE: | June 15, 2023 |

- *The boxes below expand as needed to accommodate your notes. You may also include/submit appendices or attachments, if needed.*
- *Email a copy of this completed form to the Compass Fund Review Board: CompassFund@stockton.edu.*
- ***This form must be completed and submitted to be considered for a second year of funding, if applicable, or any future Compass Fund support.***

Please provide a summary of the project and your experience.

The Creating a Campus & Classrooms for All project is successfully underway. The Stockton project leaders worked with PEN America to offer the professional development session ***Navigating Academic Freedom & Protecting Free Speech*** (an 8.5 hour faculty workshop and 5 hour workshop for administrative leaders) on May 24, 2023 in Atlantic City at the Scarpa Academic Center. Total attendance was 72 (47 faculty, 22 administrative leaders, and 3 presenters). The workshop provided faculty and administrative leaders with a variety of resources that will be made available to additional Stockton faculty via the CTLD website. PEN America speakers, Neijma Celestine-Donnor, Lara Schwartz, & Kristen Shahverdian were well-versed in First Amendment issues and provided an excellent learning experience according to a final survey. Based on a 51% survey response rate, faculty rated workshop satisfaction at 4.4/5 with 4.7/5 indicating they are highly likely to attend additional events on the topic. Administrative leaders (82% response rate) rated workshop satisfaction at 4.2/5. Faculty attendance at this event was increased by generous support from the Offices of the President and Provost in providing a faculty stipend by classifying the event as a summer institute. The project will continue to promote campus awareness among faculty and administration with a series of workshops in the upcoming academic year and follow-up coaching sessions offered by PEN America.

Please describe the results of your project and compare them to your original expectations. Elaborate on how well your objectives were met and how they might have changed. Note any particular obstacles that may have prevented your achieving full satisfaction on desired outcomes.

Project results:

- Planning team working with PEN America speakers achieved successful and impactful full-day professional development workshop (Navigating Academic Freedom & Protecting Free Speech) on May 24, 2023. Success is noted based on survey responses from faculty and academic leaders.
- Three virtual follow-up coaching sessions with PEN America will occur during the 2023-2024 academic year.

- Stockton has available resources to share with the campus community (will be available by end of July on CTLD website).
- Continued programming throughout the academic year will focus on faculty and leadership responses to first amendment issues and classroom behaviors. The BIPERT team members will provide information regarding campus climate and some members of the team attended the training. Virtual coaching sessions will be utilized to increase knowledge, skills, and attitudes for addressing campus issues.

Obstacles to achievement of objective: The original project had more sessions and a higher fee for PEN America speakers (\$20,000). Due to funding provided, the project was scaled back with Stockton working to supplement the year-long project focused on first amendment issues in the classroom and on campus. This reduction in services is being managed and supplemented with Stockton expertise. The planning committee will create an ongoing agenda of activities for the upcoming academic year.

Please explain and provide any University Relations & Marketing (URM) coverage of your project (social media posts, press releases, photos, videos, etc.) You may include these items as attachments or paste them at the bottom of this document.

URM was notified of the event by Dr. Valerie Hayes. Coverage was not provided but some of the project leaders took pictures at the event and will write an article for Stockton News or any other appropriate publication.

Flyers were posted in all school offices and faculty lounges/areas publicizing the event. See flyer as attachment.

Please list any follow-up actions (publications, presentation venues, etc.)

This project continues through June 2024. The planning team will take advantage of opportunities to publicize this work. Based on project outcomes, this work may be appropriate for presentation or publication. There is a possibility of seeking additional grant funding to continue this work.

Are you recommending the continuation of this project? If so:

- **What are the next action steps you foresee or recommend?**
- **What are the expected budget requirements going forward?**
- **Please identify the program, department, or division you should be working with to secure continuation of funding for your project.**

[Note: continuation proposals must be approved and incorporated into the appropriate budget process. This report will not constitute a request for permanent funding.]

This project as proposed continues through June 2024. Next action steps include the project leaders establishing a schedule of events for the 2023-2024 academic year and coordinating follow-up coaching sessions with PEN America. Budget monies remaining (\$5,529.46) will be used to complete these activities.

The Center for Teaching & Learning Design (CTLD) and Office for Diversity & Inclusion will continue to support the project and appropriately use the remaining COMPASS funds for this project. The CTLD managed the budget.

| FINANCES: Based on your proposal, please outline below how the award has been spent. | | |
|---------------------------------------------------------------------------------------------|---------------------|------------------------------------------------------------------------------|
| | Amount | Notes/Comments |
| Beginning Budget Balance as of: | \$ 15,300.00 | |
| Salary Expenditures | | |
| • TES salaries (613340) | \$ 0 | |
| • Student worker (613345) | \$ 0 | |
| • Grad student worker (613350) | \$ 0 | |
| Total Salary Expenditures | \$ 0 | |
| Non-Salary Expenditures (<i>supplies, travel, etc.</i>) | | |
| • PEN America Consultant Fee | \$ 6,000.00 | Partial payment (\$4,000 to be paid FY24) |
| • Food (full day workshop) | \$ 2,949.30 | Breakfast, lunch, snack and dinner for 70+ people |
| • Printing | \$ 387.62 | Flyers, handouts, certificates |
| • Promotional item - workshop activity | \$ 433.62 | Logo notebooks with pen |
| • | \$ | |
| Total Non-Salary Expenditures | \$ 9,770.54 | |
| Total Salary + Non-Salary Expenditures | \$ 9,770.54 | |
| Ending Budget Balance as of: | \$ 5,529.46 | FY24: \$4,000 to speakers and \$1,529.46 for follow-up events food/printing. |

If your project was approved for multiple fiscal years, please itemize future expenditures.
IMPORTANT: Unused funds revert to the general Compass Fund at the end of the fiscal year (June 30th).
Compass funds DO NOT rollover to the next FY.

| Item Description | Expected Amount | Expected Timing for Payment |
|-------------------------------------|------------------------|------------------------------------|
| Final speaker (PEN America) payment | \$4,000.00 | June 2024 |
| Follow-up event expenses | \$1,529.46 | September 2023-June 2024 |
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| Total | 5,529.46 | |