



**STOCKTON**  
UNIVERSITY

CAMPUS POLICE



# ANNUAL SECURITY & FIRE SAFETY REPORT

In compliance with the  
JEANNE CLERY DISCLOSURE ACT

&

HIGHER EDUCATION OPPORTUNITY ACT REPORT

**ANNUAL REPORT 2016**

GALLOWAY CAMPUS • CARNEGIE CAMPUS • KRAMER HALL  
MANAHAWKIN INSTRUCTIONAL SITE • WOODBINE INSTRUCTIONAL SITE

[stockton.edu](http://stockton.edu)

**EMERGENCY**

**POLICE – FIRE – AMBULANCE**

**DIAL 9-1-1**

**MAIN CAMPUS POLICE NON-EMERGENCY**

**On Campus..... Extension 4390**

**Off Campus .....(609) 652-4390**

**MAIN CAMPUS POLICE ADMINISTRATION**

**On Campus..... Extension 4378**

**Off Campus .....(609) 652-4378**

**The Dean of Students**  
Extension 4645 or (609) 652-4645

**Office of Residential Life**  
Extension 4332 or (609) 652-4332

**Health Services**  
Extension 4701 or (609) 652-4701

**Counseling Center**  
Extension 4722 or (609) 652-4722

**Web Sites**  
[stockton.edu/police](http://stockton.edu/police)  
[stockton.edu/sapublications](http://stockton.edu/sapublications)



The following information is published by  
Stockton University  
Department of Police  
*"Protecting, Serving and Educating America's Future"*  
&  
Division of Student Affairs

OCTOBER 1, 2016

## A MESSAGE FROM THE CHIEF OF POLICE



**Cynthia Parker,**  
*Interim Chief of Police*

On behalf of the Stockton University Police Department I would like to welcome you to our diverse and distinctive community. Stockton University is committed to providing a safe and secure environment for our students, faculty, staff and visitors where educational opportunities can thrive. This Annual Security and Fire Safety Report is prepared in compliance with the Jeanne Clery Disclosure of Campus Security Policy and Crime Statistics Act. Crime statistics include those reported to the Stockton University Police Department through local, county, state police departments and designated campus officials.

Stockton University Police Department maintains a professional reputation throughout the law enforcement and collegiate communities. Stockton University Police Department is a fully accredited law enforcement agency approved by the New Jersey State Chiefs of Police Association which requires compliance to state and national professional standards for law enforcement. Stockton University Police Officers are trained through the New Jersey Police Training Commission and are fully sworn as New Jersey State Campus Police Officers with full police powers throughout the State of New Jersey.

We have proudly been rated one of the safest campuses in New Jersey ([www.niche.com](http://www.niche.com)). We attribute this success to over 300 video cameras campus wide, community policing initiatives, internal campus partnerships, law enforcement partnerships, student involvement, continued campus wide training on emergency situations, and the community's commitment to maintain a safe environment for all.

The men and women of Stockton University Police Department are dedicated to providing professional service under the values of Integrity, Dedication, Excellence, Achievement and Loyalty. We value our community and encourage everyone's participation in keeping our university safe.

Stockton University Police Department wishes you a safe and successful educational experience.

A handwritten signature in black ink, appearing to read 'Cynthia Parker', written in a cursive style.

Cynthia Parker, *Interim Chief of Police*

***“Protecting, Serving and Educating America’s Future”***

# STOCKTON POLICE STUDENT SERVICES



# RSU

responsible • safe • university



## TABLE OF CONTENTS

Messages:		Emergency Alerts, Timely Warning	
Chief of Police .....	<a href="#">4</a>	Notices and Crime Logs .....	<a href="#">17</a>
Vice President for Student Affairs .....	<a href="#">6</a>	Crime Prevention Education .....	<a href="#">18</a>
Dean of Students .....	<a href="#">8</a>	Programming .....	<a href="#">18</a>
Crime Prevention Tips .....	<a href="#">9</a>	Policy Review .....	<a href="#">25</a>
Crime Reporting .....	<a href="#">10</a>	Treatment Services Available .....	<a href="#">25</a>
The Stockton Police Department .....	<a href="#">12</a>	Victim Assistance Services and Resources .....	<a href="#">32</a>
Cooperation .....	<a href="#">13</a>	Residential Living .....	<a href="#">69</a>
Reporting Emergencies, Crimes and other Incidents .....	<a href="#">13</a>	Clery Act Crimes/Definitions .....	<a href="#">70</a>
Campus Security Authorities .....	<a href="#">15</a>	Crimes Reported by Stockton Police .....	<a href="#">78</a>
Safety Information .....	<a href="#">16</a>	Fire Safety Report .....	<a href="#">84</a>
Emergency Operations Planning .....	<a href="#">16</a>	Campus Maps.....	<a href="#">92</a>

## A MESSAGE FROM THE VICE PRESIDENT FOR STUDENT AFFAIRS



**Dr. Thomasa González,**  
*Vice President for Student Affairs*

Stockton University takes the issue of student sexual assault very seriously. The institution adheres to federal and state law requirements concerning sexual assault. Through the Sexual Assault Bill of Rights passed by the New Jersey Legislature in 1995 (N.J.S.A. 18A:61E-1), the State and Stockton University continue to adhere to principles supporting the human right to be treated with respect, dignity, and care. Stockton University has, for many years, addressed the issue of student sexual assault in three ways: law and policy, prevention, and response.

Stockton University's sexual misconduct policy, based on federal and New Jersey law, explains what to do in response to a sexual assault by providing information on how to report an assault, safe places to go for assistance and off-campus support, as well as defining and explaining confidentiality and the types of infractions covered by the policy. Various rights under New Jersey law and institutional protocols are also explained. The Office of Institutional Diversity and Equity and other key areas on campus educate students of their rights under New Jersey and federal law (Title IX). These rights include confidentiality definitions, reporting options, support options, resolution options, institutional responses, and how individuals are protected from retaliation if they choose to report. Policy only goes so far, thus Stockton University uses a robust prevention effort to supplement policy. Three key efforts are highlighted here.

Our Green Dot Prevention Strategy attempts to reduce and prevent power-based interpersonal violence on campus through sustained behavioral change. Students, faculty and staff engage in quality programming throughout the year that focuses on bystander intervention strategies to combat sexual violence, domestic and dating violence, and stalking. Stockton's Osprey Advocacy Program is a 40-hour certification training offered annually in conjunction with the Atlantic County Women's Center. Students, faculty and staff are educated and trained to become victim advocates in sexual assault, domestic violence, dating violence and stalking cases. Some have moved on to become advocates at Stockton and/or in their home communities.

Step UP! Stockton is a prosocial behavior and bystander intervention program that educates students to be proactive in helping others. Participants learn the determinants of prosocial behavior and why other people don't always help. Policy and prevention programs are vitally important for educating Stockton University community members about sexual assault, prevention strategies, reporting, seeking assistance, bystander intervention, etc. Stockton's response protocol to alleged or actual instances of sexual violence is informed by the same laws in the policy section and is grounded in human dignity and support for all involved. Once an

allegation is received by an office tasked with sexual assault reporting, the student is offered support options and resolution options. An anonymous report is made and the report is forwarded to the appropriate offices on campus in compliance with federal reporting law. Under federal law, the University will investigate and the accusing party can choose whether or not participate. The University's investigation is to determine whether interim measures apply and what type(s), what resolution options are appropriate based on the evidence, and to ensure the accusing and accused parties' rights are being respected and that both parties are treated fairly.

Stockton University is fortunate to have a competent and skilled Police Department which has trained sexual assault specialists to help the University shape its policies and response protocols. Members of the Police Department teach in University prevention programs and have been active participants in discussions with other police agencies and the Atlantic County Prosecutor's Office. Additionally, the University has a Counseling Center available to support both the accuser and accused. The center provides a confidential reporting place and staff who are well versed in referring to community contacts that offer additional support.

A handwritten signature in black ink, appearing to read "Thomasa González". The signature is fluid and cursive, with a large initial "T" and a long, sweeping underline.

Thomasa González, Ph.D.

*Vice President for Student Affairs*

## A MESSAGE FROM THE DEAN OF STUDENTS



**Pedro J. Santana,**  
*Dean of Students*

Welcome to Stockton's vibrant learning community, which is designed to provide students with an exceptional environment for intellectual and personal development. Our entire campus serves as a laboratory for interactive academic experiences alongside our highly credentialed, accessible and engaged faculty. Stockton's programs are based on the basic precepts of leadership and civic engagement and, as such, Stockton offers its students the opportunity to experience learning on and off campus through our diverse student development and service learning programs.

Our institution has had a long history of commitment to our students and their personal development. The 154,000 square foot Campus Center was designed to meet the growing needs of our diverse student body and offer within it many of the services and programmatic offerings that students will depend upon during their time here at Stockton.

We distinguish ourselves from other institutions by creating meaningful student-centered approaches that attempt to further a student's overall academic, personal and social growth and learning. At Stockton we are committed to living up to our motto, "An Environment for Excellence." This environment is created through the collective work of Stockton students, faculty and staff.

The Office of the Dean of Students at Stockton University is committed to quality and excellence while serving as a primary advocate for student life. In doing so, the office provides programs and services that contribute to total student learning. Student life functions ranging through counseling and health services, athletics and recreation, and career services are available to students as they work toward their degrees. Students are encouraged to become involved in co-curricular programs, leadership opportunities and the residential student experience. Programs designed around issues impacting student life, including residential and commuter concerns, safety and security, personal development, alcohol and drug awareness, interpersonal relationships, and more are part of our campus life curriculum.

I would like to wish you the best for the upcoming year and ask that you join me in supporting our intercollegiate sports teams, arts performances and exhibitions, and community service opportunities throughout the year.

A handwritten signature in black ink, appearing to read "Pedro J. Santana". The signature is stylized and fluid.

Dr. Pedro J. Santana, *Dean of Students*



## CRIME PREVENTION TIPS

**Prevention is the most effective means of dealing with crime. You can help to diminish crime on campus by not tolerating it. When you see a crime, report it to the Stockton Police Department. In addition, we offer you the following helpful hints:**

- Keep windows and doors locked and secure your valuables.
- Value your safety and the safety of others; if you see something, say something.
- Wearing headphones and/or using a cell phone may distract you from potential safety issues. Always be aware of your surroundings.
- Learn the location of emergency call boxes on campus.
- Plan your route. Take well-lit, busy walkways whenever possible. Avoid shortcuts through poorly lit areas.
- Do not walk alone. Walk with a friend, especially at night or use Stockton's free escort program by calling Campus Police at x4390 or (609) 652-4390.
- If you must walk alone, avoid entryways and shrubs where someone may be hiding.
- Trust your instincts. If something does not seem right or you believe someone is following you, leave the area immediately, call 9-1-1 for help and get to a well-lit, populated area.
- Have your keys ready before you get to your residence or vehicle.
- Let a friend or roommate know where and with whom you will be and when you plan on returning.
- If you choose to drink, drink legally and responsibly. Remember that your ability to respond to situations can be compromised by over-consumption of alcohol.
- Never accept a ride from a stranger or anyone who is under the influence of drugs and/or alcohol.
- On-campus students should never allow anyone into their residence halls, rooms or apartments without first asking for proper identification.
- Be alert for suspicious persons and dangerous situations. Notify the police immediately of all suspicious persons or activity by calling 9-1-1.

**Remember, many victims of crime once said,  
"It can't happen to me."**

**We hope that your stay at  
Stockton will be enjoyable and safe!**

## A BRIEF HISTORY OF CAMPUS CRIME REPORTING

In 1990, Congress authorized the Crime Awareness and Campus Security Act. This act required all colleges and universities to disclose campus crime statistics and other public safety and security information. In 1998, the act was renamed the “Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act” in memory of a student who was slain in her dorm room in 1986. In essence, the act requires colleges and universities to collect, report, publish and disseminate an Annual Security & Fire Safety Report to the campus community with the goal of maintaining a safe environment for students to learn, faculty to teach and for staff and administrators to work by increasing the awareness of crimes committed on campus. It is intended to provide students and their families as consumers of higher education with accurate, complete and timely information so that informed decisions can be made. In August, 2008, additional revisions and regulations were enacted under the title of the Higher Education Opportunity Act or HEOA. These include fire safety reporting, missing person procedures, hate crime reporting and emergency response and evacuation procedures. The Clery Act was expanded with the Violence Against Women Reauthorization Act of 2013 (VAWA). The Campus SaVE Act amends the Clery Act, which requires campuses to provide annual statistics on incidents of campus crimes, including sexual assaults occurring on campus and reported to campus authorities or local police. The Act broadens this requirement to mandate fuller reporting of sexual violence to include incidents of domestic violence, dating violence, and stalking. As of March 2014, the U.S. Department of Education will enforce the Campus SaVE Act, which affects every post-secondary institution participating in Title IV financial aid programs (virtually all colleges and universities). The Act covers incidents of sexual assault, domestic violence, dating violence, and stalking to protect every student from a range of sexual violence. All of the new and revised requirements are being met or exceeded by the University.

The Stockton Police Department, in conjunction with the Office of the Vice President for Student Affairs, the Office of the Dean of Students, the Office of Housing and Residential Life, Athletics, Counseling, Office of Student Rights and Responsibilities, Office of Institutional Diversity and Equity, General Counsel, the Office of the Provost, the Office of Human Resources, the Office of Stockton Auxiliary Services Incorporated, and the Office of Global Engagement, share the responsibility for this Annual Security & Fire Safety Report at Stockton University.

## CRIME REPORTING

In order to comply with the reporting of crimes identified by the Clery Act, the Stockton Police Department relies on several resources. The major resource is the Uniform Crime Report (UCR). This reporting system is supervised statewide by the New Jersey State Police. The Stockton Police Department is a contributing member and submits monthly crime reports to UCR. The Police Department also requests crime statistics from additional local and state law enforcement agencies, as well as from Deans and Directors at the University. The resulting statistical crime information related to the Clery Act can be located on page 80 of this brochure.

## OTHER FACILITIES

In addition to the main campus, the University operates separate campuses as follows:

- Carnegie Center, 35 S. Dr. Martin Luther King Jr. Blvd, Atlantic City, NJ
- Kramer Hall, 30 Front St, Hammonton, NJ
- Manahawkin Instructional Site, 712 East Bay Avenue, Manahawkin, NJ
- Woodbine Instructional Site, 610 Washington Avenue, Woodbine, NJ

The university maintains a security presence at these campuses during normal hours of operation and during additional designated hours as necessary. This is facilitated by trained security personnel under the direction of the Stockton University Police Department

The University also operates additional facilities as follows:

- Nacote Creek Marine Studies Field Station, 30 Wilson Avenue, Port Republic, NJ
- ETTC/SRI, 10 W. Jimmie Leeds Road, Galloway, NJ

Stockton Police patrol the Nacote Creek facility in conjunction with the New Jersey State Police and the ETTC/SRI in conjunction with Galloway Police Department.

Within the main campus property are located the AtlantiCare Regional Medical Center, Mainland Division Hospital and the Bacharach Institute for Rehabilitation. The University does not maintain a security presence in these private facilities. The property where these facilities are located is leased to each by the University. The primary law enforcement agency for these facilities is the Galloway Township Police Department with assistance from the Stockton Police Department.

The University has commercial interests in the following two (2) facilities:

- The Noyes Museum Arts Garage, Atlantic City, NJ
- Dante Hall Theater, Atlantic City, NJ

The University does not provide security at these facilities.

The University has a business enterprise, Stockton Affiliated Services, Inc., or SASI, which is a 501 (c) 3, nonprofit organization responsible for managing auxiliary support services, which aids in the overall mission of the University. Part of these efforts currently consists of eight (8) residential properties for the housing of students, faculty and staff. These residences are located adjacent to the main campus in Galloway Township. The main law enforcement agency serving these facilities is the Galloway Township Police Department with assistance from the Stockton Police Department.



## THE STOCKTON POLICE DEPARTMENT

*“PROTECTING, SERVING AND EDUCATING AMERICA’S FUTURE”*

Stockton University Police Department is a fully sworn and commissioned law enforcement agency and is the primary police authority responsible for maintaining law, order, safety and the investigation of all crimes, offenses and incidents for the campus community. The officers are approved, certified and trained through the New Jersey Police Training Commission and as with their peers, have full police and arrest powers anywhere in the State of New Jersey. Following successful completion of the Basic Police Academy, officers attend annual in-service training and other training courses, conferences and seminars, which provides for the professional delivery of police services. Uniformed police officers patrol the campus community in marked police vehicles, on bicycles and on foot, ready to respond to any emergency or call for service. Their primary jurisdiction is approximately 1600 acres that comprise the Galloway campus, as well as the roadways adjacent to the campus. A security camera system is in place throughout the campus for the safety of the community. The police department is committed to community policing, and therefore, all officers are considered Community Policing officers, working closely with the entire university community and its neighbors in all public safety efforts. K9 Sergeant Tracy Stuart and her K9 partner, “Hemi”, are an integral part of the Police Department’s commitment to community policing and homeland security. The police department also utilizes uniformed security officers, who are responsible for providing security at instructional sites in Hammonton, Manahawkin, Woodbine, Galloway Township and the Carnegie Center Campus in Atlantic City. Security officers also perform additional tasks as assigned on the main Galloway Campus.

The Police Department is fundamentally concerned with the protection of life and property and all of its efforts are geared toward maintaining a safe and secure environment in which to learn, work and live. The Police Department is located on Vera King Farris Drive, between Oak Pond Drive and Pomona Road (County Rt. 575), across from the Housing 4 residential complex.

## COOPERATION

The main campus of Stockton University is located within the confines of Galloway Township. Over the years this has led to a very close working relationship between the Stockton Police Department and the Galloway Township Police Department, as well as the Atlantic County Prosecutor's Office and the other local, state and federal law enforcement agencies both in and out of the county and state. We rely on these many relationships for support on many levels including joint investigations of crimes that impact the campus community. These cooperative efforts allow for sharing and dissemination of critical information among all the agencies in order to maintain an informed and safe community. The Stockton Police Department is also a partner in the county-wide law enforcement mutual aid assistance program. The Chief of Stockton's Police Department is also a member of both the Atlantic County Association of Chiefs of Police and the New Jersey State Association of Chiefs of Police. In addition, the Stockton Police Department is a participating member in the Atlantic County SWAT Team, which is comprised of highly trained officers from eighteen (18) law enforcement agencies who respond to critical incidents within the county. There is a written memorandum of understanding with the County with regard to the SWAT Team. The University Police Department also has a written agreement with the Galloway Township Police Department that allows Stockton officers to patrol Galloway Township roadways and enforce traffic laws.

Additionally, although there are no off campus buildings or properties owned or controlled by officially recognized student organizations, including sororities and fraternities, University Police will assist Galloway Township Police with incidents involving students living off campus and coordinate with the University as necessary. Galloway Township Police also provide University Police with reports of criminal activity committed by students.

## REPORTING EMERGENCIES, CRIMES AND OTHER INCIDENTS

Persons should immediately report all emergencies, crimes or accidents on any area of the campus and any University properties by dialing 9-1-1. The call will be routed to the proper police – fire – medical emergency communications center. Please be sure to give the exact location and specific nature of the emergency and stay on the line until the emergency operator terminates the call. Non-emergent incidents can be reported by dialing extension 4390 on the main campus or by dialing (609) 652-4390.

Persons can also report any incident in person at the police department located on Vera King Farris Drive, across from the Housing 4 Complex/North Lot. In addition to these traditional reporting measures, the University has a number of emergency blue light call boxes throughout the campus, which when activated automatically results in a police response. There are other areas of the campus where a person can report any incidents as well. Some of these include, but are not limited to, the Office of the Dean of Students, the Office of Residential Life, the Counseling Center, the Office of Athletics and Recreation, and the Office of Student Development.

Anonymous reports can also be made by clicking on “Crime Tip Line” on the University Police’s website, [stockton.edu/police](http://stockton.edu/police), by calling Crimestoppers of Atlantic County at 1-800-TIPS (8477), or on the Crimestoppers website at [crimestoppersatlantic.com](http://crimestoppersatlantic.com)

Persons attending classes or events at any other University properties can report crimes and/or incidents to the security personnel assigned to these many facilities or the law enforcement agency for that jurisdiction. Persons can also report crimes and other serious incidents anonymously or in confidence by calling the police department directly using the telephone number listed above. The University encourages prompt and accurate reporting of all crimes and incidents in order to maintain as safe an environment on the campus as possible. This includes reporting even when the victim does not elect to report or may be unable to report a crime or incident. The University strives to maintain confidentiality of all persons involved to the best of their ability whenever and wherever possible in concert with all applicable laws.

#### ADDITIONAL FACILITIES POLICE CONTACT INFORMATION

The Marine Science and Environmental Field Station/Coastal Research Center, Nacote Creek, Port Republic, NJ  
**New Jersey State Police Tuckerton Station**, 399 Main St, West Creek, NJ 08092 (609) 296-3132

The Carnegie Center, Atlantic City, NJ

**Atlantic City Police Department**, 2715 Atlantic Ave, Atlantic City, NJ 08401 (609) 347-5780

Kramer Hall, Hammonton, NJ

**Hammonton Police Department**, 100 Central Avenue, Hammonton, NJ 08037 (609) 561-4000

Manahawkin Instructional Site, Stafford Township, NJ

**Stafford Township Police Department**, 260 E Bay Ave, Manahawkin, NJ 08050 (609) 597-8581

Stockton Seaview Hotel and Golf Club, Galloway Township, NJ

**Galloway Township Police Department**, 300 E Jimmie Leeds Rd, Galloway, NJ 08205 (609) 652-3705 (for main hotel and property)

**Stockton University Police Department**, 101 Vera King Farris Dr, Galloway, NJ 08205 (609) 652-4390 (for student housing area)

Sam Azeez Museum of Woodbine Heritage, Woodbine, NJ

**New Jersey State Police Woodbine Station**, 823 Franklin St, Woodbine, NJ 08270 (609) 861-5698

ETTC/SRI, Galloway, NJ

**Galloway Township Police Department**, 300 E Jimmie Leeds Rd, Galloway, NJ 08205 (609) 652-3705

## STOCKTON UNIVERSITY CAMPUS SECURITY AUTHORITIES (CSA)

“Campus security authority” is a Clery-specific term that encompasses four groups of individuals and organizations associated with an institution (excerpted from U.S. Department of Education, Office of Postsecondary Education, *The Handbook for Campus Safety and Security Reporting*, Washington, D.C., 2016):

1. A campus police department or a campus security department of an institution.
2. Any individual or individuals who have responsibility for campus security but who do not constitute a campus police department or a campus security department (e.g., an individual who is responsible for monitoring the entrance into institutional property).
3. Any individual or organization specified in an institution’s statement of campus security policy as an individual or organization to which students and employees should report criminal offenses.
4. An official of an institution who has significant responsibility for student and campus activities, including, but not limited to, student housing, student discipline and campus judicial proceedings. An official is defined as any person who has the authority and the duty to take action or respond to particular issues on behalf of the institution.

- Campus Law Enforcement and Security Officers
- Contract Event Officers and Contract Security Officers
- C.O.P.S. and Students Neighborhood Watch Personnel
- Vice President, Associate – Student Affairs
- Dean of Student Affairs (Leaders in Student Affairs)
- Director, Associate, Assistant and Coordinator(s) - of Athletics
- Athletic Coaches and Sport Club Advisors (Full-time, Part-Time and Volunteer)
- Athletic Trainers
- Directors in Student Affairs
- Faculty or Staff Advisors to Student Organizations
- Facility Access Monitors
- Resident Assistants
- Orientation Leaders
- On-Call Residential Life Staff
- Student Development Event Coordinators
- Title IX Coordinator
- Diversity and Ethical Standards Officer
- Administrators at Branch, Satellite or Separate Campuses
- Director of Wellness Center
- Assistant Director of Student Development, Greek Life
- Deans and Assistant Deans, Academic Affairs (Leaders in Academic Affairs)
- Human Resources
- Director of International Services
- Washington Internship Coordinator
- Assistant VP for Auxiliary Services

## SAFETY INFORMATION

Awareness, prevention and involvement are the most effective means of dealing with community problems, safety concerns and crime. An involved and aware community, in cooperation with the police and other campus divisions and offices can do much to assist in these efforts and help ensure as safe and secure a campus community as possible. The University maintains a strong commitment to the safety of the entire community. In addition to crime prevention efforts, exterior lighting, landscape control and other general safety measures are critical parts of that commitment. Police Officers, Security Guards and university maintenance personnel conduct routine checks of lighting, walkways, roadways, emergency phones, buildings and grounds. Any deficiencies are reported immediately to the Office of Plant Management. Maintenance personnel are either on duty or available by recall procedures to respond to any unsafe condition. We encourage all persons to help us in these efforts by reporting any such deficiency or faulty condition they observe to the Office of Plant Management during normal business hours. After hours, contact the Police Department. The University campus is an open environment and access to buildings and grounds is extended to all persons, with limited constraints. These constraints consist of various security locking systems, which utilize special keys, on-line card access and off-line card access. Given our open environment, the campus cannot be patrolled in all places at all times. The University does not guarantee absolute safety to all persons on the campuses. Prudent personal preventive safety measures should be exercised by all persons at all times, not just on the campuses, but everywhere.

## EMERGENCY OPERATIONS PLANNING

The University has extensive emergency operations plans in place using an “all hazards” approach to planning. We work closely with the Galloway Township Office of Emergency Management (OEM), the Atlantic County OEM, and the New Jersey State Police OEM in developing and testing these plans. The Incident Command System (ICS) is used in the management of our plans. We test our plans and our emergency response and evacuation at least annually using both announced and unannounced exercises and revise them as needed. Campus-wide notifications regarding emergencies and evacuations are issued via various means, including but not limited to, text messaging, campus-wide telephone messaging, University home Web page, campus wide email, campus television and radio, electronic message signs as well as other means as needed or required. We have established an Emergency Procedures Guide to assist our community in preparing for most emergencies. The guide is available campus wide in all classrooms and offices. It is also available on the Police Department’s Web site: [www.stockton.edu/police](http://www.stockton.edu/police) on the Emergency Procedures page.

Regarding the University’s Emergency Text Message System, students, faculty, staff and parents can “opt in” to this system, which enables a specific number of University officials to send urgent text messages to subscribers’ cell phones in the event of an emergency.



To “opt in,” go to the University’s Web site and log onto the *goStockton* portal, then to the STUDENT SERVICES TAB. Click on UPDATE EMERGENCY TEXT MESSAGING CONTACTS, and provide contact information. For more information on this subject go to [www.stockton.edu/hr](http://www.stockton.edu/hr).

## EMERGENCY NOTIFICATIONS, TIMELY WARNING NOTICES

In order to prevent crime and serious incidents, the Police Department, in conjunction with Administration and Finance, the Division of Student Affairs and the Dean of Students, issues emergency alerts should there be an immediate threat to the health or safety of the campus community. After an investigation by the police has determined there is an immediate threat to the community, an emergency alert will be issued to those areas of the community threatened by the incident unless issuing a notification will, in the professional judgment of responsible authorities, compromise efforts to assist a victim or to contain, respond to or otherwise mitigate the emergency. These are issued in various ways, which include, but are not limited to, text messaging, campus-wide telephone messaging, University home Web page, campus-wide e-mail, campus television and radio, electronic message signs as well as other means as needed or required. In addition, in the event a situation arises that in the judgment of the police constitutes an on-going or continuing threat, a timely warning will be issued using the same notification procedures. These reports will be provided to students, faculty, staff and visitors in a timely manner and will not divulge any names of victims or others involved. Persons who have information regarding crimes or other serious incidents should report them to the Police Department and if warranted, an alert will be issued. This information can also be related to any of the various administrative offices on campus who, in turn, will notify the police and in a collaborative effort, an alert may be issued.

## CRIME LOGS

The Police Department maintains a Daily Crime Log and Fire Log as outlined by law, which records crimes and serious incidents that occur on campus. The crime logs are available for public inspection at the Police Department on the Main Campus and at Security Desks at the additional campuses. We reserve the right to exclude crime report information from the log in certain circumstances.

## SEX OFFENDER REGISTRATION

The federal Campus Sex Crimes Prevention Act amends the Violent Crime Control and Law Enforcement Act of 1994 to require sex offenders who must register under state law to provide notice of enrollment and/or employment at any institution of higher education in the state where the offender resides and to provide notice of each change of enrollment or employment status at the institution of higher education. New Jersey has a statute requiring sex offender registration. Information concerning registration of sex offenders may be obtained by accessing the New Jersey State Police web site at [www.njsp.org](http://www.njsp.org) and using the link to the New Jersey Sex Offender Registry. Information on this matter is also available from the Stockton Police Department, the Galloway Township Police Department and the Atlantic County Prosecutor’s Office.

## CRIME PREVENTION EDUCATION

Police Officers are always available to assist members of the campus community in a number of crime prevention and public safety programs. At the start of each term, incoming students are afforded the opportunity to attend informational meetings with various institutional departments. For first year students, these meetings are mandatory and are facilitated through several offices on campus.

### STOCKTON UNIVERSITY

#### TITLE IX/ CLERY PROGRAMMING

#### 2015 CALENDAR YEAR

THE UNIVERSITY OFFERED THE FOLLOWING PROGRAMS IN 2015:

#### PRIMARY PREVENTION AND AWARENESS PROGRAMS FOR ALL NEW EMPLOYEES

PROGRAM TITLE	DATE HELD	LOCATION	WHICH PROHIBITED BEHAVIOR COVERED?
Title IX Discrimination and Harassment Presentation (Office of Institutional Diversity and Equity) We Comply Software	January - December 2015	On-line and/or in person	SA, DoV, DaV, S

#### PRIMARY PREVENTION AND AWARENESS PROGRAMS FOR ALL INCOMING STUDENTS

PROGRAM TITLE	DATE HELD	LOCATION	WHICH PROHIBITED BEHAVIOR COVERED?
Title IX Presentation (New Student Orientation)	January 2015	Alton Auditorium	DoV, DaV, SA, ST
Educational Opportunity Fund (EOF) Presentation "Let's Talk About Sex..." (Campus SaVE Requirement)	July 2015	Main Building	SA, DoV, DaV, ST
Things to Know: FERPA, Clery Act, Blackboard, StarRez, SchoolDude, LaundryView, and Social Media Standards	August 2015	Campus Center, BOT Room	DoV, DaV, SA, ST
Sexual Assault	August 2015	TRLC	DoV, DaV, SA, ST
Green Dot Tabling at New Marketplace	August 2015	Big Blue	DoV, DaV, SA, ST
Wellness Panel Discussion	August 2015	Alton Auditorium	DoV, DaV, SA, ST
True Life 101 (Student Development, Student Affairs (DSA)	August 2015	Campus Center	SA, DoV, DaV, ST

Welcome Week Presentations “Let’s Talk About Sex...” (Campus SaVE Requirement)	August 2015	I-Wing Gym and CC Theater	SA, DoV, DaV, ST
--	-------------	---------------------------	------------------

**ONGOING AWARENESS AND PREVENTION PROGRAMS FOR EMPLOYEES**

<b>PROGRAM TITLE</b>	<b>DATE HELD</b>	<b>LOCATION</b>	<b>WHICH PROHIBITED BEHAVIOR COVERED?</b>
In The Workplace responsible employee training for Student Workers (Event Services)	January 2015	Campus Center	DoV, DaV, SA, ST
Wellness Day for Employees (Wellness Center)	March 2015	Campus Center	SA, DoV, DaV, ST
Green Dot Bystander Intervention Strategy Workshops	June 2015, August 2015	Lakeside Lodge	SA, DoV, DaV, ST
Emergency Protocols and Preparedness with Scenarios for Student Workers (Event Services)	August 2015	Campus Center	SA, DoV, DaV, ST
Title IX, Confidentiality and FERPA training for Student Workers (RA’s, TALONS, Orientation Leaders, Event Services Staff)	August 2015	Campus Center	SA, DoV, DaV, ST
Understanding the Clery Act training for Student Workers (Event Services)	August 2015	Campus Center	SA, DoV, DaV, ST
Title IX, Confidentiality and FERPA training for Student Workers (All)	October 2015	Main Building	SA, DoV, DaV, ST

**ONGOING AWARENESS AND PREVENTION PROGRAMS FOR STUDENTS**

<b>PROGRAM TITLE</b>	<b>DATE HELD</b>	<b>LOCATION</b>	<b>WHICH PROHIBITED BEHAVIOR COVERED?</b>
‘Step Up! Stockton’ Workshops Bystander Intervention	February 2015, March 2015, April 2015, September 2015, October 2015, November 2015	Main Building	SA, DoV, DaV, ST

Stockton Neighborhood Watch Club/Organizational Programming	February 2015, March 2015, April 2015, September 2015, October 2015, November 2015	Main Building	SA, DoV, DaV, S
'Alcohol and Drugs 101' Workshops	February 2015, March 2015, April 2015, September 2015, October 2015, November 2015	Main Building	SA
'Making Anger Work For You' Workshops	February 2015, March 2015, April 2015, September 2015, October 2015, November 2015	Main Building	DoV, DaV
Green Dot Bystander Intervention Strategy Workshops (WGSC/DSA)	January 2015, February 2015, March 2015, April 2015, August 2015, September 2015, October 2015, November 2015	Townsend Residential Life Center (TRLIC), Main Building	SA, DoV, DaV, ST
GSS 2648: Sexual Assault: Victims and Perpetrators (Dr. Button)	January-May 2015; September-December 2015	Main Building	SA, DoV, DaV, ST
GEN2215 Peer Education: Drugs and Alcohol (Prof. Dutton)	January-May 2015	Main Building	SA, DoV, DaV, ST
'Condom Sense' Workshop	January 2015	Seaview	DoV, DaV, SA, ST
'Sex and Candy' Workshop	January 2015	Hsg II	DoV, DaV, SA
'Sex and Chocolate' Valentines Party	February 2015	Country Inn and Suites	DoV, DaV, SA, ST
'The Nerds and the Bees'	February 2015	TRLIC	DoV, DaV, SA
'Let's Talk About the Birds and the Bees' Program	February 2015	Hsg II	DoV, DaV, SA
'Sex and Pizza' Educational Program	March 2015	Hsg III	DoV, DaV, SA
'Safe Sex' with Stacey (Complex Director)	March 2015	TRLIC	DoV, DaV, SA
'Stacey's Seminar' (Consent)	March 2015	Hsg III	DoV, DaV, SA
Democracy Café- Review of the Hunting Ground documentary	March 2015	Campus Center	SA
'Defend the Booty'	March 2015	Lakeside Lodge	SA, DoV, DaV

Osprey Advocacy Training (WGSC, Office of Service Learning)	March 2015	Main Campus	
	SA, DoV, DaV, S		
Wellness Day for Students (Wellness Center)	March 2015	Campus Center	SA, DoV, DaV, ST
Vagina Monologues Theater Production (Atlantic County Women's Center/ Office of Service-Learning)	March 2015	Campus Center Theater	SA, DoV, DaV
Study Abroad Pre-Departure Orientation	April 2015	Main Building	SA, DoV, DaV, ST
The March to End Rape Culture (formerly the Slut Walk)	April 2015	Freedom Walk	SA
Sexual Assault Clothesline Project Display and Tabling (ACWC)	April 2015	Main Building	SA, DoV, DaV
'The Hunting Ground' Documentary and Panel Discussion	April 2015, October 2015	Main Building, Alton Auditorium	SA, DoV, DaV, ST
Walk A Mile in Her Shoes (Greek Council)	April 2015	Main Campus Track & Field	SA
'Night of Sex' Pre-Show and Responsible Tabling and Programming	April 2015	Main Building	SA
Residential Life Programming on Sexual Health	April 2015	Hsg II/III, Bldg A-N	SA
Sex Ed 2.0	April 2015	Main Building	SA
Rape Aggression Defense (RAD) Course (Police and Career Center)	May 2015	TRLC	SA, DoV, DaV, S
Educational Opportunity Fund (EOF) Presentation (Health Services)	July 2015	Main Building	SA
Lights On, Lights Off	September 2015	Hsg III	DoV, DaV, SA
'How to Netflix and Chill'	September 2015	Hsg III	DoV, DaV, SA
GSS 3640: Sexuality, Crime, and Criminal Justice (Dr. Button)	September- December 2015	Main Building	DoV, DaV, SA, ST

Perspectives on Women class (Dr. Jacobson's Service-Learning Class)	September – December 2015	Main Building	DoV, DaV, SA, ST
The CAT (Consent All the Time) Method Program	September 2015, October 2015	Seaview	DaV, SA
Healthy Relationships Program (Health Services)	September 2015	Main Building	SA, DoV, DaV
Title IX, Confidentiality and FERPA training for Student Workers	October 2015	Main Building	SA, DoV, DaV, ST
Domestic Violence Awareness Week- Male Role Modeling (Iota Phi Theta Fraternity)	October 2015	Main Campus/CCMR5/Food Court	DoV, DaV
'Would You Swipe Left or Right for your Relationship?'	October 2015	Seaview	DoV, DaV, SA, ST
Let's Talk About Sex, Baby	October 2015	Lakeside Lodge	DoV, DaV, SA
Domestic Violence Clothesline Project Display and Tabling (ACWC)	October 2015	Main Building	DoV, DaV
Candy & Condoms Program (Health Services)	Oct 2015, Nov 2015	Housing I-V, Seaview	SA
Fear Factor	November 2015	Hsg II	DaV, SA
Let's Talk About Sex	November 2015	Hsg II	DaV, SA
Sexploration	November 2015	Hsg II	DoV, DaV, SA
Rape Aggression Defense (RAD) Course (Police and Housing)	November 2015	Hsg II	SA, DoV, DaV
Let's Talk About Sex (Part I)	November 2015	Hsg II	DoV, DaV, SA
Let's Talk About Sex (Part II)	November 2015	Hsg II	DoV, DaV, SA
Jeopardy: Lights On, Lights Off Edition	November 2015	Hsg III	DoV, DaV, SA
'How to be a Wiener...In Bed'	November 2015	Clarion Hotel	DoV, DaV, SA

DoV = Domestic Violence, DaV = Dating Violence, SA = Sexual Assault, ST = Stalking

## ADDITIONAL PROGRAMMING FOR 2015 CALENDAR YEAR

**ADDITIONAL PROGRAMS FOR 2015:** Crisis Awareness, Narcan demonstration, Behind Closed Doors, Active Shooter Drill, Haunted Walk Safety Meeting, A Day in the Life, Neighborhood Watch monthly meetings, Drunk Goggles demonstration, Lolla-no-booza, Safety Awareness tabling during various events, Police Ride Along, Operation Identification, K-9 Demonstration, De-escalation strategies workshop, Q&A with the Police, Women in Policing, Honors Experience

These programs address crime and safety issues, including but not limited to, crime prevention, driving while intoxicated, opiate addiction, sexual assault, personal safety, suicide awareness and law enforcement efforts.

## ACTIVE BYSTANDER

Bystanders can play an important role in the prevention of unwanted behavior or criminal activity such as, but not limited to, sexual assault or domestic violence. Intervention is encouraged, but the safety of the bystander is paramount. Some individuals want to help in certain situations but are unsure how. Below are some ways to be an active bystander.

1. If you see someone who looks like they could be in need of help, ask if they are okay and offer options.
2. Point out disrespectful behavior in a non-threatening manner to draw attention in an attempt to de-escalate or interrupt the behavior.
3. Remove a friend from a dangerous or risky situation.
4. Call the bouncer, security or police to get them in the area in case further assistance is necessary.

### Risk Reduction Tips

1. When you go to a social gathering, go with a group of friends. Check in with each other periodically and be sure to leave together at the end of the event.
2. Do not allow yourself to be isolated with someone you do not know or someone you do not trust.
3. Do not leave a drink unattended while talking, using the restroom or dancing. If you realize your drink was left unattended, throw it away.
4. Watch out for your friends. If a friend seems out of it or is acting out of character, get them to a safe place and summon assistance.

### Green Dot

**Green Dot** is a bystander intervention strategy program. Stockton University has several training courses throughout the semester which teach students how to intervene safely to end violence and sexual assaults. Interested in attending a Green Dot training? Email us at: [GreenDot@stockton.edu](mailto:GreenDot@stockton.edu).

## **Step UP!**

**Step UP!** is a comprehensive bystander intervention program that will teach you:

- The 5 Decision Making Steps
- Other Factors that Affect Helping, including Perspective Taking
- Strategies for Effective Helping
- The S.E.E. Model: Safe; Early; Effective
- Warning Signs, Action Steps and Resources

## **Safe Zone**

The **Safe Zone** initiative is geared toward LGBTQ and bullying issues. The Women's, Gender and Sexuality Center's (WGSC) goal is to create Safe Zones on campus where everyone feels as though they can be themselves. Keep an eye open for Safe Zone trainings offered by students, faculty and staff!



## POLICY REVIEW

As an institution of higher education whose primary purpose is the pursuit of academic excellence, Stockton University emphasizes development of the whole student, personally, socially and educationally. To that end, the following is an overview of several major University policies that students and all other community members are expected to be acquainted with and abide by. In addition to criminal penalties, University disciplinary action may be imposed against all violators as warranted or appropriate. University policies are based on the philosophy that community life at Stockton must demonstrate a respect for others as well as uphold the laws of the State of New Jersey. To review these policies, and others in full detail, please refer to the *Student Handbook*, which is found online, or the *Bulletin*.

## ALCOHOL POLICY

The University has established a policy regarding the possession, consumption, sale and/or distribution of alcoholic beverages on university property. It follows that the academic mission is at the forefront. Co-curricular and other activities must enhance, and not detract from academic pursuits of the community. The policy is designed to be consistent with the laws of the State of New Jersey. For additional information and/or questions, please contact the Office of Alcohol and Drug Education, located in the West Quad building, or call (609) 652-4987 or extension 4987. Students can also seek peer support by contacting the Peer Educators located in the Office of the Health Educator, West Quad room 108.

## DRUG POLICY

All laws at both the state and federal level regarding possession, use, sale and/or distribution of narcotic drugs or controlled dangerous substances apply on campus to all persons. The University has adopted a zero tolerance policy for offenders of these laws and violators will be prosecuted to the fullest extent of the law. For information, contact the Office of Alcohol and Drug Education located in the West Quad Building or call (609) 652-4987 or extension 4987.

### TREATMENT SERVICES AVAILABLE

Al-Anon.....	<a href="http://www.al-anon.alateen.org">www.al-anon.alateen.org</a>
Alcoholics Anonymous AA .....	(609) 641-8855 Atlantic County
Atlantic Prevention Resources.....	(609) 272-0101
AtlantiCare Behavioral Health Center:	
Mental Health.....	(609) 272-0909
Recovery Centers of America at Lighthouse .....	(800) RECOVERY
Narcotics Anonymous .....	(800) 992-0401

# Sexual Assault, Domestic Violence, Dating Violence, and Stalking Review

## SEXUAL ASSAULT POLICY

Sexual Assault is a crime prohibited by University policy and by state and federal law. Every member of the University community has a right to an environment void of coercion and assault. Stockton University seeks a safe and healthy environment for all community members and visitors. A willingness to recognize the dignity and worth of each person is essential to the University's mission. Thus, it is the responsibility of each person affiliated with the institution to respect the personal dignity of others.

In the State of New Jersey, sexual assault is defined as an act of sexual penetration with another person using either force or coercion, or committing an act of sexual penetration on a victim who is physically helpless, mentally defective or mentally incapacitated at the time of the sexual assault. Sexual harassment of students, employees and certain third parties, which includes acts of violence, is a form of sex discrimination prohibited by Title IX. Sexual violence refers to physical sexual acts perpetrated against a person's will or where a person is incapable of giving consent due to the victim's use of drugs or alcohol. A number of different acts fall into the category of sexual violence, including rape, sexual assault, sexual battery and sexual coercion.

Anyone is a potential sexual assault victim; any gender identity can be a victim; assaults can happen anywhere, at any time. Sexual assault is committed in order to control and humiliate other human beings. The consequences are numerous, long lasting and painful. Due to many misconceptions surrounding sexual assault, victims often do not seek support or professional help. Victims of sexual assault should know that they are not alone. Resources for assistance and support are available both on campus and in the community.

### Victims of Sexual Assault **Should:**

- Get to a safe place. (See the following list of safe places on p. 32.)
- Get immediate medical attention as soon as possible for possible injuries, sexually transmitted diseases and pregnancy. A medical examination allows evidence to be collected by a sexual assault nurse examiner.
- Talk to someone trusted for companionship and support.
- Give yourself time to heal.
- Seek professional help.

### Victims of Sexual Assault **Should Not:**

- Bathe, shower, douche or change clothes.
- Eat, drink, smoke, or urinate.
- Take blame. A victim is not to blame for an assault.

## NEW JERSEY CAMPUS SEXUAL ASSAULT VICTIM'S BILL OF RIGHTS

Respect for the individual and human dignity is of paramount importance in creating a community free from violence, sexual assault and non-consensual sexual contact.

The State of New Jersey recognizes that the impact of violence on its victims and the surrounding community can be severe and long lasting. Thus, it has established a Bill of Rights to articulate requirements for policies, procedures and services designed to insure that the needs of victims are met and that the colleges and universities in New Jersey create and maintain communities that support human dignity. Access the Victim's Bill of Rights and more information regarding sexual assault in the *Student Handbook*.

Acts such as Domestic Violence, Dating Violence, and Stalking are prohibited by the University whether the incident occurs on or off campus. These violations are punishable by NJ State Law and the Campus Code of Conduct.

## DOMESTIC VIOLENCE

A misdemeanor or felony crime of violence committed by a current or former spouse or intimate partner of the victim, by a person with whom the victim shares a child in common, by a person who is cohabitating with or has cohabitated with the victim as a spouse or intimate partner; by a person similarly situated to a spouse of the victim under the domestic or family violence laws of New Jersey, or by any other person against an adult or youth victim who is protected from that person's acts under the domestic or family violence laws of New Jersey.

Domestic Violence can be charged and prosecuted under NJSA Title 2C:25-21 along with relevant Campus Conduct Code violations which could result in suspension, dismissal, up to expulsion from the University.

## DATING VIOLENCE

Violence committed by a person who is or has been in a social relationship of a romantic or intimate nature with the victim. The existence of such a relationship shall be determined based on the reporting party's statement and with consideration of the length of the relationship, the type of relationship, and the frequency of interaction between the persons involved in the relationship.

For the purposes of this definition—

- Dating violence includes, but is not limited to, sexual or physical abuse or the threat of such abuse.
- Dating violence does not include acts covered under the definition of domestic violence.

New Jersey State Law does not specifically define Dating Violence as a single statute, however, encompasses this violence under the Domestic Violence Statute of NJSA Title 2C:25-19(D)

## STALKING

Engaging in a course of conduct directed at a specific person that would cause a reasonable person to:

- fear for his/her safety or the safety of others and
- suffer substantial emotional distress

For the purposes of this definition—

- Course of conduct means two or more acts, including, but not limited to, acts in which the stalker directly, indirectly, or through third parties, by any action, method, device, or means, follows, monitors, observes, surveils, threatens, or communicates to or about a person, or interferes with a person's property.
- Reasonable person means a reasonable person under similar circumstances and with similar identities to the victim.
- Substantial emotional distress means significant mental suffering or anguish that may, but does not necessarily require medical or other professional treatment or counseling.

Stalking can be charged and prosecuted under NJSA Title 2C:12-10 along with relevant Campus Conduct Code violations which could result in suspension, dismissal, up to expulsion from the University.

## CONSENT DEFINED

Affirmative consent (“consent”) is affirmative, conscious, and voluntary agreement to engage in sexual activity. It is the responsibility of each person involved in the sexual activity to ensure that the person has the affirmative consent of the other or others to engage in the sexual activity. Lack of protest or resistance does not mean consent, nor does silence mean consent. Affirmative consent must be ongoing throughout a sexual activity and can be revoked at any time. The existence of a dating relationship between the persons involved, or the fact of past sexual relations between them, should never by itself be assumed to be an indicator of consent.

Consent is an informed decision made freely and actively by all parties. Conduct will be considered “without consent” if no clear consent, verbal or nonverbal, is given. Because sexual misconduct is defined as sexual activity that is undertaken without consent, each participant must obtain and give consent to each sexual act.

Consent is an affirmative decision to engage in mutually acceptable sexual activity, and consent is given by clear actions or words. People are strongly encouraged to talk with each other before and during any sexual interaction. Relying solely upon non-verbal communication can lead to miscommunication.

It should be noted that in some situations an individual's ability to freely consent is taken away by another person or circumstance. Examples include when an individual is significantly impaired due to alcohol or other drugs, scared, physically forced, passed out, intimidated, coerced, mentally or physically impaired, beaten, threatened, isolated, or confined.

People with mental disabilities cannot give consent to sexual activity if they cannot appreciate the fact, nature, or extent of the sexual situation in which they find themselves. The mental disability of the complainant must be known (or reasonably knowable) to the non-disabled sexual partner, in order to hold them responsible for the violation.

The following are clarifying points:

- Consent is required each and every time there is sexual activity;
- At any and all times when consent is withdrawn or not verbally agreed upon, the sexual activity must stop immediately;
- Consent to some levels of sexual activity does not imply consent to all levels of sexual activity. Each new level of sexual activity requires consent;
- The person(s) who initiate(s) a new level of sexual activity is responsible for asking for consent;
- A current or previous dating or sexual relationship with the initiator (or anyone else) does not constitute consent;
- Being intoxicated does not diminish one's responsibility to obtain consent;
- Bodily movements and non-verbal responses such as moans are not consent;
- Silence, passivity, or lack of active resistance is not consent;
- Intentional use of alcohol/drugs does not imply consent to sexual activity;
- Seductive dancing or sexy/revealing clothing does not imply consent to sexual activity;
- Anyone under the age of 16 cannot give consent;
- Use of agreed upon forms of communication such as gestures or safe words is acceptable, but must be discussed and verbally agreed upon by all parties before sexual activity occurs.

## **INCAPACITATION**

Incapacitated persons cannot give consent. One who is incapacitated as a result of alcohol or other drug consumption (voluntarily or involuntarily), or who is unconscious, unaware, or otherwise helpless, is incapable of giving consent.

One must not engage in sexual activity with another whom one knows (or should reasonably know) to be incapacitated. Physically incapacitated persons are considered incapable of giving effective consent when they lack the ability to appreciate the fact that the situation is sexual, and/or cannot rationally and reasonably appreciate the nature and extent of that situation.

Examples of incapacitation include

- unconscious,
- sleeping,
- frightened,
- physically or psychologically pressured or forced,
- intimidated,
- threatened

Incapacitation can also result from

- a psychological health condition,
- voluntary intoxication,
- involuntary use of any drug, intoxicant or controlled substance

## CONFIDENTIALITY STATEMENT

The decision to report a sexual assault, domestic violence, dating violence and stalking to campus police or to file a complaint with the Campus Hearing Board is entirely the victim's choice. Reporting to police or filing a complaint is not necessary for a victim to receive counseling or other supportive services. If a victim discloses an incident of sexual assault to a staff or faculty member, an anonymous report must be made to the campus police in order to comply with campus safety laws; however, the victim's anonymity is of highest priority and his or her name will not be disclosed or in any way connected to the report.

## UNIVERSITY RESPONSIBILITY TO REPORT

Stockton University encourages complainants of sexual violence or other forms of sexual misconduct to talk to someone about what happened – so complainants can get the support they need and the University can respond appropriately. Different employees on campus have different abilities to maintain a complainant's confidentiality. Sexual misconduct is a term used to capture sexual harassment, gender-based harassment and sexual violence, including sexual assault.

1. Some employees are required to maintain near complete confidentiality; talking to them is sometimes called a "privileged communication." Within the Wellness Center, only employees of the Women's, Gender, and Sexuality Center, the Osprey Advocates who are certified victim advocates, employees of Counseling Services, and the licensed physicians and nurses in Health Services have the ability to maintain a complainant's confidentiality.
2. Under the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act ("Clery Act"), 20 U.S.C. § 1092(f), some employees may talk to a complainant, and generally only report to the Campus Police Department that an incident occurred without revealing any personally identifying information, unless the complainant consents to revealing the name. Talking to these employees about an incident will not trigger a police investigation into an incident against the complainant's wishes. In this group are campus security authorities. See IIC for positions that have the campus security authority role, along with the Clery Act crimes they are to report to the Campus Police Department. Reports of sex offenses, which include sexual violence, must be reported to the Campus Police Department under the Clery Act; however, reports of sexual misconduct also must be reported by the campus security authorities to the Chief Officer/Title IX Coordinator under Title IX.

3. Some employees are required to report all the details of an incident (including the identities of both the complainant and accused) to the Chief Officer/Title IX Coordinator or a Deputy Title IX Coordinator. A report to these employees (called “responsible employees”) constitutes a report to the University – and generally obligates the University to investigate the incident and take appropriate steps to address the situation. All other employees not referenced in 1 above are in this group.

This information is intended to make individuals, and particularly students, aware of the various reporting and confidential disclosure options available on campus in order to make informed choice about where to turn should they become a target of sexual violence and other forms of sexual misconduct. The University encourages complainants to talk to someone identified in one or more of these groups.



### SAFE PLACES TO REPORT ALLEGATIONS OF SEXUAL ASSAULT, DOMESTIC VIOLENCE, DATING VIOLENCE, OR STALKING

The following SAFE PLACES are available on campus and in the surrounding community for reporting allegations of sexual assault, domestic violence, dating violence and stalking. Individuals choosing to report an incident of sexual assault, domestic violence, dating violence and stalking to trained university officials will be informed of reporting options and supplied with medical and counseling referrals. Trained university officials are available to assist victims throughout the reporting process.

#### On-Campus Confidential Safe Places

Women's, Gender & Sexuality Center, J-204 .....	(609) 626-3611
Counseling Services, J-204 .....	(609) 652-4722
Health Services, West Quad Suite 108 .....	(609) 652-4701

#### Other On-Campus Resources (Private/Near Confidential)

Campus Police EMERGENCY .....	DIAL 9-1-1
Campus Police, Building 71 (24 Hours/Day) .....	(609) 652-4390
Chief Officer/Title IX Coordinator, Office of Institutional Diversity and Equity, L-214 .....	(609) 652-4693
Dean of Students, Campus Center Suite 243 .....	(609) 652-4645
Office of Residential Life, Apartments, 82-4 .....	(609) 652-4697
Office of Residential Life, Residence Halls, A-100 .....	(609) 652-4332
Office of Student Rights and Responsibilities, F-107 .....	(609) 626-3585

#### Off-Campus Confidential Support

AtlantiCare Regional Medical Center City Division .....	(609) 344-4081
AtlantiCare Regional Medical Center, Mainland .....	(609) 652-1000
Atlantic County Women's Center/SART Team .....	(800) 286-4184
Catholic Campus Ministry Center .....	(609) 804-0200

Osprey Advocates: Advocates are victim centered and respond to the needs of any student who has been sexually assaulted or physically abused. Advocates are trained and certified through the local domestic violence program and are considered to have the same confidentiality rights as licensed clinicians, under Title IX.



## NOTICE OF TITLE IX COORDINATOR

All individuals should be aware that the Chief Officer/Title IX Coordinator oversees the entire policy and is Stockton's Title IX Coordinator whose responsibilities include, but are not limited, to overseeing all Title IX complaints and identifying and addressing any patterns or systemic problems that arise during the review of such complaints. The Chief Officer/Title IX Coordinator is located in L-214 and can be reached by phone at (609) 652-4693 or by email at [Valerie.Hayes@stockton.edu](mailto:Valerie.Hayes@stockton.edu).

Contact the Chief Officer/Title IX Coordinator if you:

- Wish to understand your options if you think you might have experienced sex discrimination or sexual misconduct;
- Need guidance, assistance or resource information on how to handle a situation in which you believe you were indirectly affected;
- Have inquiries about Title IX and Stockton's response to sex discrimination and sexual misconduct; or
- Want to provide feedback on how Stockton is fulfilling its Title IX responsibilities.

Stockton University has a policy that prohibits discrimination on the basis of sex in accordance with Title IX of the Education Amendments of 1972. Title IX prohibits discrimination based on sex in education programs that receive federal funds. The law states:

*“No person in the United States shall, on the basis of sex, be excluded from Participation in, be denied the benefits of, or be subject to discrimination under any education program or activity receiving Federal financial assistance”. (Department of Education, [www.ed.gov](http://www.ed.gov)).*

The procedure for reporting Title IX violations can be found on the website of the Office of Institutional Diversity and Equity.

## DISCRIMINATION/HARASSMENT OR HOSTILE ENVIRONMENT

Stockton University is committed to providing every student and employee with an environment free from unlawful discrimination. All forms of unlawful discrimination based upon race, creed, color, national origin, nationality, ancestry, age, sex/gender (including pregnancy), marital status, civil union status, domestic partnership status, familial status, religion, affectional or sexual orientation, gender identity or expression, atypical hereditary cellular or blood trait, genetic information, liability for service in the Armed Forces of the United States, or disability, including perceived disability, physical, mental and/or intellectual disabilities are prohibited and will not be tolerated.

The policy also applies to third party harassment. Third party harassment is unwelcome severe, pervasive or persistent behavior of sexual, racial, or derogatory nature regarding any protected category, that is not directed at an individual but is a part of that individual's academic environment. The policy applies to conduct which occurs in the workplace/educational environment and also extends to conduct which occurs at any location that can be reasonably

regarded as an extension of the University or any facility where Stockton University business is being conducted or discussed. For additional information or to report an incident, please contact the Office of Institutional Diversity and Equity at extension 4693 or (609) 652-4693. For additional policy information on discrimination/harassment, including sexual misconduct, refer to the Student Handbook or the Office of Institutional Diversity and Equity web page [stockton.edu/affirmative\\_action](http://stockton.edu/affirmative_action)

### PROHIBITION AGAINST RETALIATION

Retaliation against any employee or student who alleges that she or he was the complainant of sex discrimination and sexual misconduct, provides information in the course of an investigation into claims of sex discrimination or sexual misconduct, or opposes a discriminatory practice, is prohibited by this policy. No employee or student bringing a complaint, providing information for an investigation, or testifying in any proceeding under this policy shall be subjected to adverse employment consequences based upon such involvement or be the subject of other retaliation.

### GOOD FAITH BELIEF IN REPORTING

There is an assumption of good faith belief in reporting. Complaints made in good faith, however, even if found to be unsubstantiated, shall not be considered false accusations.

Any employee or student who knowingly makes a false accusation of prohibited discrimination/harassment or knowingly provides false information in the course of an investigation of a complaint or during a judicial hearing, may be subjected to administrative and/or disciplinary action, up to and including termination of employment or suspension or expulsion from the residence halls and/or the University.

### COMPLAINT PROCESS

The Chief Officer for Institutional Diversity and Equity oversees all reports and complaints of prohibited discrimination/harassment, including sexual misconduct. Employee-to-employee complaints of harassment and other forms of prohibited discrimination are handled by the Office for Institutional Diversity and Equity (L-214, (609) 652-4695).

The Office of Student Rights and Responsibilities (F-107, (609) 626-3585) oversees the Campus Code of Conduct. All incidences involving students, whether as complainants or respondents, are processed through the Campus Hearing Board.

The standard used in determining whether the elements of the complaint against the accused have been demonstrated is the preponderance of the evidence.

A person can make a complaint of unlawful discrimination/harassment, including sexual misconduct, against another student, University employee or official, by filing a complaint with the Chief Officer for Institutional Diversity

and Equity. A complaint may be filed against a third party, who is not a University employee or student (e.g. visiting speaker, contractor). Complaints also may be filed with the Office of Student Rights and Responsibilities; however, the Executive Committee of the Campus Hearing Board may refer the case involving faculty and staff to the Office of Institutional Diversity and Equity for disposition.

A complainant may be accompanied by a support person of their choice at all meetings with the administrative Title IX investigator.

To the extent possible, individuals designated to handle complaints, conduct investigations or participate on campus hearing boards will maintain the confidentiality of complaints, investigations, and hearings. Information gathered in the course of the investigation will remain confidential within constraints of conducting an investigation.

All complaints will be reviewed and prompt and appropriate remedial action or interim measures will be taken to address any substantiated claim. Stockton seeks to resolve all reports of sex discrimination and sexual misconduct within sixty (60) days. All expressed time frames are meant to be guidelines rather than rigid requirements. Circumstances may arise that require the extension of time frames, beyond sixty (60) days. Such circumstances may include the complexity of the allegations, the number of witnesses involved, the availability of the parties or witnesses, the effect of a concurrent criminal investigation, any intervening school break or vacation, or other unforeseen circumstances.

In a complaint of sexual misconduct, the complainant has the right not to report the matter to the Campus Police Department. The complainant also has the right to request that an administrative Title IX investigation not be conducted. The Chief Officer/Title IX Coordinator will need to determine whether or not the request can be honored while balancing the complainant's request with the University's responsibility to provide a safe and nondiscriminatory environment for all its students, including the complainant. In doing so, the University must take steps to limit the effects of the alleged sexual misconduct and prevent its recurrence without initiating an administrative Title IX investigation or revealing the identity of the student complainant.

Sexual misconduct complaints cannot be mediated or addressed through informal or alternative dispute resolution venues.

Information gathered in the course of the investigation will remain private within constraints of conducting an investigation.

If the Title IX Coordinator determines that the allegation is not warranted, the Coordinator shall so advise the complainant, who can appeal that finding by a written statement indicating his/her disagreement with the finding addressed to the President.

If the Title IX Coordinator concludes that there is a reasonable basis for believing that the alleged violation occurred, the Officer will review all available outlets for resolution with the complainant. No mediation can occur in instances

where an individual alleges she/he has been sexually assaulted.

### ADMINISTRATIVE RESPONSE PROTOCOL TO REPORTS OF SEXUAL MISCONDUCT

This administrative response protocol extends to all Stockton facilities and programs including current locations in Galloway, Atlantic City, Woodbine, Manahawkin, and Hammonton.

### RESIDENTIAL LIFE OFFICE

If a Resident Assistant (RA) becomes aware of a sexual assault or other form of sexual misconduct, the RA must make the complainant aware that the RA is required to report the incident to the Complex Director on duty and disclose the complainant's name so as to obtain appropriate assistance. Complainants should be informed that while Residence Life Staff will take steps to protect the complainant's privacy, they cannot guarantee confidentiality, as there are some circumstances in which they will be required by law to pursue some level of action to protect not only the complainant, but other members of the University community as well. Once contacted, the Complex Director on duty will notify the manager on call and implement the sexual misconduct protocol.

### CAMPUS POLICE DEPARTMENT

If the complainant wishes to pursue a criminal investigation, a Campus Police Investigator will follow the investigative protocols established by the Atlantic County Prosecutors' Office. As per the Prosecutors' Policy Manual, policy 19.1.2, the police shall immediately call the Atlantic County Women's Shelter and request activation of the Sexual Assault Response Team (SART). The Campus Police Investigator shall work with the complainant, SART and, when applicable, with the Prosecutor's Investigator to thoroughly investigate the crime and identify the suspect. It is also important to preserve evidence that could potentially assist with the investigation. The Campus Police Investigator will work cooperatively with the Prosecutor's personnel and appropriate University entities to ensure that Stockton University is fulfilling its Title IX requirements.

Please reference the New Jersey Statutes –Title 2C Section 14 for a better understanding of the statutes pertaining to sexual assault and sexual violence. It is important to note that the criminal justice system may use different definitions, procedures, and burden of proof than the University when handling similar violations.

### OFFICE FOR INSTITUTIONAL DIVERSITY AND EQUITY

#### Known Complainants

With the exception of Counseling Services in the Wellness Center, licensed physicians and nurses in the Wellness Center, the Women's, Gender and Sexuality Center, and Osprey Advocates who are certified victim advocates (see confidential safe places listed in this Notice), Stockton considers all employees to be responsible employees who must report incidences of sexual misconduct to the Chief Officer/**Title IX Coordinator** or a **Deputy Title IX Coordinator** for Title IX reporting purposes. Under Title IX, responsible employees include any employee who has

the authority to take action to redress harassment, who has the duty to report sexual harassment or any other misconduct, or an individual who one could reasonably believe has this authority or duty who are responsible employees in this context.

The Chief Officer/Title IX Coordinator, or designee, meets with the complainant to discuss interim measures and options, including an administrative Title IX investigation. If the complainant of sexual misconduct wishes to file an administrative Title IX investigation, instead of or before a criminal investigation, the Chief Office/Title IX Coordinator assigns the case to two designated Administrative Title IX Investigators and supervises the Title IX investigation.

In the event the complainant wishes for a criminal investigation at the same time as an administrative Title IX investigation, the Title IX administrative investigation may proceed while the criminal investigation is ongoing. The University may temporarily delay its administrative Title investigation at the request of the County Prosecutor's Office while the police are gathering evidence but will promptly resume and complete its administrative investigation after being notified that the police fact-finding is completed.

It should be noted that the crime of sexual assault has no statute of limitations, therefore, the Administrative Title IX Investigators will thoroughly document the actions they have taken during the administrative Title IX investigation.

### **Anonymous Reports**

There are times when an anonymous report is made to the Chief Officer/Title IX Coordinator or to responsible employees. Anonymous reports occur when the person reporting the incident wishes to remain anonymous. Even when a report is received anonymously, all investigative leads shall be pursued and documented to satisfy the requirements of Title IX.

### **Outcome Shared with Complainant and Accused**

The Chief Officer/Title IX Coordinator also receives the final outcome of the case where the matter is heard by the Campus Hearing Board. If the matter is not heard by the Campus Hearing Board, a written report of the investigation and its outcome is provided to the Chief Officer/Title IX Coordinator for discussion with the President.

Consistent with applicable laws, the final outcome of a Title IX investigation will be shared with those who need to know, including the complainant and the accused.

### **Office of Student Rights and Responsibilities**

An anonymous report summarizing the event is forwarded to the Chair of the Behavioral Intervention Team whose responsibility is to catalogue the report and advise the Chief Officer/Title IX Coordinator.

Any individual may file a complaint of sexual misconduct with the Office of Student Rights and Responsibilities; however, the complaint will be investigated by Administrative Title IX Investigator assigned by the Chief Officer/Title

IX Coordinator. After the investigation (or interim suspension decision) the campus conduct process will be initiated.

The complainant may choose to speak with and/or provide a statement to the Pre-Hearing Officer prior to the start of the conduct resolution process.

### **Conduct Process**

The conduct process begins with the accused individual receiving notice of the alleged charge(s) being filed and the need for a Pre-Hearing Interview. During the Pre-Hearing Interview, the accused, or respondent, reviews the complaint and charges, the process, their rights and role in the process, and their options. The respondent will have a chance to enter a plea of responsible or not responsible to the charge(s). Pleas of responsible may be referred to the Dean of Students for sanctioning or to an appropriate Campus Hearing Board to review and recommend sanctions. Cases where a respondent fails to enter a plea or pleas not responsible will be referred to the appropriate Campus Hearing Board for adjudication.

Further information on the make up and process of a Campus Hearing Board are detailed in the Campus Conduct Code section of the Student Handbook.

Consistent with applicable laws, the final outcome of the conduct process will be shared with those who need to know, including the complainant and the accused.

## OFFICE OF THE DEAN OF STUDENTS

The Dean of Students makes interim suspension decisions, either completely, in a specified manner, or to not intermily suspend the accused student. If a student is placed on interim suspension, the student will have the right to appeal the separation per the University's policy. The interim suspension or appeal decision will remain in place until a hearing is conducted and an outcome with appropriate sanctions are assigned.

All available facts concerning the incident are considered by Campus Police and several staff trained in threat assessment. The Dean of Students will receive a recommendation from these staff to place the student on interim suspension if the behavior is viewed as seriously threatening to an individual or the community at-large. The interim suspension may be all inclusive effectively barring the accused student from campus or specific such as barring a student from a specific area on campus. The staff may also recommend no interim suspension be applied when the facts do not support such action.

### **Confidentiality of Complaints, Investigations and Hearings**

All complaints, investigations, and hearings shall be handled, to the extent possible, in a manner that will protect the privacy interests of those involved. To the extent practical and appropriate under the circumstances, confidentiality will be maintained throughout the investigatory and/or hearing process. In the course of an investigation or hearing it may be necessary to discuss the claims with the alleged accused individual(s) and other persons who may

have relevant knowledge. Therefore, it may be necessary to disclose information to persons with a legitimate need to know about the matter. All persons interviewed will be directed not to discuss any aspect of the investigation and/or hearing with others in light of the important privacy interests of all concerned. Failure to comply with this confidentiality directive may result in disciplinary action.

### **Disciplinary Action**

Students found to have violated this policy may be subject to appropriate disciplinary action, up to and including expulsion. Referral to another appropriate authority for review for possible violation of State and Federal statutes may also be appropriate.

### **Educational Programs**

Stockton University will provide students and employees with information regarding the prevention of prohibited discrimination/harassment and the procedure to be followed in filing complaints.

### **Outside Agencies**

Students have the right to file a complaint with the following agency: Office for Civil Rights/New York

U.S. Department of Education 32 Old Slip, 26th Floor

New York, NY 10005-2500

Telephone: (646) 428-3900

Facsimile: (646) 428-3843

TDD: (877) 521-2172

Email: [OCR.NewYork@ed.gov](mailto:OCR.NewYork@ed.gov)

### **New Jersey Campus Sexual Assault Victim's Bill Of Rights**

A college or university in a free society must be devoted to the pursuit of truth and knowledge through reason and open communication among its members. Academic communities acknowledge the necessity of being intellectually stimulating where the diversity of ideas is valued. Its rules must be conceived for the purpose of furthering and protecting the rights of all members of the University community in achieving these ends.

The boundaries of personal freedom are limited by applicable state and federal laws and institutional rules and regulations governing interpersonal behavior. Respect for the individual and human dignity is of paramount importance in creating a community free from violence, sexual assault and non-consensual sexual contact.

The State of New Jersey recognizes that the impact of violence on its victims and the surrounding community can be severe and long lasting. Thus, it has established this Bill of Rights to articulate requirements for policies, procedures and services designed to insure that the needs of victims are met and that the University and universities in New Jersey create and maintain communities that support human dignity.

### **Bill of Rights NJSA18A:61E-1 et.seq.:**

The following Rights shall be accorded to victims of sexual assault that occur:

- On the campus of any public or independent institution of higher education in the State of New Jersey, and
- Where the victim or alleged perpetrator is a student at that institution, and/or
- When the victim is a student involved in an off-campus sexual assault.

#### **Human Dignity Rights:**

- To be free from any suggestion that victims must report the crimes to be assured of any other right guaranteed under this policy
- To have any allegations of sexual assault treated seriously; the right to be treated with dignity
- To be free from any suggestion that victims are responsible for the commission of crimes against them
- To be free from any pressure from campus personnel to:
  - report crimes if the victim does not wish to do so
  - report crimes as lesser offenses than the victim perceives the crime to be
  - refrain from reporting crimes to avoid unwanted personal publicity

#### **Rights to Resources On and Off Campus:**

- To be notified of existing campus and community based medical, counseling, mental health and student services for victims of sexual assault whether or not the crime is formally reported to campus or civil authorities.
- To have access to campus counseling under the same terms and conditions as apply to other students in their institution seeking such counseling
- To be informed of and assisted in exercising:
  - any rights to confidential or anonymous testing for sexually transmitted diseases, human immunodeficiency virus (HIV) and/or pregnancy
  - any rights that may be provided by law to compel and disclose the results of testing of sexual assault suspects for communicable diseases

#### **Campus Judicial Rights:**

- To be afforded the same access to legal assistance as the accused
- To be afforded the same opportunity to have others present during any campus disciplinary proceeding that is allowed the accused
- To be notified of the outcome of the sexual assault disciplinary proceeding against the accused

#### **Legal Rights:**

- To have any allegation of sexual assault investigated and adjudicated by the appropriate criminal and civil



authorities of the jurisdiction in which the sexual assault is reported

- To receive full and prompt cooperation and assistance of campus personnel in notifying the proper authorities
- To receive full, prompt and victim-sensitive cooperation of campus personnel with regard to obtaining, securing, and maintaining evidence, including a medical examination when it is necessary to preserve evidence of the assault

#### **Campus Intervention Rights:**

- To require campus personnel to take reasonable and necessary actions to prevent further unwanted contact of a victim by the alleged assailant
- To be notified of the options for and provided assistance in changing academic and living situations if such changes are reasonably available

#### **Statutory Mandates:**

- Each campus must guarantee that this Bill of Rights is implemented. It is the obligation of the individual campus governing board to examine resources dedicated to services required and to make appropriate requests to increase or reallocate resources where necessary to ensure implementation.
- Each campus shall make every reasonable effort to ensure that every student at the institution receives a copy of this document. Nothing in this act or in any “Campus Assault Victim’s Bill of Rights” developed in accordance with the provisions of this act shall be construed to preclude or in any way restrict any public or independent institution of higher education in the state from reporting any suspected crime or offense to the appropriate law enforcement authorities.

#### **Disposition of Domestic Violence Complaints**

Domestic Violence pursuant to NJSA 2C:25-(17)-(33) means the occurrence of one or more offenses such as physical harm, bodily injury, assault or the infliction of fear of imminent physical harm, bodily injury or assault between family members, household members or residents sharing a room.

In cases when Campus Police make an arrest and/or when a Temporary Restraining Order has been issued for an allegation of domestic violence, the Campus Police shall file Campus Hearing Board charges and serve as the complainant in these matters.

### **CAMPUS HEARING BOARD - STUDENT**

#### **CAMPUS CONDUCT CODE VIOLATION PROCEDURES**

##### **SELECTION OF MEMBERS**

All members of the Student Campus Hearing Board will be recruited and selected by the Office of Student Rights and Responsibilities. Members are required to participate in at least one panel as an observer prior to serving as a voting panelist. Members may be removed for failure to meet assignments and/or responsibilities.

## HOW TO FILE A COMPLAINT

Complaints against a student(s) can be filed electronically by accessing the Conduct Complaint Form on the Office of Student Rights and Responsibilities website. The complaint form, once submitted, will be delivered to the Office of Student Rights and Responsibilities for processing.

Complaints against employees of the University will be directed to the Office of Human Resources.

Complaints involving prohibited discrimination or harassment based upon race, creed, color, national origin, nationality, ancestry, age, sex/gender (including pregnancy), marital status, civil union status, domestic partnership status, familial status, religion, affectional or sexual orientation, gender identity or expression, atypical hereditary cellular or blood trait, genetic information, liability for service in the Armed Forces of the United States, or disability will be directed to the Office of Institutional Diversity and Equity.

**WHAT HAPPENS AFTER A COMPLAINT IS FILED:** When a charge of misconduct has been filed against a student of the University community, the Dean of Students will determine if the alleged misconduct warrants an interim suspension. If not, the Office of Student Rights and Responsibilities staff will review the complaint to determine the appropriate venue to handle the complaint.

Correspondence for members of the University community will be sent via electronic mediums. Where appropriate, duplicate correspondence will be sent to other local or permanent addresses on record at the University.

**PREHEARING INTERVIEW:** When complaints are accepted, the student respondent will be scheduled to have a prehearing interview with the Office of Student Rights and Responsibilities staff. During the prehearing interview, the respondent will have the opportunity to enter one of three pleas to each of the alleged violations/charges:

1. **NO PLEA-** not electing to enter a plea except at a hearing to be scheduled at a later date; or when a respondent fails to participate in the prehearing interview;
2. **NOT RESPONSIBLE-** not accepting responsibility for stated code violations; or
3. **RESPONSIBLE-** accepting responsibility for stated code violations.

The respondent can elect to accept responsibility for the code violation(s) but not for the related sanctions; resulting in a hearing to assign sanctions. The respondent can elect to submit an explanation when accepting responsibility for a code violation(s).

In those instances, where the respondent student accepts responsibility, an outcome letter will be sent to the student by the Office of Student Rights and Responsibilities with assigned sanction(s) and deadlines. No hearing panel is convened.

If the respondent indicates that respondent is not responsible for code violations and therefore contests the validity of the charges or chooses not to enter a plea, the respondent will sign a statement to that effect. The case is then referred to a hearing panel for resolution.

**ASSIGNMENT OF CASE****1. Withdrawal of Charges**

The complainant may request withdrawal of the complaint no later than 48 hours prior to the prehearing interview or the hearing. A request to withdraw the charges must be submitted, in writing, by the complainant to the Office of Student Rights and Responsibilities. Detailed instructions can be found in the Student Handbook.

**2. Refusal to Assign Case**

The Office of Student Rights and Responsibilities has the right to not assign cases to the Student Campus Hearing Board when there is insufficient information to support the allegation. The complainant may, within five business days, appeal in writing to the Dean of Students for assignment to the Student Campus Hearing Board Panel. The Office of Student Rights and Responsibilities reserves the right to reopen a case if supporting information becomes available.

**3. The Office of Student Rights and Responsibilities may refer the matter to the Office of Residential Life.**

Cases involving residential students may be referred to and handled by the Office of Residence Life per the Guide to Residence Life. This includes, but is not limited to, minor and first-time violations that could result in sanctions from a warning to probation. Cases involving charges that could result in any separation from housing and/or the University remain with the Office of Student Rights and Responsibilities for processing.

**4. The Office of Student Rights and Responsibilities may refer the matter to Academic Affairs.**

If it appears that the issues raised are academic in nature rather than disciplinary, the Office of Student Rights and Responsibilities may refer the matter to the Provost for resolution.

**5. Assignment of a Case to the Office of Institutional Diversity and Equity.**

If it appears that the issues raised include prohibited discrimination or harassment under the Student Policy Prohibiting Sexual Misconduct and Discrimination in the Academic/Educational Environment, the Office of Student Rights and Responsibilities will refer the matter to the Office of Institutional Diversity and Equity for review and investigation and/or resolution.

**6. Assignment to Conflict Resolution**

Cases may be referred for conflict resolution if the situation is best handled in this format and all parties agree. Cases which involve threat of harm to self or others, sexual misconduct, use of illegal substances, disclosure of illegal activity, or reports of child, physical, or sexual abuse cannot be mediated. If such information is disclosed during a mediation, the information will be referred to the appropriate office/department.

**7. Assignment to a Student Campus Hearing Board Panel**

If the complaint cannot be resolved by one of the preceding methods, the Office of Student Rights and Responsibilities will assign the case to a hearing panel.

## STUDENT CAMPUS HEARING BOARD PANELS

Assignment to a panel is possible depending on the factual circumstances involved: the Administrative Hearing Panel, the Student Hearing Panel, or an Appeal Panel. Assignment to a panel will occur regardless of the current enrollment status of all involved students.

### A. ADMINISTRATIVE HEARING PANEL

**COMPOSITION:** An Administrative Hearing Panel will consist of three to five faculty and/or staff members where one individual will act as moderator.

**FUNCTION:** Administrative Hearing Panels are generally utilized based upon unique circumstances surrounding a particular code violation. Examples include the timing of cases being filed (e.g., near the end of the semester or during the semester breaks when students, faculty and/or staff may not be available enough to ensure the speedy resolution of a case), cases involving sensitive medical or health related information, and/or serious violations that may or may not have resulted in the imposition of an interim suspension.

The Office of Student Rights and Responsibilities will make arrangements for an administrative hearing. The panel will render a decision and assign sanctions within seven business days of the date of the hearing. Decisions will be made by majority vote of the panel and provided to the Office of Student Rights and Responsibilities for dissemination. The Respondent, Complainant, and Victim or Survivor will be notified of the Hearing Panel's decision, in compliance with federal law and guidance, in a timely manner. Appropriate offices and external agencies/entities will also be notified as required by law, internal policy, and/or practice.

### B. STUDENT HEARING PANEL

**COMPOSITION:** A Student Hearing Panel will consist of three to five students, where one student will act as moderator. At times the panel may call upon faculty or staff panelists to assist with a hearing if enough student panelists are not available.

**FUNCTION:** Student Hearing Panels are generally utilized to hear cases that involve general violations of the University policy, such as disorderly conduct, some alcohol/drug violations, theft and unauthorized entry. Cases that do not involve unusual circumstances, such as those considered when an administrative hearing is utilized, are generally referred to a Student Hearing Panel by the Office of Student Rights and Responsibilities.

### C. APPEAL PANEL

**COMPOSITION:** The Appeal Panel is composed of three to five panel members (students, faculty, and/or staff). The panel will conduct a review based on the parameters outlined within the Student Handbook.

**FUNCTION:** The Appeal Panel serves to review appeals submitted after the issuance of an Interim Suspension or Removal and/or outcome of a Hearing Panel. Decisions will be made based on the appeal guidelines outlined in the Student Handbook and issued by the Office of Student Rights and Responsibilities.

**CONDUCT OF HEARINGS**

1. All charges will be presented through the Office of Student Rights and Responsibilities to the respondent in written form. The notice will include:
  - a. Name of the complainant;
  - b. The alleged violation(s) of the Code of Conduct;
  - c. Date of the alleged violation(s);
  - d. Date, time and place of hearing;
  - e. Information on the right to one (1) advisor.
2. No recommendation for the imposition of sanctions may be based solely upon the failure of the respondent to answer the charges or appear at the hearing. If a respondent, who is not present at a hearing, submits written evidence, it will be read into the record by the moderator and considered before action is recommended.
3. No member of the Student Campus Hearing Board will participate in any case in which the member is the respondent, a complainant, a witness, has a direct personal interest or in which the member has acted previously in an advisory capacity or creates an appearance of bias. If a board member's eligibility to participate in a case is challenged by parties to the case, a decision in this regard will be made by the moderator in consultation with the Office of Student Rights and Responsibilities. Replacement will be made from eligible board members.
4. Picture taking, filming or use of any electronic device (e.g., cell phone, computer) are prohibited during the hearing as are audio/visual recording devices, other than those employed by the Student Campus Hearing Board. Use of electronic devices pertinent to presentation at the hearing may be granted with explicit permission of the hearing moderator.
5. Hearings may be open to the public with the consent of both parties. In hearings involving more than one respondent, severance will be allowed; that is, one respondent and the complainant may agree to and receive a hearing closed to the public, while another respondent receives a hearing open to the public. At all hearings, the moderator has the right to move to a closed hearing by removing spectators, witnesses not currently being interviewed, and any other persons except the panel members, case coordinator, complainant, complainant's advisor, respondent, respondent's advisor, and University personnel assisting with the process.
  - a. In a closed hearing, witnesses will be present only for the time necessary to present testimony and respond to cross-examination.
6. The complainant and the respondent have the right to present witnesses subject to the right of cross-examination by the other parties. The moderator may limit the number of witnesses to be heard. Questions must be directed through the moderator who will review for relevance before presenting the question to the respondent, complainant, or witnesses.
7. The respondent, complainant, and witnesses will not be compelled to testify against their will.

8. The hearing panel will receive and consider relevant and material oral and/or documentary evidence. The moderator may exclude irrelevant or unduly repetitious evidence. Verbal testimony must have direct relevance to the case as opposed to character witness statements. Anyone who knowingly furnishes false information during a hearing will be charged with a violation of the Campus Conduct Code as appropriate.
9. Each complainant, respondent, witness, and victim or survivor (in cases where the complainant is someone other than the victim or survivor), has the right to be assisted at the hearing or any conduct meeting by one advisor of their choosing, e.g., an attorney, counselor, parent or roommate. The role of the advisor is to assist and advise and not to offer testimony, question witnesses, make statements or speak before the panel in place of the respondent, complainant, witness, or victim or survivor. Further, an advisor may not interfere with the proceedings of the hearing. Failure to follow these instructions may result in the moderator or the Office of Student Rights and Responsibilities staff removing an advisor from the proceedings. The Office of Student Rights and Responsibilities may provide assistance finding an advisor for participants upon request.
10. After hearing testimony and receiving pertinent evidence, the hearing panel will deliberate, render a decision, and assign sanctions within seven business days of the date of the hearing. The hearing panels will use the preponderance of the evidence standard for all cases. Decisions are made by majority vote and reported to the Office of Student Rights and Responsibilities for dissemination. The respondent, complainant, and/or victim or survivor will be notified, in a timely manner, of the panel's decisions and sanctions in compliance with federal law and guidance. Appropriate offices and external agencies/entities will also be notified as required by law, internal policy, and practice.
11. All summaries of proceedings, notes, audio or written records, etc., pertaining to the conduct of the hearings are maintained by the Office of Student Rights and Responsibilities and are maintained in accordance with University, state, and federal policies/laws.

## **SANCTIONS**

Sanctions may be applied to address specific personal growth needs pertaining to the behavior that led to violations of the Code of Conduct. Status changes may be applied to reflect the seriousness of a behavior. Sanctions and status changes can be found in the Student Handbook. Status changes will remain on file in accordance with University Records Retention Protocols. Cases of expulsion will remain on file with the University and Office of Student Rights and Responsibilities indefinitely. Notation of the dates of suspension or expulsion are permanently noted on the student's transcript.

## **Educational Assignments**

Educational assignments are specific to an individual case and are determined based on relevance to the violating behavior. Examples of educational assignments include, but are not limited to: community service, alcohol and drug programs and restitution.

**Restitution**

Reimbursement for damage to or theft of property will be required. Reimbursement may take the form of payment to compensate for damages, cleaning or replacements.

**Fine**

Payment of \$50 will be required as a result of Campus Conduct Code violations. Money collected will defray costs associated with education programs for campus offenders and/ or victims, as appropriate. Fines may not be paid with University funds, refunds from federal or state financial aid grants or loans.

**Status Changes Student Respondent Warning**

This action is a formal written notice on behalf of the University and will clearly document the student's behavior that has been deemed unacceptable. A written warning does not preclude the possibility of a more severe disciplinary sanction in the event of future violations.

**Probation**

This action constitutes a change in status between good standing and suspension or expulsion from the University. The student is permitted to remain enrolled at the University under stated conditions, depending upon the nature of the violation and upon the potential learning value that may derive from specific restrictive measures. Its primary effect is to suspend a privilege related to the nature of the offense and/or restrict access to specific campus facilities or programs. Restrictions of the probation may include restriction from residence halls or extracurricular activities during the stated period and will be stated in the sanction letter. Further violations may result in interim suspension, suspension or expulsion from the University.

**Suspension**

This action results in a student's involuntary withdrawal from the University for an indefinite period of time. Please contact the Registrar's office for questions about matriculation. A student placed on suspension is permitted, after a prescribed period of separation, to submit a petition demonstrating his/her good citizenship in the time away from the University and potential for making positive contributions in the future.

Individual student petitions for reinstatement are required to include the components listed below:

- A personal essay evidencing the learning the student has gained from the incident that led to indefinite suspension.
- The manner in which the student has been occupied since his/her departure from the University.
- The specific commitments the student will make to contributing positively to the University community, if offered the opportunity for readmission.
- Documented evidence of the student's completion of substantial service to the community.
- Documented evidence of gainful employment and/or completion of academic course work at an accredited institution of higher education.

- Documented evidence of completion of any special assignments identified for the student by the Office of Student Rights and Responsibilities at the time of or subsequent to the student's departure.

This petition is reviewed by the Office of Student Rights and Responsibilities. The Dean of Students, or designee, will report the decision of the petition review and determine whether, and under what conditions, a student may be permitted to return to the University in the future.

### **Expulsion**

This action results in the permanent separation of the student from the University, its programs and facilities. This includes a permanent withdrawal of a student's privilege to register for and attend classes, reside on campus or use University facilities.

### **GOOD SAMARITAN POLICY**

In an effort to promote responsible student behavior and respect for the health and welfare of all members of the collegiate community, panel members may take into account when determining the appropriate sanctions whether a respondent student attempted to take remedial action to assist a victim in a life-threatening situation. Providing students with necessary medical assistance due to over-consumption of alcohol and/or other drugs takes priority over judicial or criminal considerations. Students are therefore strongly encouraged to seek immediate assistance for themselves or their friends without regard for possible disciplinary or criminal concerns. Consideration for disciplinary leniency will be given to students who require medical support or who request medical support for others due to dangerous consumption of alcohol or drugs.

### **APPEAL PROCESS**

Within seven business days after a decision by the Student Campus Hearing Board the complainant and/or the respondent may submit an appeal to the Appeal Panel for review. Only written appeals will be accepted and reviewed; this is a paper process. Appeals must be based on one of the following conditions:

1. Procedural error that will change the outcome of the hearing;
2. To evaluate newly discovered evidence not known at the time of the hearing.

Respondent may ask the Appeal Panel to adjust the charge(s) and/or modify sanctions, request a new hearing, or dismiss the case.

Upon review, the Appeal Panel will:

1. Sustain the original judgment;
2. Adjust the charge(s) and/or modify sanctions;
3. Order a rehearing; or
4. Dismiss the case.



The appeal review hearing will be held within seven business days before panel members and alternates who did not participate in the original hearing. The number of students, faculty and staff who rehear the case will be identical to the original hearing. Any modifications of outcomes will be based on the evidence and will follow the sanction guide.

The Vice President for Student Affairs serves as the final level of appeal, following the appeal panel.

## CAMPUS HEARING BOARD - FACULTY/STAFF

### CAMPUS HEARING BOARD

The regular membership of the Campus Hearing Board consists of students, faculty, unclassified and classified staff members.

### SELECTION OF MEMBERS

All members of the Campus Hearing Board will be appointed by the Vice President for Student Affairs. Members will serve a two-year term, generally October 1 through September 30, and are encouraged to participate in at least one panel as an observer prior to serving as a voting panelist. Members may be removed from the Board by unanimous vote of the Executive Committee for failure to meet assignments and/or responsibilities.

**STUDENTS:** In consultation with the Dean of Students, the Vice President for Student Affairs shall nominate a minimum of twelve currently enrolled matriculated students who must currently not be on academic probation or have no previous violations of the Campus Conduct Code; and they must remain in such status in order to serve on the Campus Hearing Board. Prior to submitting nominations, the Vice President for Student Affairs should have the agreement of those nominated that they are willing to serve if appointed. Nominations will be made by October 1.

**FACULTY:** In consultation with the faculty deans, the Provost will nominate a minimum of ten faculty members. Prior to submitting nominations, the Provost should have the agreement of those nominated that they are willing to serve if appointed. Nominations should be made by October 1.

**STAFF:** Unclassified: In consultation with the Dean of Students and the Vice President of Administration and Finance, the Vice President for Student Affairs will nominate a minimum of six unclassified staff who are willing to serve if appointed.

**CLASSIFIED:** In consultation with the Dean of Students and the Vice President for Student Affairs, the Vice President for Administration and Finance will nominate a minimum of six classified staff who are willing to serve if appointed. Nominations will be made by October 1.

## MEMBER RESPONSIBILITIES

Campus Hearing Board members are expected to be responsible for at least the following:

1. Understanding of the Campus Conduct Code and sanctions for violation of that code.
2. Working knowledge of the Board's functions and operations.
3. Adherence to the format and procedures for the conduct of hearings established by the Board and administered by the Moderators.
4. Maintenance of the confidentiality of all complaints, hearings and actions of the Board.
5. Recommendations for improving the operations and applicability of the Campus Conduct Code.

## EXECUTIVE COMMITTEE

Though the Executive Committee is organized as a subgroup of the Campus Hearing Board for the primary purpose of assigning cases, it can hear certain cases itself.

**COMPOSITION:** The Executive Committee, which consists of a chairperson, faculty, staff, student, recorder and the Dean of Students or designee (ex-officio), meets regularly to conduct the general business of the Campus Hearing Board. The board, at its discretion, may include on the Executive Committee one at-large member drawn by lot from members of the Board. The chairperson is recommended by the Dean of Students and appointed by the President of the University. Additionally, the Director of Human Resources Management or designee shall serve as a member of the Executive Committee in cases where a complaint is filed against a faculty or staff. Selection will be made at the annual re-organizational meeting of the Board, generally held in October. Nominees for the positions will be current members who are available to serve for the upcoming term of office, i.e., October 1 to September 30. In the event vacancies occur, the chairperson of the Campus Hearing Board, in consultation with the Dean of Students, will forward to the President the names of three Board members who are willing to serve on the Executive Committee.

**FUNCTION:** The Executive Committee will review any complaints submitted; a pre-hearing interview may be conducted by the Dean of Students, or designee in the case of a student, prior to the Executive Committee review. The Committee will determine the assignments of such complaints for proper action and disposition, direct the secretary to the Campus Hearing Board to establish a calendar for hearings, and notify the parties involved of their rights and responsibilities. Additionally, the Executive Committee reserves the right to review any complaint submitted, prior to a pre-hearing interview, to determine if the Campus Hearing Board is the appropriate venue for resolution of the complaint. The Executive Committee will act with the authority of the Campus Hearing Board between meetings of the board and will keep members of the board and the University community informed of operations of the campus judicial system.

The Executive Committee may constitute itself as a hearing panel to hear complaints and recommend sanctions to the Dean of Students (if a student is a respondent). In those cases the complaint should be heard by at least a simple majority of the members of the Executive Committee. At least one member of the Executive Committee

will be from the same constituency (faculty, staff or student) as the respondent. Decisions of the Executive Committee sitting as a hearing panel must be unanimous.

Annually by October, the Executive Committee of the Campus Hearing Board shall recommend to the Vice President for Student Affairs at least eight members of the University community to serve as moderators. The Vice President for Student Affairs shall designate a minimum of six persons from those recommended to serve in this capacity, and they shall be assigned to specific hearings by the chairperson of the Campus Hearing Board. If the caseload warrants, additional moderators may be selected according to the same process.

## **SCHEDULE OF OPERATION**

The Campus Hearing Board will operate throughout the University year. During summer session, the Executive Committee of the Campus Hearing Board will handle the cases brought before it, as appropriate. Besides convening for necessary hearings, the board will meet publicly at least once a year to review operations and procedures and to prepare an annual report for the President.

## **CAMPUS CONDUCT CODE VIOLATIONS: STUDENT PROCEDURES HOW TO FILE A COMPLAINT**

**INFORMATION NEEDED:** Any charge filed against a student member of the University community by a member/non-member of the University community must include:

1. Complainant's name and address;
2. Respondent's name, local address and permanent address;
3. University regulation(s) allegedly violated and nature of alleged violation(s);
4. Date and place of alleged violation(s); and
5. Name and addresses of proposed witnesses, when known.

**WHERE TO OBTAIN A COMPLAINT FORM:** Forms for filing complaints against a student are available from the offices of the President, Dean of Students, Vice President for Student Affairs, the Provost, N-Wing University Center, Residential Life and Campus Police. The signed and dated complaint form should be delivered to the Office of Student Rights and Responsibilities located in room J-204.

**WHAT HAPPENS AFTER A COMPLAINT IS FILED:** When a charge of misconduct has been filed against a student of the University community, the Dean of Students will determine if the alleged misconduct warrants an interim suspension. If not, the Director of Student Rights and Responsibilities will refer the case to the Executive Committee of the Campus Hearing Board. The committee will review the complaint to determine if the Campus Hearing Board is the appropriate venue to handle the complaint and will assign the case to the resolution process it believes most appropriate.

Correspondence for members of the University community will be sent via electronic mediums. Where appropriate, duplicate correspondence will be sent to other local or permanent addresses on record at the University.

**PREHEARING INTERVIEW:** When complaints are accepted, the student respondent will be scheduled to have a prehearing interview with the Dean of Students or designee. The Dean of Students or Vice President for Student Affairs may automatically assign the complaint to a hearing panel when an interim suspension has been invoked.

During the prehearing interview, the respondent will have the opportunity to respond by: 1. not electing to plea except at a hearing to be scheduled at a later date; 2. not accepting responsibility for stated code violations; or 3. accepting responsibility for stated code violations. The respondent can elect to submit an explanation when accepting responsibility for a code violation(s).

In those instances where the respondent student accepts responsibility, a sanction meeting will be scheduled with a Dean of Students designee. No hearing panel is convened. Sanctions are developed during this meeting. Sanction recommendations are forwarded to the Dean of Students for review and implementation. If the respondent indicates that he/she is not responsible for code violations and therefore contests the validity of the charges or chooses not to enter a plea, the respondent will sign a statement to that effect. The case is then referred to the Executive Committee, which determines the type of hearing panel or takes other actions such as recommending informal resolution or sending the matter to another sector of the institution for resolution.

## **METHODS OF RESOLUTION**

### **1. Withdrawal of Charges**

The complainant may request withdrawal of his/her charges not later than 24 hours prior to conduct of the sanction meeting or the hearing selected by the Executive Committee. A request to withdraw the charges must be submitted, in writing, by the complainant to the chairperson of the Campus Hearing Board.

### **2. Refusal to Assign Case**

If the Executive Committee refuses to assign a case involving a student as the respondent to a hearing or to another sector of the institution, the complainant may, within five business days, appeal in writing to the Campus Hearing Board as a whole for assignment to a formal hearing or to another sector for the institution. The Board must respond to this appeal within five business days. The Executive Committee will not vote on an appeal of its decision. Appeals to decisions rendered by the Executive Committee will be made by the Dean of Students or his/her designee.

### **3. Informal Resolution**

The Executive Committee may seek informal resolution in cases involving a student by working directly with both parties or by assigning a regular or alternate board member to discuss the case informally with the affected parties for the purpose of effecting an informal resolution. The written results of the informal resolution will be filed with the Executive Committee and the Dean of Students. If informal resolution

cannot be accomplished within seven business days after the affected parties have been contacted, the case will be returned to the Executive Committee for disposition.

4. **The Executive Committee may refer the matter to the Office of Residential Life**

5. **Refer Matter to Academic Affairs**

If it appears that the issues raised are academic in nature rather than disciplinary, the Executive Committee may refer the matter to the Provost for resolution. If resolution cannot be accomplished within seven business days after the referral, the case will be returned to the Executive Committee for disposition.

6. **Assignment of a Case to the Affirmative Action Officer**

7. **Assignment of a Case to a Campus Hearing Board Panel**

If the complaint cannot be resolved by one of the preceding methods, the Executive Committee will assign the case to a hearing panel.

## CAMPUS HEARING BOARD PANELS

Assignment to one of four panels is possible depending on the factual circumstances involved: the Administrative Hearing Panel, the Campus Hearing Board Panel, the Executive Committee Hearing Panel or a Special Administrative Hearing Panel.

### A. ADMINISTRATIVE HEARING PANEL

**COMPOSITION:** An Administrative Hearing will consist of a panel of from one to three members of the University administration where one individual will act as moderator. An effort will be made to include University administrators from each division of the University. The panel members will be designated by the Dean of Students or Director of Student Rights and Responsibilities.

**FUNCTION:** The Administrative Hearing Panel will review the case in a manner that provides opportunities for the complainant and respondent to present information in substance and form comparable to that provided by a Hearing Panel. The decision of an Administrative Hearing Panel must be unanimous.

Administrative Hearing Panels are generally utilized based upon unique circumstances surrounding a particular code violation, as determined by the Executive Committee. Examples include the timing of cases being filed (e.g., near the end of the semester or during the semester breaks when students, faculty and/or staff may not be available enough to ensure the speedy resolution of a case), cases involving sensitive medical or health related information, and serious violations that may not have resulted in the imposition of an interim suspension.

The Executive Committee may evaluate a case and determine that the matter(s) at issue can be resolved by an Administrative Hearing. In such an event, the chairperson will advise the complainant and the respondent and request the Director of Student Rights and Responsibilities, if a student is the respondent, to establish and arrange for the conduct of an administrative hearing. Within five business days of

notification of a complaint, a respondent may request an administrative hearing in place of a hearing panel by putting this request in writing to the chairperson of the Campus Hearing Board.

A written summary of the administrative hearing will be forwarded to the Dean of Students and the chairperson of the Campus Hearing Board with recommendations for dismissal of the case or imposition of sanctions. The Dean of Students will advise the complainant, the respondent and the chairperson of the Campus Hearing Board of the decision within seven business days of receipt of the recommendations of the Administrative Hearing Panel.

**B. THE EXECUTIVE COMMITTEE HEARING PANEL**

(Please refer to previous section entitled “Executive Committee.”)

**C. CAMPUS HEARING BOARD PANEL**

Regular hearing panels are generally utilized to hear cases where constituency-based representation on the hearing panel is available and particularly desirable. Examples include general violations of the University policy, such as disorderly conduct, some alcohol/drug violations, theft and unauthorized entry.

**COMPOSITION:** The panel is composed as follows: When a student is accused of misconduct and appears before a hearing panel, it shall consist of three students, one faculty and one staff.

Membership on hearing panels is thus weighted to allow the maximum participation by Board members from the same constituency as the respondent. The Board members assigned to a hearing from other constituencies will be appointed on a rotating and schedule-availability basis. Each hearing will be conducted by a non-voting moderator.

**FUNCTION:** Cases that do not involve interim suspension or otherwise involve unusual circumstances, such as those considered when an administrative hearing is utilized, are generally referred to a Campus Hearing Board panel by the Executive Committee.

**D. SPECIAL ADMINISTRATIVE HEARING PANEL AND INTERIM SUSPENSION**

In cases where the Dean of Students makes a judgment that the presence of an alleged student violator of the Campus Conduct Code presents an imminent danger to the individual and/or others on the campus or to the orderly conduct of the University, the respondent student may be suspended and barred from the campus by the Dean of Students prior to a hearing. In all cases of interim suspension, a Special Administrative Hearing will be held within seven business days of the date the suspension was imposed.

**COMPOSITION:** A Special Administrative Hearing Panel will consist of a panel of from one to three University staff where one individual will act as moderator. An effort will be made to include University administrators from each division of the University.

**FUNCTION:** In instances where the alleged violation is of such a type that it has resulted in the imposition of an interim suspension, the Dean of Students will designate a Special Administrative Hearing Panel to

hear the complaint. All recommendations from such an administrative hearing will go directly to the Dean of Students for review and appropriate action. The Special Administrative Hearing Panel will review the case in a manner that provides opportunities for the complainant and respondent to present information in substance and form comparable to that provided by a hearing panel.

## CONDUCT OF HEARINGS

1. All charges will be presented through the chairperson to the respondent in written form at least five business days prior to the scheduled hearing. The notice will include:
  - a. Name and address of the complainant;
  - b. The regulation(s) allegedly violated and the nature of the alleged violation(s);
  - c. Date, time and place of alleged violation(s);
  - d. Date, time and place of hearing;
  - e. Reference to the pages of the Student Handbook where sanctions and Campus Hearing Board procedures are defined;
  - f. Names and addresses of proposed witnesses, when known.
2. Within five business days after receipt of notification, the respondent may appeal the decision to assign the case to mediation, an Executive Committee Hearing Panel or Campus Hearing Board Hearing Panel, and may request an Administrative Hearing panel.
3. No recommendation for the imposition of sanctions may be based solely upon the failure of the respondent to answer the charges or appear at the hearing. If a respondent, who is not present at a hearing, submits written evidence, it will be read into the record by the moderator and considered before action is recommended.
4. No member or alternate member of the Campus Hearing Board will participate in any case in which he/she is the respondent, a complainant, a witness, has a direct personal interest or in which he/she has acted previously in an advisory capacity. If a board member's eligibility to participate in a case is challenged by parties to the case, a decision in this regard will be made by the moderator. Replacement will be made from board members of the same constituency as the ineligible board member.
5. Each hearing will be conducted by a moderator. The moderator's responsibility will be to provide for the effective conduct of the hearing. The moderator will only vote in actions taken by an administrative panel or a special administrative panel in which case he/she will also serve as chair.
6. Picture taking, filming or use of any electronic device (e.g., cell phone, computer) are prohibited during the hearing as are audio/visual recording devices, other than those employed by the Hearing Board. Use of electronic devices pertinent to presentation at the hearing may be granted with explicit permission of the hearing moderator. A summary digest and a verbatim record, such as a tape recording, will be produced

for all hearings in cases that may result in the imposition of the sanctions of restitution, suspension or expulsion from the University.

7. The Campus Police Department may serve as a resource for the complainant and/or respondent to conduct fact finding for a Code of Conduct complaint prior to its adjudication through a hearing. Discretion is given to University administrators and/or Campus Police as to which University records can be accessed, viewed and/or duplicated for the requesting party. The Office of Student Rights and Responsibilities may serve as a resource for a respondent to conduct fact finding when the Campus Police serve as a complainant.
8. Hearings may be open to the public with the consent of both parties. In hearings involving more than one respondent, severance will be allowed; that is, one respondent and the complainant may agree to and receive a hearing closed to the public, while another respondent receives a hearing open to the public. At all hearings, the moderator has the right to move to a closed hearing by removing spectators, witnesses not currently being interviewed and any other persons except the panel members and Campus Hearing Board Chairperson or designee, complainant, complainant's advisor, respondent and respondent's advisor.
  - a. In a closed hearing, witnesses will be present only for the time necessary to present testimony and respond to cross-examination.
9. The complainant and the respondent have the right to present witnesses subject to the right of cross-examination by the other parties. The moderator may limit the number of witnesses to be heard.
10. The hearing panel may direct questions through the moderator to any party to the proceedings or to any witness called by the parties or by the hearing panel.
11. The respondent will not be compelled to testify against his/her will.
12. The hearing panel will receive and consider relevant and material oral and/or documentary evidence. The moderator may exclude irrelevant or unduly repetitious evidence. Verbal testimony must have direct relevance to the case as opposed to character witness statements. Witnesses who knowingly furnish false information during a hearing will be charged with a violation of the Campus Conduct Code as appropriate.
13. Each complainant, respondent or victim (in cases where the complainant is someone other than the victim), has the right to be assisted at the hearing by one advisor of their choosing, e.g., an attorney, counselor, parent or roommate. The role of the advisor is to assist and advise and not to offer testimony, question witnesses, make statements or speak before the panel in place of the respondent, complainant or victim. Further, an advisor may not interfere with the proceedings of the hearing.
14. After hearing testimony and receiving pertinent evidence, the hearing panel will render a decision within seven business days of the date of the hearing. If five members hear a case, the majority will govern the decision. If four or fewer members hear a case, the decision must be unanimous. No fewer than four



may be present except in cases heard by an Administrative Panel, a Special Administrative Panel or an Executive Committee Panel Hearing.

15. The findings of the hearing panel will be forwarded to the chairperson of the Campus Hearing Board. The Dean of Students, if a student is a respondent, will be responsible for notifying the complainant and the respondent of the decision and for implementing it in a timely manner. In cases of suspension, dismissal or expulsion from the University, the Dean of Students will notify the respondent, complainant, appropriate offices and external agencies/entities as required by statute. In cases of expulsion from the University, the President will implement the sanction. A copy of the sanction letter will be placed in the student's official file in the Office of Student Records and Registration.
16. All summaries of proceedings, notes, audio or written records, etc., pertaining to the conduct of the hearings are maintained by the Office of Student Rights and Responsibilities.

## SANCTIONS DEFINED

1. **Warning:** Oral or written notice to the offender that his/her conduct was questionable and continuation or repetition of the conduct will be treated more severely.
2. **Reprimand:** Written notice to the offender for violation of specified regulations, including the possibility of a more severe disciplinary sanction in the event of future violations.
3. **Community Service:** Performance of useful duties that benefit the Stockton community in general.
4. **Probation:** a defined period of time for the student to reflect on behavior and be given notice that future violation of Code of Conduct or University policies during the probationary period will result in more serious disciplinary action. Other restrictions or conditions of the probationary period may apply and will be stated in the sanction letter.
5. **Restitution:** Reimbursement for damage to or theft of property. Reimbursement may take the form of appropriate service to repair damages, payment to compensate for damages or replacement. Restitution may not be made by the University on behalf of the respondent utilizing any refund directly from federal or state financial aid grants or loans to the complainant or University.
6. **Fine:** Sum of money to be paid as the direct result of an offense or in lieu of community service (community service fine is \$10 an hour). Money collected will defray costs associated with intervention/rehabilitation programs for campus offenders and/or victims, as appropriate. Restitution may not be made by the University on behalf of the respondent utilizing any refund directly from federal or state financial aid grants or loans to the complainant or University.
7. **Deferred Suspension:** Pending exclusion for a definite period of time from University classes, programs and/or activities set forth in the notice of suspension. Permitted to enroll in classes and use academic

facilities, but restricted from participation in extracurricular activity, including use of non-academic facilities. Other conditions, restrictions, educational and/or remedial action may apply and will be stated in the sanction letter. Established violation of the Code of Conduct or provisions of defined sanctions during the defined period of deferred suspension will result in suspension from the University.

8. **Suspension:** Exclusion for a definite period of time from University classes, programs and/or activities as set forth in the notice of suspension. The suspension requires absence from campus and life of the University. The conditions of readmission or reinstatement of privileges shall be stated in the letter of suspension and may include or be limited to loss of on campus housing and visitation privileges.
9. **Dismissal:** Separation from the University with no promise of future return.
10. **Expulsion:** Permanent withdrawal of a student's privilege to register for and attend classes, reside on campus or use University facilities.
11. **Other:** Other sanctions as deemed appropriate in order to deal with specific needs not addressed herein, such as awareness/rehabilitation programs.

**Note:** Misconduct that is motivated by discriminatory intent may result in the imposition of a more serious sanction.

In the case of probation, deferred suspension, suspension or expulsion, notification will be made to the appropriate offices of the University. A copy of any written sanction will be placed in the student's official University file and will remain there in accordance with the Records Retention Policy.

### **GOOD SAMARITAN POLICY**

In an effort to promote responsible student behavior and respect for the health and welfare of all members of the collegiate community, panel members may take into account when determining the appropriate sanctions whether a respondent student attempted to take remedial action to assist a victim in a life-threatening situation.

Providing students with necessary medical assistance due to over-consumption of alcohol and/or other drugs takes priority over judicial or criminal considerations. Students are therefore strongly encouraged to seek immediate assistance for themselves or their friends without regard for possible disciplinary or criminal concerns. Consideration for disciplinary leniency will be given to students who require medical support or who request medical support for others due to dangerous consumption of alcohol or drugs.

### **APPEAL PROCESS**

Within seven days after a decision by the Dean of Students, Executive Committee, Special Administrative Hearing Panel or a hearing panel, the complainant and/or the respondent may appeal to the Vice President for Student Affairs to review the decision. Within seven days after a decision is made in cases of suspension, dismissal or expulsion from the University, appeals are directed to the Vice President for Student Affairs. The appellant must

present a written statement that argues that he/she was denied a fair hearing. The Vice President for Student Affairs may refuse to review an appeal he/she believes to be without merit. Those appeals accepted will only be reviewed to determine whether or not a fair hearing occurred. Upon review, the Vice President for Student Affairs will: 1. Sustain the original judgment, or 2. Adjust the charges and/or modify sanctions, or 3. Order a rehearing. The rehearing will be held within seven business days before panel members and alternates who did not participate in the original hearing. The number of students, faculty and staff who rehear the case will be identical to the original hearing, or, 4. Dismiss the case.

### **CAMPUS CONDUCT CODE VIOLATIONS: FACULTY/STAFF PROCEDURES**

**INFORMATION NEEDED:** Any charge filed against a faculty/staff member of the University community by a member/non-member of the University community must include:

1. Complainant's name and address;
2. Respondent's name, local address and permanent address;
3. University regulation(s) allegedly violated and nature of alleged violation(s);
4. Date and place of alleged violation(s); and
5. Name and addresses of proposed witnesses, when known.

**WHERE TO OBTAIN A COMPLAINT FORM:** Forms for filing complaints are available from the offices of the President, Vice President for Administration and Finance Human Resources, Campus Hearing Board Office (J-204), and Campus Police. The signed and dated complaint form should be delivered to the Office of the Campus Hearing Board located in room J-204.

**WHAT HAPPENS AFTER A COMPLAINT IS FILED:** When a charge of misconduct has been filed against a faculty and/or staff member of the University community, the Executive Committee of the Campus Hearing Board will review the complaint to determine if the Campus Hearing Board is the appropriate venue to handle the complaint. If it is determined not to be the appropriate venue, the complaint will then be filed by the Executive Committee with the Office of Human Resources or the Office of Affirmative Action as appropriate.

Correspondence for members of the University community will be sent via electronic mediums. Where appropriate, duplicate correspondence will be sent to either local or permanent addresses on record at the University.

**PREHEARING INTERVIEW:** On all accepted complaints, the respondent faculty and/or staff member will be scheduled to have a prehearing interview with the Director of Human Resources Management (or designee) or be referred to the Affirmative Action Officer for appropriate action. During the prehearing interview, the respondent will have the opportunity to respond by: 1. not electing to plea except at a hearing to be scheduled at a later date; 2. not accepting responsibility for stated code violations; or 3. accepting responsibility for stated code violations.

The respondent can elect to submit an explanation when accepting responsibility for a code violation(s).

In those instances where the faculty/staff member accepts responsibility, a sanction meeting will be scheduled with the Director of Human Resources Management or designee. No hearing panel is convened.

If the respondent indicates that he/she is innocent and therefore contests the validity of the charges or chooses not to enter a plea, the respondent will sign a statement to that effect. The case is then referred to Executive Committee, which determines the type of hearing panel or takes other actions such as recommending informal resolution or sending the matter to another sector of the institution for resolution.

## **METHODS OF RESOLUTION**

### **1. Withdrawal of Charges**

The complainant may withdraw his/her charges not later than 24 hours prior to conduct of the sanction meeting or the hearing selected by the Executive Committee. A written request for withdrawal of charges must be submitted by the complainant to the chairperson of the Campus Hearing Board.

### **2. Refusal to Assign Case**

If the Executive Committee refuses to assign a case involving a faculty/staff member as the respondent to a hearing or to another sector of the institution, the complainant may, within five business days, appeal in writing to the Campus Hearing Board as a whole for assignment to a formal hearing or to another sector for the University. The Board must respond to this appeal within five business days. The Executive Committee will not vote on an appeal of its decision. A majority vote of the remaining board members is sufficient to decide appeals.

### **3. Informal Resolution**

The Executive Committee may seek informal resolution in a case involving a faculty/staff member by working directly with the parties or by assigning it to a regular or alternate Campus Hearing Board member or to the Office of Human Resources to discuss the case informally with the affected parties for the purpose of effecting an informal resolution. If informal resolution cannot be accomplished within seven business days after the affected parties have been contacted, the case will be returned to the Executive Committee for disposition.

### **4. Assignment of a Case to the Office of Human Resources and/or the Affirmative Action Officer**

### **5. Assignment of a Case to a Campus Hearing Board Panel**

If the complaint cannot be resolved by one of the preceding methods, the Executive Committee will assign the case to a hearing panel.

## CAMPUS HEARING BOARD PANELS

Assignment to one of four panels is possible depending on the factual circumstances involved: the Administrative Hearing Panel, the Executive Committee Hearing Panel, the Campus Hearing Board Panel, or a Special Administrative Hearing Panel.

### A. ADMINISTRATIVE HEARING PANEL

**COMPOSITION:** An Administrative Hearing will consist of a panel of from one to three University staff, one of whom will act as chair. The panel members will be designated by the Director of Human Resources Management.

**FUNCTION:** The Administrative Hearing Panel will review the case in a manner that provides opportunities for the complainant and respondent to present information in substance and form comparable to that provided by a Hearing Panel. The decision of an Administrative Hearing Panel must be unanimous.

Administrative Hearing Panels are generally utilized based upon unique circumstances surrounding a particular code violation, as determined by the Executive Committee. Examples include, but are not limited to, serious violations that may not have resulted in the imposition of an interim suspension.

The Executive Committee may evaluate a case and determine that the matter(s) at issue can be resolved by an administrative hearing. In such an event, the chairperson will advise the complainant and the respondent and request the Office of Human Resources to establish and arrange for the conduct of an administrative hearing.

A written summary of the administrative hearing will be forwarded within seven business days to the Director of Human Resources Management, the chairperson of the Campus Hearing Board, the respondent and the complainant with recommendations for dismissal of the case or imposition of sanctions. Exceptions to the findings shall be made in writing and directed to the Director of Human Resources Management within seven business days. The President will advise the complainant, the respondent and the chairperson of the Campus Hearing Board of the decision within seven business days of receipt of the recommendations of the Administrative Hearing Panel and any exceptions to them.

### B. THE EXECUTIVE COMMITTEE HEARING PANEL

(Please refer to “Executive Committee.”)

### C. THE CAMPUS HEARING BOARD PANEL

Regular hearing panels are generally utilized to hear cases where constituency-based representation on the hearing panel is available and particularly desirable. Examples include general violations of the University policy, such as disorderly conduct, some alcohol/drug violations, theft and unauthorized entry.

**COMPOSITION:** A moderator (non-voting) will be designated by the Director of Human Resources Management or designee.

Every effort will be made to compose the panels as follows:

1. When a faculty member is accused of misconduct and appears before a hearing panel, it shall consist of three faculty, one student and one staff
2. When a staff member is accused of misconduct and appears before a hearing panel, it shall consist of three staff, one student and one faculty

If five members hear a case, the majority will govern the decision. If four or fewer members hear a case, the decision must be unanimous. No fewer than four may be present except in cases heard by an Administrative Hearing Panel, a Special Administrative Hearing Panel or an Executive Committee Hearing Panel.

#### D. **SPECIAL ADMINISTRATIVE HEARING PANEL AND INTERIM SUSPENSION**

In cases where the President makes a judgment that the presence of an alleged faculty/staff violator of the Campus Conduct Code presents an imminent danger to the individual and/or others on the campus or to the orderly conduct of the University, the respondent faculty/staff may be suspended and barred from the campus by the President prior to a hearing.

**COMPOSITION:** A Special Administrative Hearing Panel will consist of a panel of from one to three University administrators where one individual will act as chair. An effort will be made to include University administrators from each division of the University. The panel members will be designated by the President.

**FUNCTION:** In instances where the alleged violation is of such a type that it has resulted in the imposition of an interim suspension, the President will designate a Special Administrative Hearing Panel to hear the complaint. All recommendations from such a Special Administrative Hearing will go directly to the President for review and appropriate action. The Special Administrative Hearing Panel will review the case in a manner that provides opportunities for the complainant and the respondent to present information in substance and form comparable to that provided by a hearing panel.

### **CONDUCT OF HEARINGS**

1. All charges will be presented through the chairperson to the respondent in written form at least five business days prior to the scheduled hearing. The notice will include:
  - a. Name and address of the complainant;
  - b. The regulation(s) allegedly violated and the nature of the alleged violation(s);
  - c. Date, time and place of hearing;
  - d. Reference to the pages of the Student Handbook where sanctions and Campus Hearing Board procedures are defined; and
  - e. Names and addresses of proposed witnesses, when known.

2. No recommendation for the imposition of sanctions may be based solely upon the failure of the respondent to answer the charges or appear at the hearing. If a respondent, who is not present at a hearing, submits written evidence, it will be read into the record by the moderator and considered before action is recommended.
3. Picture taking or filming are prohibited during the hearing as are tape recorders, other than those employed by the Hearing Board. A summary digest and a verbatim record, such as a tape recording, will be produced for all hearings in cases that may result in the imposition of the sanctions of suspension or removal from the University.
4. Hearings may be open to the public with the consent of both parties. In hearings involving more than one respondent, severance will be allowed; that is, one respondent and the complainant may agree to and receive a hearing closed to the public, while another respondent receives a hearing open to the public. At all hearings, the moderator has the right to move to a closed hearing by removing spectators, witnesses not currently being interviewed and any other persons except panel members, complainant, complainant's advisor, respondent and respondent's advisor. In a closed hearing, witnesses will be present only for the time necessary to present testimony and respond to cross-examination.
5. The complainant and the respondent have the right to present witnesses subject to the right of cross-examination by the other parties. The moderator may limit the number of witnesses to be heard.
6. The hearing panel may direct questions through the moderator to any party to the proceedings or to any witness called by the parties or by the hearing panel.
7. The Campus Police Department may serve as a resource for the complainant and/or respondent to conduct fact finding for a Code of Conduct complaint prior to its adjudication through a hearing. Discretion is given to University administrators and/or Campus Police as to which University records can be accessed, viewed and/or duplicated for the requesting party. The Office of Student Rights and Responsibilities may serve as a resource for a respondent to conduct fact finding when the Campus Police serve as a complainant.
8. The respondent will not be compelled to testify against his/her will.
9. The hearing panel will receive and consider oral and/or documentary evidence, the kind on which persons are accustomed to relying in these matters. The moderator may exclude irrelevant or unduly repetitious evidence. Verbal testimony must have direct relevance to the case as opposed to character witness statements. Witnesses who knowingly furnish false information during a hearing may be charged with a violation of the Campus Conduct Code.
10. Each complainant, respondent or victim (in cases where the complainant is someone other than the victim), has the right to be assisted at the hearing by one advisor of their choosing (e.g., attorney, counselor, parent or roommate). The role of the advisor is to assist and advise and not to offer testimony,

question witnesses, make statements or speak before the panel in place of the respondent, complainant or victim. Further, an advisor may not interfere with the proceedings of the hearing.

11. After hearing testimony and receiving pertinent evidence, the hearing panel will render a decision within seven business days of the date of the hearing.
12. The findings of the appropriate hearing panel will be forwarded to the Director of Employee Relations. The President will be responsible for notifying the complainant and the respondent of the decision and for implementing it in a timely manner. A copy of the final decision will be kept on file in the Office of Human Resources and with the Campus Hearing Board.
13. Exceptions to the findings and recommendations of the Administrative Hearing Panel shall be made in writing by the complainant and/or the respondent and directed to the President within seven business days of the recommendations.
14. Role of the President: Within fourteen business days of receipt of the findings and recommendations of the Administrative Hearing Panel and any Exceptions, the President may:
  - a. adopt the decision of the Hearing Panel;
  - b. accept the findings of the Hearing Panel and modify the recommended sanction, or;
  - c. dismiss the case based upon the presented record.
15. All summaries of proceedings, notes, audio or written records, etc., pertaining to the conduct of the hearings are maintained by the chairperson and secretary of the Campus Hearing Board.

## SANCTIONS DEFINED

1. **Warning:** Oral or written notice to the offender that his/her conduct was questionable and continuation or repetition of the conduct will be treated more severely.
2. **Reprimand:** Written notice to the offender for violation of specified regulations, including the possibility of a more severe disciplinary sanction in the event of future violations.
3. **Restitution:** Reimbursement for damage to or theft of property may take the form of providing appropriate services to repair damage to property paying full compensation for the damages, completely replacing the property or such other appropriate action as may be required.
4. **Suspension:** Exclusion for a definite period of time from University classes, programs, employment and/or activities as set forth in the notice of suspension. The suspension requires absence from campus and life of the University. The conditions of readmission or reinstatement of privileges shall be stated in the letter of suspension.
5. **Removal:** Termination of employment.
6. **Other:** Other sanctions as deemed appropriate in order to deal with specific needs not addressed herein, such as awareness/rehabilitation programs.



In the case of suspension or removal, notification will be made to the appropriate offices of the University. A copy of any written sanction will be placed in the employee's file.

**Note:** Misconduct that is motivated by discriminatory intent may result in the imposition of a more serious sanction.

## APPEAL PROCESS

Within ten business days of a decision of the President, either party may appeal in writing such decision to the Board of Trustees.

1. Where the President adopts the recommendation of the Hearing Panel and the imposition of a sanction, or where the President accepts the findings of the Hearing Panel but modifies the sanction, the respondent may appeal the President's action;
2. Upon review of the record, the Board of Trustees will:
  - a. sustain the original judgment; or
  - b. adjust the charges and/or modify sanctions; or
  - c. direct a rehearing with the findings going to the Board of Trustees; or
  - d. dismiss the case.\

## ACCOMMODATIONS/ARRANGEMENTS FOR VICTIMS

Victims who reside on campus can also request a change in their residence and/or living arrangements. Victims will also be made aware of any results of sanctions imposed upon the accused when complaints to the Campus Code of Conduct are filed. The code has in place a series of ten(10) sanctions ranging from warning to complete expulsion from the University. The listing of sanctions can be found in the *Student Handbook*.

## INTERIM MEASURES

Stockton must take immediate steps to protect student complainants in the educational setting. The steps taken must be sufficient effective action to fully eliminate a sexually hostile or violent environment, prevent its recurrence, and address its effects. These duties are Stockton's responsibility, regardless of whether a student has complained, asked the University to take action, or identified the harassment as a form of discrimination.

Interim measures should minimize the burden on the complainant while respecting the rights of the accused. Factors include the needs expressed by the complainant, severity of allegations, continuing effects on the complainant, any judicial measures (e.g., protection orders) and whether the complainant and accused share residence halls, classes, transportation, or campus job sites.

Various offices on campus share responsibilities in taking interim measures for the complainant and the accused. For example:

- The Women's, Gender, and Sexuality Center in the Wellness Center ensures confidentiality and provides advocacy for a complainant and outreach to students, which includes addressing issues of sexual assault, sexual violence, and gender and sexual identities.
- The Counseling Services in the Wellness Center ensures confidentiality and provides follow-up counseling for the complainant and the accused, as well as appropriate referrals.
- Health Services provides, among other services, medical assistance including arranging transportation to off-campus facility.
- The Campus Police assists the complainant in the criminal investigative process, obtains and serves restraining order(s), and transports complainant to off-campus medical facility.
- The Dean of Students Office makes interim suspension decisions, either completely, in a specified manner, or to not interim suspend the accused student.
- The Office of Student Rights and Responsibilities reviews student conduct rights and proceedings with the complainant and the accused to ensure due process through campus judicial venues for the complainant and the accused.
- The Chief Officer/Title IX Coordinator, among other actions, supervises the investigations of administrative Title IX complaints and assists the complainant in filing a complaint, if appropriate. At times, the Chief Officer/Title IX Coordinator may need to conduct the administrative Title IX investigation.
- The Office of Residential Life assists in identifying temporary housing or residence hall relocation if requested or needed.

## MISSING STUDENT/PERSON POLICY

If a member of the Stockton community has reason to believe that a student is missing, they should immediately notify the Stockton Police Department at (609) 652-4390. The Police Department will generate a missing person report and initiate an investigation. Should the Police Department determine that the student is missing, they will implement their missing persons procedures, which may include entry of the missing person into the National Crime Information Center (NCIC) database. They will also contact the student's emergency contact no later than 24 hours after the student has been determined missing. If the missing student is under the age of 18 and/or is not an emancipated individual, the police will notify the student's legal parent or guardian immediately after they have determined that the student is missing. Students residing in on-campus residence facilities have the option to identify confidentially, an individual to be contacted by the Stockton Police in the event the student is determined to be missing for 24 hours. If a student has identified such an individual, the police will notify that individual no later than 24 hours after the student is determined to be missing. Students who wish to identify a confidential contact can do so through the University's Office of Residential Life Web site. If an employee or non-resident student is reported missing to the Stockton Police Department, they will notify the local police in the jurisdiction where that person resides. The Stockton Police Department will then assist that agency, as appropriate, in conducting an investigation.

## HAZING

Stockton recognizes that student organizations are an integral part of university life. They provide co-curricular opportunities contributing to the academic and social experience of students. This relationship carries with it certain rights of the University to protect and preserve an appropriate environment in which such student organizations may operate. Student organizations and their members are prohibited from engaging in or encouraging others to engage in any activity that is defined as hazing under current statutes and University policy.

## WEAPONS ON CAMPUS

All state and federal statutes and local ordinances regarding the possession of firearms and weapons, including imitation firearms, both legal and illegal apply on all University property and at all University-sponsored events. The University has incorporated, by reference, the prohibition of firearms and weapons on the campus properties into its Campus Code of Conduct. Members of the university community and the community at large charged with possession of a firearm or weapon on the University campus will be held accountable through the criminal justice system as well as through the appropriate administrative offices of the University. Information can be found in the New Jersey Code of Criminal Justice, Chapter 39: Firearms, Other Dangerous Weapons and Instruments of Crime. These statutes clearly articulate that firearms of any type are prohibited, “in or upon any part of the buildings and grounds of any...college or university or other educational institution...”

Resident students charged under this chapter or who are present in any residential, recreational or academic area on campus where a violation is taking place, even if not actually in possession of a firearm or weapon, are subject to disciplinary action through the campus judicial process.

## WHISTLE BLOWER ACT

In accordance with New Jersey’s Conscientious Employee Protection Act, also known as the “Whistleblower Act”, University employees are protected from retaliatory action if they report illegal or improper activity engaged in by officials or employees of the University. Employees can make confidential or anonymous reports, if they choose.

Stockton University’s Whistleblower Policy can be found at:

[https://intraweb.stockton.edu/eyos/affirmative\\_action/content/docs/WhistleBlowerAct.pdf](https://intraweb.stockton.edu/eyos/affirmative_action/content/docs/WhistleBlowerAct.pdf)

## CONSCIENTIOUS EMPLOYEE PROTECTION ACT “WHISTLEBLOWER ACT”

Employer retaliatory action; protected employee actions

New Jersey law prohibits an employer from taking any retaliatory action against an employee because this employee does any of the following:

- a. Discloses, or threatens to disclose, to a supervisor or to a public body an activity, policy or practice of the employer or another employer, with whom there is a business relationship, that the employee reasonably believes is in violation of a law, or a rule or regulation issued under the law, or, in the case of an employee who is a licensed or certified health care professional, reasonably believes constitutes improper quality of patient care;
- b. Provides information to, or testifies before, any public body conducting an investigation, hearing or inquiry into any violation of law, or a rule or regulation issued under the law by the employer or another employer, with whom there is a business relationship, or, in the case of an employee who is a licensed or certified health care professional, provides information to, or testifies before, any public body conducting an investigation, hearing or inquiry into quality of patient care; or
- c. Objects to, or refuses to participate in, any activity, policy or practice which the employee reasonably believes:
  1. is in violation of a law, or a rule or regulation issued under the law or, if the employee is a licensed or certified health care professional, constitutes improper quality of patient care;
  2. is fraudulent or criminal; or
  3. is incompatible with a clear mandate of public policy concerning the public health, safety or welfare or protection of the environment.

N.J.S.A. 34:19-3 .

### CONTACT INFORMATION

The following contact person has been designated to answer your questions or provide information regarding your rights and responsibilities under this act:

Michael Angulo, General Counsel  
101 Vera King Farris Drive  
Galloway, NJ 08205-9441  
(609) 652-4521

## RESIDENTIAL LIVING

The University provides housing for approximately 2,900 full-time students in two distinct residential styles – the apartment complexes and the residential halls – each with its own distinct style. Approximately 1,900 students reside in apartment and suite housing in four unique residential areas – Housing 1, 4, 5 and the Seaview Hotel. The residence halls, which comprise Housing 2 and 3, offer a more traditional college lifestyle for the first-year experience and provide housing for approximately 900 students. Residents are issued a combination of cards and keys to access their building and room.

The loss of a card and/or key must be reported on [ManageMyID.com](http://ManageMyID.com) and the Campus Police Department immediately. Residents are required to register their guests and guests are not permitted in any building and/or unit without the resident present. The Office of Residential Life employs professional staff members for the overall management and supervision of the housing complexes. Several of these staff members reside within each of the complexes. These professional staff members are aided by a trained student staff of Resident Advisors (RA). As a member of the Residential Life staff, the RA works to foster the development of a community in a floor, apartment or area, serving as a source of support for students who are experiencing an academic or personal concern. They serve as an administrator, education program planner, and role model for the residents of the hall or apartment complex.

As with any living arrangement, the responsibility of ensuring a safe environment relies on students to exercise prudent preventative safety measures. Students and their guest visitors must share responsibility for their own personal safety and the safeguarding of their property. Residents should always lock their doors and windows. They should never permit anyone into their residence without proper identification. Residents should report all suspicious individuals whom they believe do not belong in their residential complex, and any unusual incidents in and around the complexes, to the police and housing staff immediately.

All students should refer to the Guest Visitation Policy within the *Guide to Residential Life* for more information about visiting housing areas.

## CLERY ACT CRIMES / DEFINITIONS

**Criminal Offenses** are defined as outlined by the U.S. Department of Justice, FBI National Incident-Based Reporting System, Uniform Crime Reporting Handbook, Revised 2011:

- **Murder and Non-negligent Manslaughter:** The willful (non-negligent) killing of one human being by another.

**Manslaughter by Negligence:** The killing of another person through gross negligence.

- **Sex Offenses:** Any sexual act directed against another person, without the consent of the victim, including instances where the victim is incapable of giving consent.

Sex Offense Definitions from the Uniform Crime Reporting Program.

**Rape:** The penetration, no matter how slight, of the vagina or anus with any body part or object, or oral penetration by a sex organ of another person, without the consent of the victim. This offense includes the rape of males and females.

**Fondling:** The touching of the private body part of another person for the purpose of sexual gratification, without the consent of the victim, including instances where the victim is incapable of giving consent because of his/her age or because of his/her temporary or permanent mental incapacity.

**Incest:** Sexual intercourse between persons who are related to each other within the degrees wherein marriage is prohibited by law

**Statutory Rape:** Sexual intercourse with a person who is under the statutory age of consent.

- **Robbery:** The taking, or attempted taking, of anything of value from the care, custody or control of a person or persons by force or the threat of force by violence and/or by putting the victim in fear.
- **Aggravated Assault:** An unlawful attack by one person upon another for the purpose of inflicting severe or aggravated bodily injury. This type of assault is usually accompanied by the use of a weapon or by means likely to produce death or great bodily harm. Any attack resulting in apparent broken bones, loss of teeth, possible internal injury, severe laceration, or loss of consciousness or significant blood loss is considered an aggravated assault.
- **Burglary:** The unlawful entry into a building or other structure with the intent to commit a felony or a theft.
- **Motor-Vehicle Theft:** The theft or attempted theft of a motor vehicle, including automobiles, trucks, motorcycles, and mopeds.

- **Arson:** The willful or malicious burning or attempt to burn, with or without intent to defraud, a dwelling house, public building, motor vehicle, or aircraft, or personal property of another.
- **Liquor-Law Violations:** The violation of laws prohibiting the manufacture, sale, purchase, transportation, possession, or use of alcoholic beverages. Does not include driving under the influence or drunkenness violations.
- **Drug-Law Violations:** The violation of laws prohibiting the production, distribution, and/or use of certain controlled substances and the equipment needed to produce or use them.
- **Weapons-Law Violations:** The violation of laws prohibiting the manufacture, sale, purchase, transportation, possession, concealment, or use of firearms, knives, explosives, or other deadly weapons.
- **Dating Violence:** Violence committed by a person who is or has been in a social relationship of a romantic or intimate nature with the victim, included but not limited to, sexual, physical abuse or the threat of such abuse. It does not include acts covered by domestic violence. The existence of such a relationship shall be determined based on the reporting party's statement and with consideration of the length of the relationship, the type of relationship and the frequency of interaction between the person involved in the relationship.
- **Domestic Violence:** a crime of violence committed by (1) a current or former spouse or intimate partner of the victim, (2) by a person with whom the victim shares a child in common (3) by a person who is cohabitating with or has cohabitated with the victim as a spouse or intimate partner (4) by a person similarly situated to a spouse of the victim under the domestic or family violence laws of New Jersey, or (5) by any other person against an adult or youth victim who is protected from that person's acts under the domestic or family violence laws of New Jersey. (For the purposes of Clery reporting, the relationship between the perpetrator and the victim must be more than just two people living together as roommates.)
- **Stalking:** Engaging in a course of conduct directed at a specific person that would cause a reasonable person to fear for his or her safety or the safety of others, or suffer substantial emotional distress.

For the purposes of this definition—

- Course of conduct means two or more acts, including, but not limited to, acts in which the stalker directly, indirectly, or through third parties, by any action, method, device, or means, follows, monitors, observes, surveils, threatens, or communicates to or about a person, or interferes with a person's property.
- Reasonable person means a reasonable person under similar circumstances and with similar identities to the victim.
- Substantial emotional distress means significant mental suffering or anguish that may, but does not necessarily require medical or other professional treatment or counseling.

**Hate Crime** is defined as a criminal offense that manifests evidence that the victim was intentionally selected because of the perpetrator’s bias against the victim. Bias is a preformed negative opinion or attitude toward a group of persons based on their race, gender, gender identity, religion, disability, sexual orientation, ethnicity or national origin. For Clery Act reporting purposes, hate crimes include any offense in the following list that is motivated by bias:

- Murder and Non-negligent Manslaughter
- Sexual Assault
- Robbery
- Aggravated Assault
- Burglary
- Motor Vehicle Theft
- Arson
- Larceny-Theft is the unlawful taking, carrying, leading or riding away of property from the possession or constructive possession of another. Constructive possession is the condition in which a person does not have physical custody or possession, but is in a position to exercise dominion or control over a thing.
- Simple assault is an unlawful physical attack by one person upon another where neither the offender displays a weapon, nor the victim suffers obvious severe or aggravated bodily injury involving apparent broken bones, loss of teeth, possible internal injury, severe laceration or loss of consciousness.
- Intimidation is to unlawfully place another person in reasonable fear of bodily harm through the use of threatening words and/or other conduct, but without displaying a weapon or subjecting the victim to actual physical attack.
- Destruction/Damage/Vandalism of Property is to willfully or maliciously destroy, damage, deface or otherwise injure real or personal property without the consent of the owner or the person having custody or control of it.

#### AS DEFINED UNDER NEW JERSEY LAW:

##### DOMESTIC VIOLENCE

- NJSA Title 2C:25-19. Definitions  
As used in this act:
  - a. “Domestic violence” means the occurrence of one or more of the following acts inflicted upon a person protected under this act by an adult or an emancipated minor:
    1. Homicide NJSA Title 2C:11-1 et seq.
    2. Assault NJSA Title 2C:12-1
    3. Terroristic threats NJSA Title 2C:12-3
    4. Kidnapping NJSA Title 2C:13-1
    5. Criminal restraint NJSA Title 2C:13-2
    6. False imprisonment NJSA Title 2C:13-3
    7. Sexual assault NJSA Title 2C:14-2



8. Criminal sexual contact NJSA Title 2C:14-3
  9. Lewdness NJSA Title 2C:14-4
  10. Criminal mischief NJSA Title 2C:17-3
  11. Burglary NJSA Title 2C:18-2
  12. Criminal trespass NJSA Title 2C:18-3
  13. Harassment NJSA Title 2C:33-4
  14. Stalking NJSA Title 2C:12-10
  15. Criminal coercion NJSA Title 2C:13-5
  16. Robbery NJSA Title 2C:15-1
  17. Contempt of a domestic violence order pursuant to subsection b. of NJSA Title 2C:29-9 that constitutes a crime or disorderly persons offense
  18. Any other crime involving risk of death or serious bodily injury to a person protected under the "Prevention of Domestic Violence Act of 1991," P.L.1991, c.261 (C.2C:25-17 et al.)
- When one or more of these acts is inflicted by an unemancipated minor upon a person protected under this act, the occurrence shall not constitute "domestic violence," but may be the basis for the filing of a petition or complaint pursuant to the provisions of section 11 of P.L.1982, c.77 (C.2A:4A-30).
    - b. "Law enforcement agency" means a department, division, bureau, commission, board or other authority of the State or of any political subdivision thereof which employs law enforcement officers.
    - c. "Law enforcement officer" means a person whose public duties include the power to act as an officer for the detection, apprehension, arrest and conviction of offenders against the laws of this State.
    - d. "Victim of domestic violence" means a person protected under this act and shall include any person who is 18 years of age or older or who is an emancipated minor and who has been subjected to domestic violence by a spouse, former spouse, or any other person who is a present or former household member. "Victim of domestic violence" also includes any person, regardless of age, who has been subjected to domestic violence by a person with whom the victim has a child in common, or with whom the victim anticipates having a child in common, if one of the parties is pregnant. "Victim of domestic violence" also includes any person who has been subjected to domestic violence by a person with whom the victim has had a dating relationship.
    - e. "Emancipated minor" means a person who is under 18 years of age but who has been married, has entered military service, has a child or is pregnant or has been previously declared by a court or an administrative agency to be emancipated.

## DATING VIOLENCE

Under New Jersey law, dating violence could be prosecuted under the domestic violence statutes, as well as under other laws, including harassment. It is also included within the category of offenses defined under recent legislative initiatives designed to address dating violence in school settings as follows:

- Dating violence” as “[a] pattern of behavior where one person threatens to use, or actually uses physical, sexual, verbal, or emotional abuse to control a dating partner.” N.J.S.A. 18A:37-34

## SEXUAL ASSAULT

New Jersey law, N.J.S.A. 2C:14-2, defines sexual assault as follows:

- Sexual assault
  - f. An actor is guilty of aggravated sexual assault if he commits an act of sexual penetration with another person under any one of the following circumstances:
    1. The victim is less than 13 years old;
    2. The victim is at least 13 but less than 16 years old; and
      - a. The actor is related to the victim by blood or affinity to the third degree, or
      - b. The actor has supervisory or disciplinary power over the victim by virtue of the actor’s legal, professional, or occupational status, or
      - c. The actor is a resource family parent, a guardian, or stands in loco parentis within the household;
    3. The act is committed during the commission, or attempted commission, whether alone or with one or more other persons, of robbery, kidnapping, homicide, aggravated assault on another, burglary, arson or criminal escape;
    4. The actor is armed with a weapon or any object fashioned in such a manner as to lead the victim to reasonably believe it to be a weapon and threatens by word or gesture to use the weapon or object;
    5. The actor is aided or abetted by one or more other persons and the actor uses physical force or coercion;
    6. The actor uses physical force or coercion and severe personal injury is sustained by the victim;
    7. The victim is one whom the actor knew or should have known was physically helpless or incapacitated, intellectually or mentally incapacitated, or had a mental disease or defect which rendered the victim temporarily or permanently incapable of understanding the nature of his conduct, including, but not limited to, being incapable of providing consent.

Aggravated sexual assault is a crime of the first degree.

Except as otherwise provided in subsection d. of this section, a person convicted under paragraph (1) of this subsection shall be sentenced to a specific term of years which shall be fixed by the court and shall be between 25 years and life imprisonment of which the person shall serve 25 years before being eligible for parole, unless a longer term of parole ineligibility is otherwise provided pursuant to this Title.

- An actor is guilty of sexual assault if he commits an act of sexual contact with a victim who is less than 13 years old and the actor is at least four years older than the victim.

- c. An actor is guilty of sexual assault if he commits an act of sexual penetration with another person under any one of the following circumstances:
  1. The actor uses physical force or coercion, but the victim does not sustain severe personal injury;
  2. The victim is on probation or parole, or is detained in a hospital, prison or other institution and the actor has supervisory or disciplinary power over the victim by virtue of the actor's legal, professional or occupational status;
  3. The victim is at least 16 but less than 18 years old and:
    - a. The actor is related to the victim by blood or affinity to the third degree; or
    - b. The actor has supervisory or disciplinary power of any nature or in any capacity over the victim; or
    - c. The actor is a resource family parent, a guardian, or stands in loco parentis within the household;
  4. The victim is at least 13 but less than 16 years old and the actor is at least four years older than the victim.
- Sexual assault is a crime of the second degree.
  - d. Notwithstanding the provisions of subsection a. of this section, where a defendant is charged with aviolation under paragraph (1) of subsection a. of this section, the prosecutor, in consideration of the interests of the victim, may offer a negotiated plea agreement in which the defendant would be sentenced to a specific term of imprisonment of not less than 15 years, during which the defendant shall not be eligible for parole. In such event, the court may accept the negotiated plea agreement and upon such conviction shall impose the term of imprisonment and period of parole ineligibility as provided for in the plea agreement, and may not impose a lesser term of imprisonment or parole or a lesser period of parole ineligibility than that expressly provided in the plea agreement. The Attorney General shall develop guidelines to ensure the uniform exercise of discretion in making determinations regarding a negotiated reduction in the term of imprisonment and period of parole ineligibility set forth in subsection a of this section.

## STALKING

New Jersey law, N.J.S.A. 2C:12-10, defines "stalking" as follows:

Definitions; stalking designated a crime;

- e. As used in this act:
  1. "Course of conduct" means repeatedly maintaining a visual or physical proximity to a person; directly, indirectly, or through third parties, by any action, method, device, or means, following, monitoring, observing, surveilling, threatening, or communicating to or about, a person, or interfering with a person's property; repeatedly committing harassment against a person; or repeatedly conveying, or causing to be conveyed, verbal or written threats or threats conveyed by any other means of communication or threats implied by conduct or a combination thereof directed at or toward a person.
  2. "Repeatedly" means on two or more occasions.
  3. "Emotional distress" means significant mental suffering or distress.

4. "Cause a reasonable person to fear" means to cause fear which a reasonable victim, similarly situated, would have under the circumstances.
- b. A person is guilty of stalking, a crime of the fourth degree, if he purposefully or knowingly engages in a course of conduct directed at a specific person that would cause a reasonable person to fear for his safety or the safety of a third person or suffer other emotional distress.
- c. A person is guilty of a crime of the third degree if he commits the crime of stalking in violation of an existing court order prohibiting the behavior.
- d. A person who commits a second or subsequent offense of stalking against the same victim is guilty of a crime of the third degree.
- e. A person is guilty of a crime of the third degree if he commits the crime of stalking while serving a term of imprisonment or while on parole or probation as the result of a conviction for any indictable offense under the laws of this State, any other state or the United States.
- f. This act shall not apply to conduct which occurs during organized group picketing.

## CONSENT

New Jersey law, N.J.S.A. 2C:2-10, defines "consent" as follows:

- a. In general. The consent of the victim to conduct charged to constitute an offense or to the result thereof is a defense if such consent negatives an element of the offense or precludes the infliction of the harm or evil sought to be prevented by the law defining the offense.
- b. Consent to bodily harm. When conduct is charged to constitute an offense because it causes or threatens bodily harm, consent to such conduct or to the infliction of such harm is a defense if:
  1. The bodily harm consented to or threatened by the conduct consented to is not serious; or
  2. The conduct and the harm are reasonably foreseeable hazards of joint participation in a concerted activity of a kind not forbidden by law; or
  3. The consent establishes a justification for the conduct under chapter 3 of the code.
- c. Ineffective consent. Unless otherwise provided by the code or by the law defining the offense, assent does not constitute consent if:
  1. It is given by a person who is legally incompetent to authorize the conduct charged to constitute the offense; or
  2. It is given by a person who by reason of youth, mental disease or defect or intoxication is manifestly unable or known by the actor to be unable to make a reasonable judgment as to the nature of harmfulness of the conduct charged to constitute an offense; or
  3. It is induced by force, duress or deception of a kind sought to be prevented by the law defining the offense.



# CRIMES REPORTED BY STOCKTON POLICE

*Reported in accordance with Uniform Crime Reporting procedures and the  
Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act*

## GEOGRAPHIC LOCATIONS EXPLAINED

Geographic locations are defined as follows:

**On-Campus:** (1) Any building or property owned or controlled by an institution within the same reasonably contiguous geographic area and used by the institution in direct support of, or in a manner related to, the institution's educational purposes, including residence halls; and (2) any building or property that is within or reasonably contiguous to the area identified in paragraph (1), that is owned by the institution but controlled by another person, is frequently used by students, and supports institutional purposes (such as food or retail vendor). Examples:

- University buildings
- University residence halls (Housing 1, Housing 2, Housing 3, Housing 4, Housing 5)
- University owned or controlled land/property
- University streets, sidewalks, parking lots
- Property leased by the University

**Non-Campus:** (1) Any building or property owned or controlled by a student organization that is officially recognized by the institution; or (2) any building or property owned or controlled by an institution that is used in direct support of, or in relation to, the institution's educational purposes, is frequently used by students, and is not within the same reasonably contiguous geographic area of the institution. Examples:

- University owned buildings outside the core campus (Seaview Hotel - Galloway, Nacote Creek Marine Studies Field Station - Port Republic)
- University leased buildings outside the core campus (Tilton Dance Studio - Galloway, Absegami High School - Galloway, The Arc of Egg Harbor Township, Country Inn and Suites Hotel, Clarion Inn, and Comfort Inn - Galloway)

**Public Property:** All public property, including thoroughfares, streets, sidewalks, and parking facilities, that is within the core campus, or immediately adjacent to and accessible from the core campus. Examples:

- City streets (e.g. Jimmie Leeds Road, Pomona Road and Duerer Street)
- AtlantiCare Regional Medical Center – Mainland Division (includes only surrounding parking lots, sidewalks, Hackberry Drive, and Chris Gaupp Drive)

Definition of "Controlled by": means that your institution rents, leases, or has some other type of written agreement (including an informal one, such as a letter or an e-mail) for a building or property, or a portion of a building or property. Even if there is no payment involved in the transaction, under Clery, a written agreement for use of space gives your institution control of that space for the time period specified in the agreement.

## CRIMES REPORTED BY STOCKTON POLICE

*Reported in accordance with Uniform Crime Reporting procedures and the  
Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act*



## STOCKTON UNIVERSITY ANNUAL CRIME AND FIRE STATISTICS

### GALLOWAY CAMPUS

The main campus in Galloway Township consists of over 1,600 acres nestled in the Pinelands, where classes began in 1972. Originally named the Richard Stockton State College, the first classes were held at the Mayflower Hotel in Atlantic City until the site in Galloway Township was completed.

Stockton currently has five campuses as defined by the Clery Act that require crime reporting—the main campus in Galloway, Carnegie Center in Atlantic City, Manahawkin Instructional Site, Kramer Hall in Hammonton and Woodbine Instructional Site.

The Clery Act defines a separate campus as follows:

- The institution owns or controls the site
- It is not reasonably geographically contiguous with the main campus
- It has an organized program of study and
- There is at least one person on site acting in an administrative capacity

An organized program of study means the location offers courses in educational programs leading to a degree, certificate, or other recognized credential.

# CRIMES REPORTED BY STOCKTON POLICE

*Reported in accordance with Uniform Crime Reporting procedures and the  
Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act*

Offense Type	Year	On-Campus Property	Non-Campus	Public	Totals	On-Campus Student Housing ONLY
Murder/Non-Negligent Manslaughter	2013	0	0	0	<b>0</b>	0
	2014	0	0	0	<b>0</b>	0
	2015	0	0	0	<b>0</b>	0
Manslaughter by Negligence	2013	0	0	0	<b>0</b>	0
	2014	0	0	0	<b>0</b>	0
	2015	0	0	0	<b>0</b>	0
Sex Offenses, Forcible	2013	1	0	0	<b>1</b>	1
Sex Offenses, Non-Forcible	2013	0	0	0	<b>0</b>	0

**SEX OFFENSES:**

\*2014 Changed how to report

Rape	2014	6	0	0	<b>6</b>	4
	2015	2	1	0	<b>3</b>	2
Fondling*	2014	2	0	0	<b>2</b>	0
	2015	1	0	0	<b>1</b>	0
Incest*	2014	0	0	0	<b>0</b>	0
	2015	0	0	0	<b>0</b>	0
Statutory Rape*	2014	0	0	0	<b>0</b>	0
	2015	0	0	0	<b>0</b>	0
Robbery	2013	0	3	0	<b>3</b>	0
	2014	0	0	0	<b>0</b>	0
	2015	0	0	0	<b>0</b>	0
Aggravated Assault	2013	0	8	0	<b>8</b>	0
	2014	0	0	0	<b>0</b>	0
	2015	3	0	0	<b>3</b>	0
Burglary	2013	1	0	0	<b>1</b>	1
	2014	4	1	0	<b>5</b>	3
	2015	1	0	0	<b>1</b>	0
Motor Vehicle Theft	2013	2	2	0	<b>4</b>	0
	2014	0	0	0	<b>0</b>	0
	2015	1	0	0	<b>1</b>	0
Arson	2013	0	0	0	<b>0</b>	0
	2014	0	0	0	<b>0</b>	0
	2015	0	0	0	<b>0</b>	0



# CRIMES REPORTED BY STOCKTON POLICE

*Reported in accordance with Uniform Crime Reporting procedures and the  
Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act*

Offense Type	Year	On-Campus Property	Non-Campus	Public	Totals	On-Campus Student Housing ONLY
<b>HATE CRIMES</b>						
Murder/Non-Negligent Manslaughter	2013	0	0	0	<b>0</b>	0
	2014	0	0	0	<b>0</b>	0
	2015	0	0	0	<b>0</b>	0
Sex Offenses, Forcible	2013	0	0	0	<b>0</b>	0
Sex Offenses, Non-Forcible	2013	0	0	0	<b>0</b>	0
<b>SEX OFFENSES:</b>						
*2014 Changed how to report						
Rape	2014	0	0	0	<b>0</b>	0
	2015	0	0	0	<b>0</b>	0
Fondling*	2014	0	0	0	<b>0</b>	0
	2015	0	0	0	<b>0</b>	0
Incest*	2014	0	0	0	<b>0</b>	0
	2015	0	0	0	<b>0</b>	0
Statutory Rape*	2014	0	0	0	<b>0</b>	0
	2015	0	0	0	<b>0</b>	0
Robbery	2013	0	0	0	<b>0</b>	0
	2014	0	0	0	<b>0</b>	0
	2015	0	0	0	<b>0</b>	0
Aggravated Assault	2013	0	0	0	<b>0</b>	0
	2014	0	0	0	<b>0</b>	0
	2015	0	0	0	<b>0</b>	0
Burglary	2013	0	0	0	<b>0</b>	0
	2014	0	0	0	<b>0</b>	0
	2015	0	0	0	<b>0</b>	0
Motor Vehicle Theft	2013	0	0	0	<b>0</b>	0
	2014	0	0	0	<b>0</b>	0
	2015	0	0	0	<b>0</b>	0
Arson	2013	0	0	0	<b>0</b>	0
	2014	0	0	0	<b>0</b>	0
	2015	0	0	0	<b>0</b>	0

## CRIMES REPORTED BY STOCKTON POLICE

*Reported in accordance with Uniform Crime Reporting procedures and the  
Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act*

Offense Type	Year	On-Campus Property	Non- Campus	Public	Totals	On-Campus Student Housing ONLY
<b>HATE CRIMES Cont.</b>						
Larceny - Theft	2013	0	0	0	<b>0</b>	0
	2014	0	0	0	<b>0</b>	0
	2015	0	0	0	<b>0</b>	0
Simple Assault (Ethnicity)	2013	1	0	0	<b>1</b>	0
	2014	0	0	0	<b>0</b>	0
	2015	0	0	0	<b>0</b>	0
Intimidation (Gender)	2013	0	0	0	<b>0</b>	0
	2014	1	0	0	<b>1</b>	0
	2015	0	0	0	<b>0</b>	0
Intimidation (Sexual Orientation)	2013	1	0	0	<b>1</b>	1
	2014	0	0	0	<b>0</b>	0
	2015	0	0	0	<b>0</b>	0
Destruction, Damage, Vandalism of Property	2013	0	0	0	<b>0</b>	0
	2014	0	0	0	<b>0</b>	0
	2015	0	0	0	<b>0</b>	0

### UNFOUNDED CLERY CRIMES

(New for 2014)

	Year	Total
	2013	N/A
	2014	0
Burglary	2015	1

# CRIMES REPORTED BY STOCKTON POLICE

Reported in accordance with Uniform Crime Reporting procedures and the  
Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act

Offense Type	Year	On-Campus Property	Non-Campus	Public	Totals	On-Campus Student Housing ONLY
--------------	------	--------------------	------------	--------	--------	--------------------------------

## VIOLENCE AGAINST WOMEN'S ACT (VAWA)

Domestic Violence	2013	5	0	0	<b>5</b>	5
	2014	0	1	0	<b>1</b>	0
	2015	3	2	0	<b>5</b>	0
Dating Violence	2013	8	2	0	<b>10</b>	2
	2014	6	1	0	<b>7</b>	1
	2015	6	0	0	<b>6</b>	5
Stalking	2013	0	0	0	<b>0</b>	0
	2014	2	0	0	<b>2</b>	0
	2015	4	0	0	<b>4</b>	1

ARRESTS AND REFERRALS	Year	On-Campus Property	Non-Campus	Public	Totals	On-Campus Student Housing ONLY
-----------------------	------	--------------------	------------	--------	--------	--------------------------------

## LIQUOR LAW Violations

ARRESTS	2013	4	0	0	<b>4</b>	2
	2014	1	0	0	<b>1</b>	1
	2015	2	0	0	<b>2</b>	1
REFERRALS	2013	397	0	0	<b>397</b>	389
	2014	365	73	0	<b>438</b>	365
	2015	304	60	0	<b>364</b>	285

## DRUG LAW Violations

ARRESTS	2013	40	0	2	<b>42</b>	27
	2014	22	8	2	<b>32</b>	18
	2015	24	2	3	<b>29</b>	8
REFERRALS	2013	34	0	0	<b>34</b>	25
	2014	12	0	0	<b>12</b>	12
	2015	2	0	0	<b>2</b>	2

## WEAPONS LAW Violations

ARRESTS	2013	1	0	0	<b>1</b>	0
	2014	0	0	0	<b>0</b>	0
	2015	0	0	0	<b>0</b>	0
REFERRALS	2013	2	0	0	<b>2</b>	0
	2014	0	1	0	<b>1</b>	0
	2015	0	0	0	<b>0</b>	0

## FIRE SAFETY REPORT

*Reported in accordance with Uniform Crime Reporting procedures and the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act*

### FIRE SAFETY and EMERGENCY EVACUATIONS

The University and its Health and Safety Coordinator work closely with the local Fire Department and the Office of the State Fire Marshal regarding all aspects of fire safety. All residential complexes are equipped with fire alarms and sprinkler systems. They are also equipped with carbon monoxide detectors, with the exception of Housing IV, which is not serviced with natural gas. Smoking in any University facility is strictly prohibited. The use or possession of any type of open flame(s) is prohibited in any University facility. Heaters of any kind (e.g. electrical, kerosene, etc) are strictly prohibited. The use of cooking and food warming devices and portable heat producing items, other than approved microwave ovens, is prohibited. Microwaves are permitted according to the following guidelines: microwaves must not exceed the regulation of a UL listed 120 volts 60Hz and 1.1 kilowatts. One microwave per unit/apartment is permitted. The Police Department's Communications Section, comprised of fully trained and certified operators, monitors a fire command system 24/7, consisting of all fire alarm devices on campus. The residential complexes are fully addressable systems. The Police Department maintains a daily log which lists all fire alarms and fires in all on-campus residential complexes by date, time, location and nature. The Office of Residential Life conducts regular, supervised fire drills in all residential complexes. The University conducts such drills minimally two times per semester, four times annually. Fire safety and fire drill procedures are reviewed at opening meetings in all residential complexes at the start of the school year. For additional information regarding all residential fire safety rules and regulations please refer to the information contained in the *Guide to Residential Life* published by the Office of Residential Life and found by searching "Student Affairs" publications on the University's home page.

Whether in a residential complex or any campus building, all persons must evacuate when a fire alarm is activated. Upon hearing the alarm and/or seeing the visual strobe light signals, persons shall assume that an emergency exists; a fire, bomb threat or other emergency and/or major operational facilities malfunction. Persons should exit the building via the nearest exit doors and move at least 300 feet from the building to the designated evacuation assembly point. Exact locations for each residential complex can be found in the Guide to Residential Life. Please familiarize yourself with ALL exits from where you are in the event of an evacuation. Individuals who are physically challenged or require mobility assistance and find themselves in an upper level are to exit the building at the nearest bridge that connects the buildings and await assistance from the police or fire departments. No one is to re-enter the building for any reason, unless or until a signal to do so is announced by the police or fire personnel. Failure to evacuate is a violation of the law and university policy. Violators are subject to penalties enforced by the police, fire and other university officials.

# FIRE SAFETY REPORT

*Reported in accordance with Uniform Crime Reporting procedures and the  
Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act*

Residential facility	Sprinkler	Fire alarm	Extinguishers	Standpipe	Strobe/warning lights	Alarms monitored by public safety
Housing I	X	X	X	X	X	X
Housing II	X	X	X	X	X	X
Housing III	X	X	X	X	X	X
Housing IV	X	X	X	X	X	X
Housing V	X	X	X	X	X	X
Seaview Hotel, 401 S. New York Rd, Galloway	X	X	X	X	X	N

Galloway Township Fire Department responds to fire alarms at Seaview

## 2015 FIRE STATISTICS

All university buildings and residence halls are equipped with state approved fire alarms that are connected to a computerized fire command system monitored 24/7 at a central communications center. In addition, residence halls are equipped with a fire suppression sprinkler system and Carbon Monoxide (CO) detectors in buildings that use fossil fuel utilities.

### FIRE STATISTICS PER RESIDENTIAL COMPLEX

<i>Housing Area Residence</i>	<i>Actual Fires Interior Fires</i>	<i>Causes Of Actual Fires</i>	<i>Deaths Result Of Fires</i>	<i>Injuries Result Of Fires</i>	<i>Structural Damage</i>	<i>Structural Damage Cost</i>
Housing 1 TOTAL	0		0	0	0	0
Housing 2 TOTAL	0		0	0	0	0
Housing 3 TOTAL	0		0	0	0	0
Housing 4 TOTAL	1	Cooking (Microwave)	0	0	0	\$ 0.00
Bldg 85	1	Cooking	0	0	0	\$ 0.00
Housing 5 TOTAL	0		0	0	0	0
Seaview	0		0	0	0	0
<b>TOTALS</b>	<b>1</b>		<b>0</b>	<b>0</b>	<b>0</b>	<b>\$ 0.00</b>

# FIRE SAFETY REPORT

*Reported in accordance with Uniform Crime Reporting procedures and the  
Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act*

## 3 YEAR SUMMARY OF FIRE STATISTICS & ALARMS

Housing Area	Actual Fires Interior Residence			Actual Fires Exterior Residence Areas			Deaths Result Of Fires			Injuries Result Of Fires			Number Of Fires With Structural Damage			Fire Alarms*		
	2013	2014	2015	2013	2014	2015	2013	2014	2015	2013	2014	2015	2013	2014	2015	2013	2014	2015
Housing 1	1	3	0	3	1	0	0	0	0	0	0	0	1	0	0	219	201	238
Housing 2	0	0	0	0	2	0	0	0	0	0	0	0	0	0	0	27	35	24
Housing 3	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	10	16	11
Housing 4	0	0	1	0	1	1	0	0	0	0	0	0	0	0	0	74	81	68
Housing 5	0	0	0	0	0	3	0	0	0	0	0	0	0	0	0	19	13	19
Seaview	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	1	0	0
<b>TOTALS</b>	<b>1</b>	<b>3</b>	<b>1</b>	<b>4</b>	<b>5</b>	<b>5</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>350</b>	<b>346</b>	<b>360</b>

\* Majority of fire alarms in Residence areas are the result of errors in food preparation/cooking.

## 2015 FIRE DRILLS

Residential Life	Seaview	2
Housing 1	<b>TOTAL for Seaview</b>	<b>2</b>
Housing 2		
Housing 3	Country Inn & Suites	2
Housing 4	<b>Total for Country Inn &amp; Suites</b>	<b>2</b>
Housing 5		
<b>TOTAL for Residential Life</b>	Clarion Inn & Suites	2
	<b>TOTAL for Clarion Inn &amp; Suites</b>	<b>2</b>
	Comfort Inn & Suites *	1
	<b>TOTAL for Comfort Inn &amp; Suites</b>	<b>1</b>

\*Students temporarily housed at Comfort Inn & Suites; 9/1-10/2/15

## CRIMES REPORTED BY STOCKTON POLICE

*Reported in accordance with Uniform Crime Reporting procedures and the  
Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act*



## STOCKTON UNIVERSITY ANNUAL CRIME STATISTICS

### CARNEGIE CENTER CAMPUS

#### **CARNEGIE CAMPUS**

The Carnegie Center is located at 35 South Dr. Martin Luther King Jr. Boulevard, Atlantic City, NJ. The building, originally completed in 1904, was a gift to the residents of Atlantic City from steel magnate and philanthropist Andrew Carnegie and served as Atlantic City's Public Library for more than eighty years. Stockton acquired the building in 2004 and currently offers undergraduate and graduate courses, continuing professional education programming, and special events relevant to the needs of Atlantic City and the surrounding region.

The Carnegie Center is open to members of the campus community, guests and visitors during normal business hours and some evenings Monday through Friday, and designated hours on Saturday. The Carnegie Center is monitored by a uniformed University security guard. All established University policies and procedures are in effect at the Carnegie Center. There is no on-campus housing at this location.

\*The Carnegie Center Campus was identified as a separate campus in 2015 for Clery Reporting purposes.

## CRIMES REPORTED BY STOCKTON POLICE

*Reported in accordance with Uniform Crime Reporting procedures and the  
Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act*

Offense Type	Year	On-Campus Property	Non-Campus	Public	Totals
Murder/Non-Negligent Manslaughter	2013	0	0	0	0
	2014	0	0	0	0
	2015	0	0	0	0
Manslaughter by Negligence	2013	0	0	0	0
	2014	0	0	0	0
	2015	0	0	0	0
Sex Offenses, Forcible	2013	0	0	0	0
Sex Offenses, Non-Forcible	2013	0	0	0	0

**SEX OFFENSES:**

\*2014 Changed how to report

Rape	2014	0	0	0	0
	2015	0	0	0	0
Fondling*	2014	0	0	0	0
	2015	0	0	0	0
Incest*	2014	0	0	0	0
	2015	0	0	0	0
Statutory Rape*	2014	0	0	0	0
	2015	0	0	0	0
Robbery	2013	0	0	0	0
	2014	0	0	0	0
	2015	0	0	0	0
Aggravated Assault	2013	0	0	0	0
	2014	0	0	0	0
	2015	0	0	0	0
Burglary	2013	0	0	0	0
	2014	0	0	0	0
	2015	0	0	0	0
Motor Vehicle Theft	2013	0	0	0	0
	2014	0	0	0	0
	2015	0	0	0	0
Arson	2013	0	0	0	0
	2014	0	0	0	0
	2015	0	0	0	0



# CRIMES REPORTED BY STOCKTON POLICE

*Reported in accordance with Uniform Crime Reporting procedures and the  
Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act*

Offense Type	Year	On-Campus Property	Non-Campus	Public	Totals
<b>HATE CRIMES</b>					
Murder/Non-Negligent Manslaughter	2013	0	0	0	<b>0</b>
	2014	0	0	0	<b>0</b>
	2015	0	0	0	<b>0</b>
Sex Offenses, Forcible	2013	0	0	0	<b>0</b>
Sex Offenses, Non-Forcible	2013	0	0	0	<b>0</b>

**SEX OFFENSES:**

\*2014 Changed how to report

Rape	2014	0	0	0	<b>0</b>
	2015	0	0	0	<b>0</b>
Fondling*	2014	0	0	0	<b>0</b>
	2015	0	0	0	<b>0</b>
Incest*	2014	0	0	0	<b>0</b>
	2015	0	0	0	<b>0</b>
Statutory Rape*	2014	0	0	0	<b>0</b>
	2015	0	0	0	<b>0</b>
Robbery	2013	0	0	0	<b>0</b>
	2014	0	0	0	<b>0</b>
	2015	0	0	0	<b>0</b>
Aggravated Assault	2013	0	0	0	<b>0</b>
	2014	0	0	0	<b>0</b>
	2015	0	0	0	<b>0</b>
Burglary	2013	0	0	0	<b>0</b>
	2014	0	0	0	<b>0</b>
	2015	0	0	0	<b>0</b>
Motor Vehicle Theft	2013	0	0	0	<b>0</b>
	2014	0	0	0	<b>0</b>
	2015	0	0	0	<b>0</b>
Arson	2013	0	0	0	<b>0</b>
	2014	0	0	0	<b>0</b>
	2015	0	0	0	<b>0</b>

## CRIMES REPORTED BY STOCKTON POLICE

*Reported in accordance with Uniform Crime Reporting procedures and the  
Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act*

Offense Type	Year	On-Campus Property	Non- Campus	Public	Totals
<b>HATE CRIMES Cont.</b>					
Larceny - Theft	2013	0	0	0	<b>0</b>
	2014	0	0	0	<b>0</b>
	2015	0	0	0	<b>0</b>
Simple Assault	2013	0	0	0	<b>0</b>
	2014	0	0	0	<b>0</b>
	2015	0	0	0	<b>0</b>
Intimidation	2013	0	0	0	<b>0</b>
	2014	0	0	0	<b>0</b>
	2015	0	0	0	<b>0</b>
Destruction, Damage, Vandalism of Property	2013	0	0	0	<b>0</b>
	2014	0	0	0	<b>0</b>
	2015	0	0	0	<b>0</b>

# CRIMES REPORTED BY STOCKTON POLICE

*Reported in accordance with Uniform Crime Reporting procedures and the  
Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act*

Offense Type	Year	On-Campus Property	Non- Campus	Public	Totals
--------------	------	-----------------------	----------------	--------	--------

## VIOLENCE AGAINST WOMEN'S ACT (VAWA)

Domestic Violence	2013	0	0	0	<b>0</b>
	2014	0	0	0	<b>0</b>
	2015	0	0	0	<b>0</b>
Dating Violence	2013	0	0	0	<b>0</b>
	2014	0	0	0	<b>0</b>
	2015	0	0	0	<b>0</b>
Stalking	2013	0	0	0	<b>0</b>
	2014	0	0	0	<b>0</b>
	2015	0	0	0	<b>0</b>

ARRESTS AND REFERRALS	Year	On-Campus Property	Non- Campus	Public	Totals
-----------------------	------	-----------------------	----------------	--------	--------

## LIQUOR LAW Violations

ARRESTS	2013	0	0	0	<b>0</b>
	2014	0	0	0	<b>0</b>
	2015	0	0	0	<b>0</b>
REFERRALS	2013	0	0	0	<b>0</b>
	2014	0	0	0	<b>0</b>
	2015	0	0	0	<b>0</b>

## DRUG LAW Violations

ARRESTS	2013	0	0	0	<b>0</b>
	2014	0	0	0	<b>0</b>
	2015	0	0	0	<b>0</b>
REFERRALS	2013	0	0	0	<b>0</b>
	2014	0	0	0	<b>0</b>
	2015	0	0	0	<b>0</b>

## WEAPONS LAW Violations

ARRESTS	2013	0	0	0	<b>0</b>
	2014	0	0	0	<b>0</b>
	2015	0	0	0	<b>0</b>
REFERRALS	2013	0	0	0	<b>0</b>
	2014	0	0	0	<b>0</b>
	2015	0	0	0	<b>0</b>

## CRIMES REPORTED BY STOCKTON POLICE

*Reported in accordance with Uniform Crime Reporting procedures and the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act*



## STOCKTON UNIVERSITY ANNUAL CRIME STATISTICS

### KRAMER HALL

#### **KRAMER HALL**

Kramer Hall is located at 30 Front Street in Downtown Hammonton, NJ and is currently home to the Noyes Museum of Art. The building, a former garment factory, was acquired by Stockton in 2012, refurbished and classes began in 2013.

Kramer Hall is open to members of the campus community, guests and visitors during normal business hours, some evenings Monday through Friday and designated hours on Saturday. Kramer Hall is monitored by a uniformed University security guard during hours the campus is open. All established University policies and procedures are in effect at the Kramer Hall. There is no on-campus housing at this location.

\*Kramer Hall was identified as a separate campus in 2015 for Clery Reporting purposes.

# CRIMES REPORTED BY STOCKTON POLICE

*Reported in accordance with Uniform Crime Reporting procedures and the  
Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act*

Offense Type	Year	On-Campus Property	Non-Campus	Public	Totals
Murder/Non-Negligent Manslaughter	2013	0	0	0	0
	2014	0	0	0	0
	2015	0	0	0	0
Manslaughter by Negligence	2013	0	0	0	0
	2014	0	0	0	0
	2015	0	0	0	0
Sex Offenses, Forcible	2013	0	0	0	0
Sex Offenses, Non-Forcible	2013	0	0	0	0

**SEX OFFENSES:**

\*2014 Changed how to report

Rape	2014	0	0	0	0
	2015	0	0	0	0
Fondling*	2014	0	0	0	0
	2015	0	0	0	0
Incest*	2014	0	0	0	0
	2015	0	0	0	0
Statutory Rape*	2014	0	0	0	0
	2015	0	0	0	0
Robbery	2013	0	0	0	0
	2014	0	0	0	0
	2015	0	0	0	0
Aggravated Assault	2013	0	0	0	0
	2014	0	0	0	0
	2015	0	0	0	0
Burglary	2013	0	0	0	0
	2014	0	0	0	0
	2015	0	0	0	0
Motor Vehicle Theft	2013	0	0	0	0
	2014	0	0	0	0
	2015	0	0	0	0
Arson	2013	0	0	0	0
	2014	0	0	0	0
	2015	0	0	0	0

# CRIMES REPORTED BY STOCKTON POLICE

*Reported in accordance with Uniform Crime Reporting procedures and the  
Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act*

Offense Type	Year	On-Campus Property	Non-Campus	Public	Totals
--------------	------	--------------------	------------	--------	--------

## VIOLENCE AGAINST WOMEN'S ACT (VAWA)

Domestic Violence	2013	0	0	0	<b>0</b>
	2014	0	0	0	<b>0</b>
	2015	0	0	0	<b>0</b>
Dating Violence	2013	0	0	0	<b>0</b>
	2014	0	0	0	<b>0</b>
	2015	0	0	0	<b>0</b>
Stalking	2013	0	0	0	<b>0</b>
	2014	0	0	0	<b>0</b>
	2015	0	0	0	<b>0</b>

ARRESTS AND REFERRALS	Year	On-Campus Property	Non-Campus	Public	Totals
-----------------------	------	--------------------	------------	--------	--------

## LIQUOR LAW Violations

ARRESTS	2013	0	0	0	<b>0</b>
	2014	0	0	0	<b>0</b>
	2015	0	0	0	<b>0</b>
REFERRALS	2013	0	0	0	<b>0</b>
	2014	0	0	0	<b>0</b>
	2015	0	0	0	<b>0</b>

## DRUG LAW Violations

ARRESTS	2013	0	0	0	<b>0</b>
	2014	1	0	0	<b>1</b>
	2015	0	0	0	<b>0</b>
REFERRALS	2013	0	0	0	<b>0</b>
	2014	0	0	0	<b>0</b>
	2015	0	0	0	<b>0</b>

## WEAPONS LAW Violations

ARRESTS	2013	0	0	0	<b>0</b>
	2014	0	0	0	<b>0</b>
	2015	0	0	0	<b>0</b>
REFERRALS	2013	0	0	0	<b>0</b>
	2014	0	0	0	<b>0</b>
	2015	0	0	0	<b>0</b>

There were no Hate Crimes reported at Kramer Hall in 2013, 2014 & 2015

## CRIMES REPORTED BY STOCKTON POLICE

*Reported in accordance with Uniform Crime Reporting procedures and the  
Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act*



## STOCKTON UNIVERSITY ANNUAL CRIME STATISTICS

### MANAHAWKIN INSTRUCTIONAL SITE

#### MANAHAWKIN INSTRUCTIONAL SITE

The Manahawkin Instructional Site is located at 712 East Bay Avenue, Manahawkin, NJ and provides an opportunity for students who reside in Ocean County and the surrounding area to conveniently take classes. Stockton began offering classes at the Manahawkin Instructional Site in 2012.

The Manahawkin Instructional Site is open to members of the campus community, guests and visitors during normal business hours and some evenings Monday through Friday. The Manahawkin Instructional Site is monitored by a uniformed security guard during hours the campus is open. All established University policies and procedures are in effect at the Manahawkin Instructional Site. There is no on-campus housing at this location.

\*The Manahawkin Instructional Site was identified as a separate campus in 2015 for Clery Reporting purposes.

## CRIMES REPORTED BY STOCKTON POLICE

*Reported in accordance with Uniform Crime Reporting procedures and the  
Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act*

Offense Type	Year	On-Campus Property	Non-Campus	Public	Totals
Murder/Non-Negligent Manslaughter	2013	0	0	0	0
	2014	0	0	0	0
	2015	0	0	0	0
Manslaughter by Negligence	2013	0	0	0	0
	2014	0	0	0	0
	2015	0	0	0	0
Sex Offenses, Forcible	2013	0	0	0	0
Sex Offenses, Non-Forcible	2013	0	0	0	0

### SEX OFFENSES:

\*2014 Changed how to report

Rape	2014	0	0	0	0
	2015	0	0	0	0
Fondling*	2014	0	0	0	0
	2015	0	0	0	0
Incest*	2014	0	0	0	0
	2015	0	0	0	0
Statutory Rape*	2014	0	0	0	0
	2015	0	0	0	0
Robbery	2013	0	0	0	0
	2014	0	0	0	0
	2015	0	0	0	0
Aggravated Assault	2013	0	0	0	0
	2014	0	0	0	0
	2015	0	0	0	0
Burglary	2013	0	0	0	0
	2014	0	0	0	0
	2015	0	0	0	0
Motor Vehicle Theft	2013	0	0	0	0
	2014	0	0	0	0
	2015	0	0	0	0
Arson	2013	0	0	0	0
	2014	0	0	0	0
	2015	0	0	0	0



## CRIMES REPORTED BY STOCKTON POLICE

*Reported in accordance with Uniform Crime Reporting procedures and the  
Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act*

Offense Type	Year	On-Campus Property	Non- Campus	Public	Totals
--------------	------	-----------------------	----------------	--------	--------

### VIOLENCE AGAINST WOMEN'S ACT (VAWA)

Domestic Violence	2013	0	0	0	<b>0</b>
	2014	0	0	0	<b>0</b>
	2015	0	0	0	<b>0</b>
Dating Violence	2013	0	0	0	<b>0</b>
	2014	0	0	0	<b>0</b>
	2015	0	0	0	<b>0</b>
Stalking	2013	0	0	0	<b>0</b>
	2014	0	0	0	<b>0</b>
	2015	0	0	0	<b>0</b>

ARRESTS AND REFERRALS	Year	On-Campus Property	Non- Campus	Public	Totals
-----------------------	------	-----------------------	----------------	--------	--------

### LIQUOR LAW Violations

ARRESTS	2013	0	0	0	<b>0</b>
	2014	0	0	0	<b>0</b>
	2015	0	0	0	<b>0</b>
REFERRALS	2013	0	0	0	<b>0</b>
	2014	0	0	0	<b>0</b>
	2015	0	0	0	<b>0</b>

### DRUG LAW Violations

ARRESTS	2013	0	0	0	<b>0</b>
	2014	0	0	0	<b>0</b>
	2015	0	0	0	<b>0</b>
REFERRALS	2013	0	0	0	<b>0</b>
	2014	0	0	0	<b>0</b>
	2015	0	0	0	<b>0</b>

### WEAPONS LAW Violations

ARRESTS	2013	0	0	0	<b>0</b>
	2014	0	0	0	<b>0</b>
	2015	0	0	0	<b>0</b>
REFERRALS	2013	0	0	0	<b>0</b>
	2014	0	0	0	<b>0</b>
	2015	0	0	0	<b>0</b>

There were no Hate Crimes reported at Manahawkin Instructional Site in 2013, 2014 & 2015

## CRIMES REPORTED BY STOCKTON POLICE

*Reported in accordance with Uniform Crime Reporting procedures and the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act*



## STOCKTON UNIVERSITY ANNUAL CRIME STATISTICS

### THE WOODBINE INSTRUCTIONAL SITE

#### THE WOODBINE INSTRUCTIONAL SITE

The Woodbine Instructional Site is located at the Sam Azeez Museum of Woodbine Heritage, 610 Washington Avenue, Woodbine, NJ, which was donated to Stockton University in 2011. Stockton began offering classes at the Woodbine Instructional Site in 2013.

The Woodbine Instructional Site is open to members of the campus community, guests and visitors during normal business hours, some evenings Monday through Friday, and designated hours on Saturday and Sunday. The Woodbine Instructional Site is monitored by a uniformed University security guard during hours the campus is open. All established University policies and procedures are in effect at the Woodbine Instructional Site. There is no on-campus housing at this location.

\*The Woodbine Instructional Site was identified as a separate campus in 2015 for Clery Reporting purposes.

# CRIMES REPORTED BY STOCKTON POLICE

*Reported in accordance with Uniform Crime Reporting procedures and the  
Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act*

Offense Type	Year	On-Campus Property	Non-Campus	Public	Totals
Murder/Non-Negligent Manslaughter	2013	0	0	0	0
	2014	0	0	0	0
	2015	0	0	0	0
Manslaughter by Negligence	2013	0	0	0	0
	2014	0	0	0	0
	2015	0	0	0	0
Sex Offenses, Forcible	2013	0	0	0	0
Sex Offenses, Non-Forcible	2013	0	0	0	0

**SEX OFFENSES:**

\*2014 Changed how to report

Rape	2014	0	0	0	0
	2015	0	0	0	0
Fondling*	2014	0	0	0	0
	2015	0	0	0	0
Incest*	2014	0	0	0	0
	2015	0	0	0	0
Statutory Rape*	2014	0	0	0	0
	2015	0	0	0	0
Robbery	2013	0	0	0	0
	2014	0	0	0	0
	2015	0	0	0	0
Aggravated Assault	2013	0	0	0	0
	2014	0	0	0	0
	2015	0	0	0	0
Burglary	2013	0	0	0	0
	2014	0	0	0	0
	2015	0	0	0	0
Motor Vehicle Theft	2013	0	0	0	0
	2014	0	0	0	0
	2015	0	0	0	0
Arson	2013	0	0	0	0
	2014	0	0	0	0
	2015	0	0	0	0

# CRIMES REPORTED BY STOCKTON POLICE

*Reported in accordance with Uniform Crime Reporting procedures and the  
Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act*

Offense Type	Year	On-Campus Property	Non- Campus	Public	Totals
--------------	------	-----------------------	----------------	--------	--------

## VIOLENCE AGAINST WOMEN'S ACT (VAWA)

Domestic Violence	2013	0	0	0	<b>0</b>
	2014	0	0	0	<b>0</b>
	2015	0	0	0	<b>0</b>
Dating Violence	2013	0	0	0	<b>0</b>
	2014	0	0	0	<b>0</b>
	2015	0	0	0	<b>0</b>
Stalking	2013	0	0	0	<b>0</b>
	2014	0	0	0	<b>0</b>
	2015	0	0	0	<b>0</b>

ARRESTS AND REFERRALS	Year	On-Campus Property	Non- Campus	Public	Totals
-----------------------	------	-----------------------	----------------	--------	--------

## LIQUOR LAW Violations

ARRESTS	2013	0	0	0	<b>0</b>
	2014	0	0	0	<b>0</b>
	2015	0	0	0	<b>0</b>
REFERRALS	2013	0	0	0	<b>0</b>
	2014	0	0	0	<b>0</b>
	2015	0	0	0	<b>0</b>

## DRUG LAW Violations

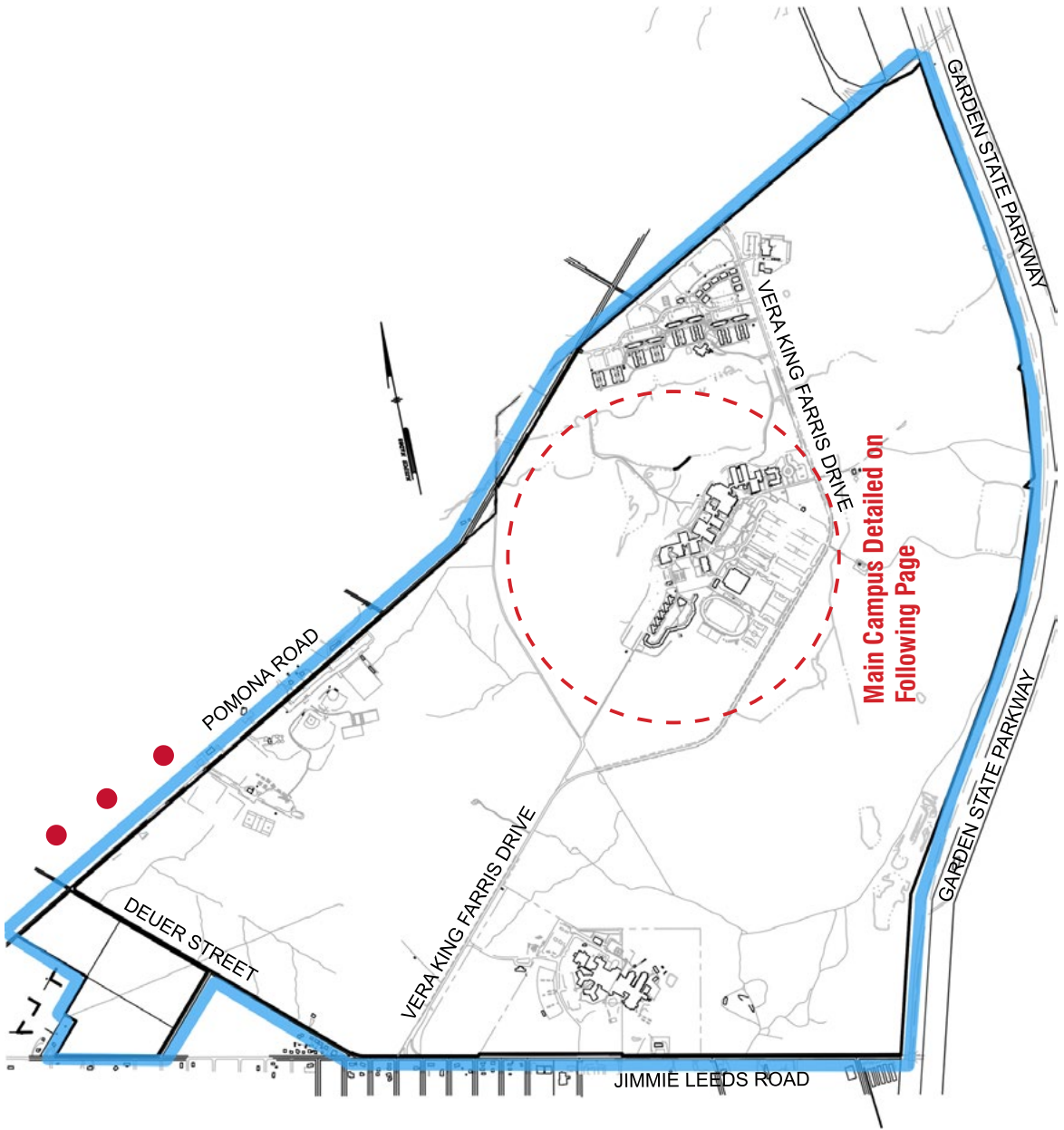
ARRESTS	2013	0	0	0	<b>0</b>
	2014	0	0	0	<b>0</b>
	2015	0	0	0	<b>0</b>
REFERRALS	2013	0	0	0	<b>0</b>
	2014	0	0	0	<b>0</b>
	2015	0	0	0	<b>0</b>

## WEAPONS LAW Violations

ARRESTS	2013	0	0	0	<b>0</b>
	2014	0	0	0	<b>0</b>
	2015	0	0	0	<b>0</b>
REFERRALS	2013	0	0	0	<b>0</b>
	2014	0	0	0	<b>0</b>
	2015	0	0	0	<b>0</b>

There were no Hate Crimes reported at the Woodbine Instructional Site in 2013, 2014 & 2015

# MAIN CAMPUS, Galloway, NJ





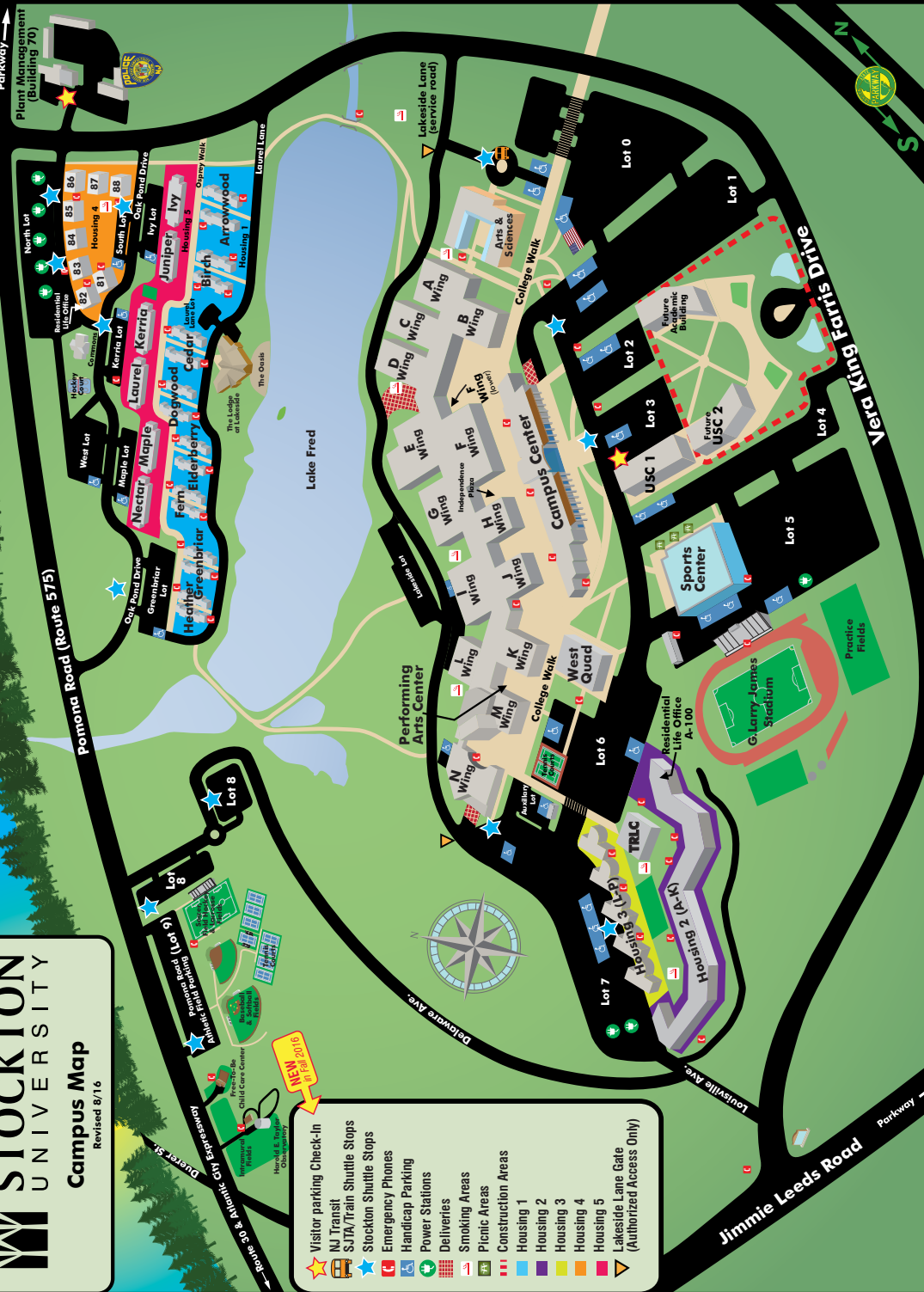
# STOCKTON UNIVERSITY

## Campus Map

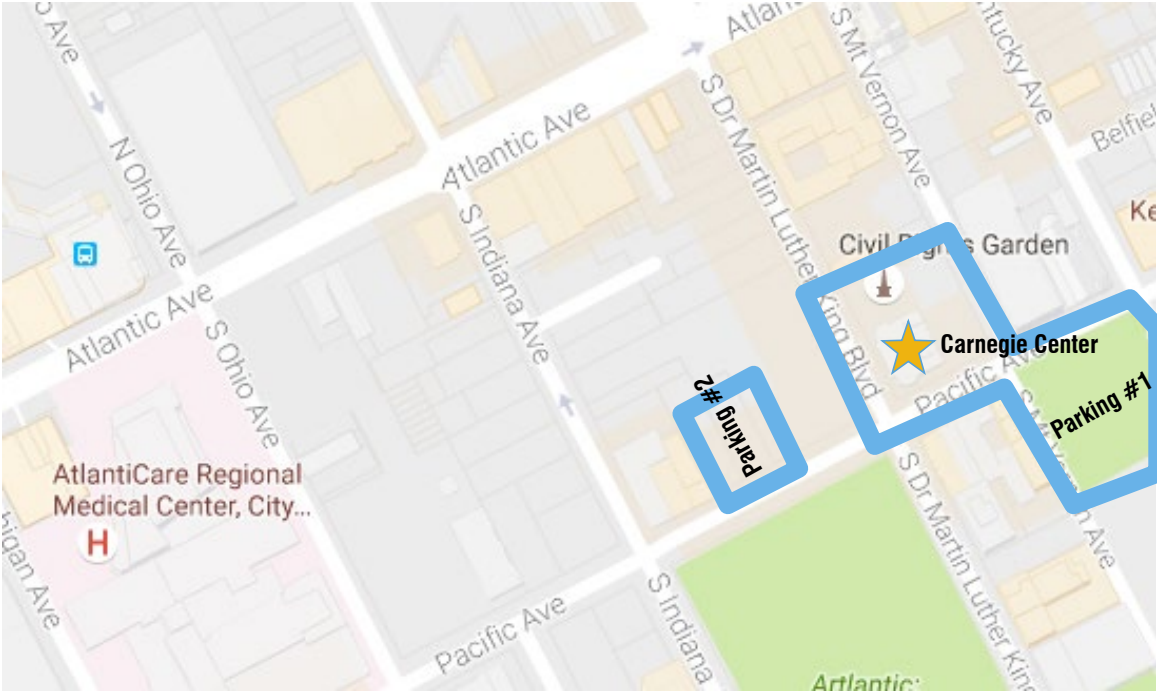
Revised 8/16

- Visitor parking Check-In**
- NJ Transit
  - SJTA/Train Shuttle Stops
  - Stockton Shuttle Stops
  - Emergency Phones
  - Handicap Parking
  - Power Stations
  - Deliveries
  - Smoking Areas
  - Picnic Areas
  - Construction Areas
  - Housing 1
  - Housing 2
  - Housing 3
  - Housing 4
  - Housing 5
  - Lakeside Lane Gate (Authorized Access Only)

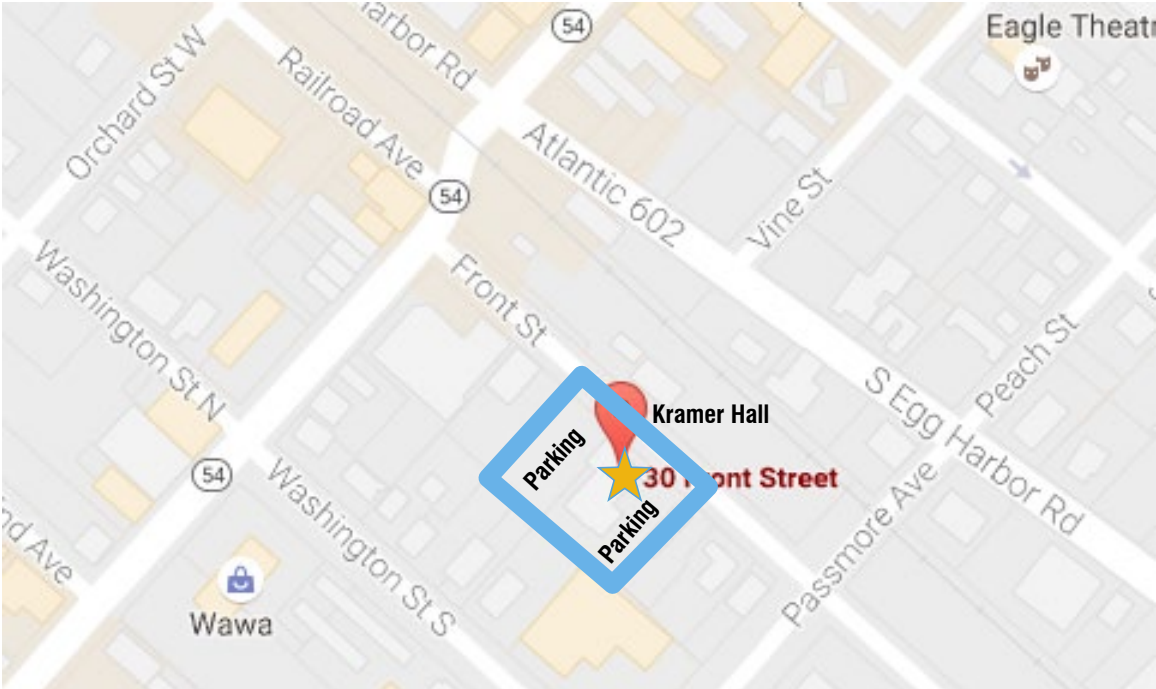
**NEW**  
Fall 2016



# CARNEGIE CENTER, Atlantic City, NJ



# KRAMER HALL, Hammonton, NJ



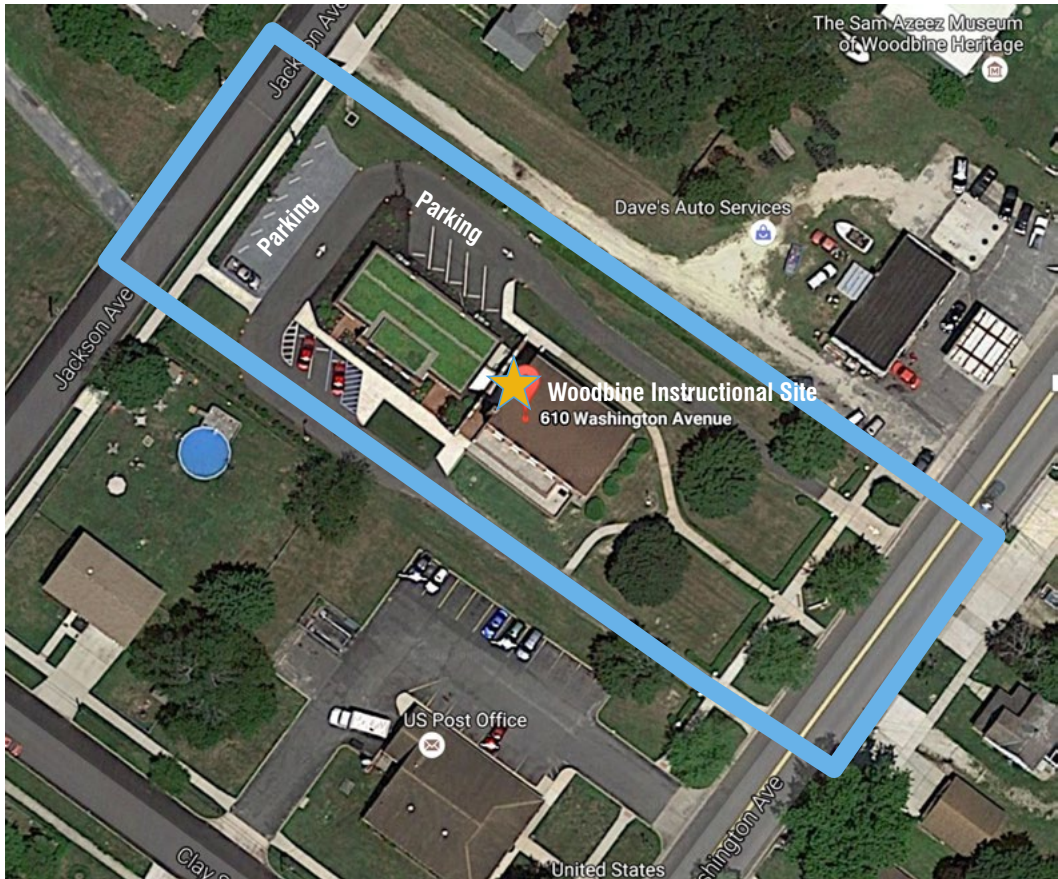


# MANAHAWKIN INSTRUCTIONAL SITE, Manahawkin, NJ



Area in blue is Stockton geography.

# WOODBINE INSTRUCTIONAL SITE, Woodbine, NJ



\*\*This report was changed to reflect the addition of three new campuses, based on the Clery Act definition of a separate campus. Statistics were changed accordingly because of the need to transfer statistics from non-campus to each individual campus.

Additionally, statistics for 2015 liquor law violation referrals were adjusted to show separation based upon location (on-campus versus non-campus).

# EMERGENCY TEXT MESSAGE SYSTEM

OPT IN TODAY!

Students and employees can “opt in” to the University’s emergency text messaging system, which enables a limited number of campus administrators to send urgent text messages to subscribers’ cell phones in the event of an emergency.

SUBSCRIBE: Log into



Go to the **Student Services Tab**

Click on **Update Emergency Text Messaging Contacts**  
and provide contact information

For more information:

[stockton.edu/hr](http://stockton.edu/hr)

To obtain a paper copy of this report, contact University Police at (609) 652-4390



[stockton.edu](http://stockton.edu)

*Stockton is an AA/EQ institution*