

EB-2 PROCESS - LAWFUL PERMANENT RESIDENCE

Divisional Executive provides notice to Human Resources (HR) and Office of General Counsel (OGC) of approval of University sponsorship of foreign national for Lawful Permanent Residence (LPR)



Immigration Attorney recommends to OGC appropriate process for LPR



HR prepares employer packet and recruitment documents for Immigration Attorney



Immigration Attorney files Form I-140 with U.S. Citizenship and Immigration Services (USCIS)
(Note: If eligible, Immigration Attorney
may be able to submit Application to Register
Permanent Residence (Form I 485)
to USCIS simultaneously)



Upon approval of Labor Certification, Immigration Attorney prepares Immigration Visa Petition (Form I 140) and sends to OGC for approval and signature



Immigration Attorney submits Labor Certification Application (Form ETA 9089) to Department of Labor (DOL)



- USCIS notifies Immigration Attorney of approval
- Immigration Attorney provides notice of approval to OGC, HR, and employee



Immigration Attorney submits Form I-485 with USCIS (if not submitted with Form I-140)



USCIS issues Green Card to employee once it approves Form I-485