



SPRING 2021
PANHELLENIC RECRUITMENT

STOCKTON UNIVERSITY

WELCOME!

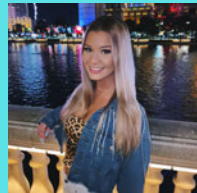


A NOTE FROM THE PRESIDENT

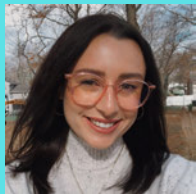
Congratulations on taking your first step in joining Stockton's Panhellenic Community! I am so excited for you to experience our virtual spring recruitment. We have been working so hard to make sure you have the best journey possible in finding your home in one of our six amazing organizations. Recruitment is an excellent opportunity to meet all of our Panhellenic sisters and create friendships along the way. Remember to be your most authentic self, trust in your passions, and your heart will guide you home. Embrace the recruitment process with an open mind, but most importantly, have fun! -Jenna

A NOTE FROM THE VICE PRESIDENT OF RECRUITMENT

Welcome to Panhellenic formal recruitment! I'm so excited for your journey with us and can't wait to see how much you grow during the process. Remember to enjoy yourself and the people you meet along the way. Recruitment is a great way for you to get involved and give back to your community. I've learned so much and been given so many opportunities I wouldn't trade for the world! We have worked so hard to make sure you have the most rewarding experience possible. Make sure to follow your heart and keep an open mind throughout your journey. Stay positive and have fun! -Kara



PANHELLENIC EXECUTIVE BOARD



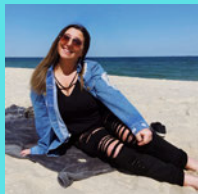
President

Jenna



Vice President

Amanda



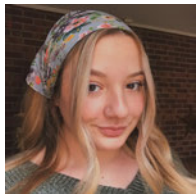
VP of Finance

Samantha



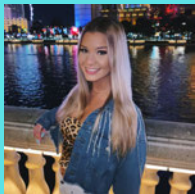
VP of Administration

Samantha



VP of Programming

Kendal



VP of Recruitment

Kara



VP of Public Relations

Nadya



Circle of Sisterhood Chair

Giavanna

WHEN JOINING A SORORITY, YOU COMMIT TO FULFILLING OBLIGATIONS OF MEMBERSHIP, INCLUDING TAKING ON THE VALUES OF THE SORORITY.



Learning, working, achieving, and hanging out together create lifelong bonds that distinguish sororities from other kinds of student organizations. Membership in a sorority is lifelong and collegiate memberships prepare students to contribute to the organization and community well after college.

Sororities are also great places to make connections you can utilize later on in your career path.



Sorority members perform hands on service and raise money in the southern NJ area and beyond on behalf of national philanthropic organizations. Supporting campus events like Day of Service, Sleep Out, or Relay for Life allow our members to serve other year-round.

During the 2019-2020 academic year, members of the Panhellenic chapters at Stockton performed over 10,000 hours of community service and raised over \$60,000!



Academic excellence is a priority for members of the Panhellenic community and its shows in our grades: for the last five years, our members have held consistently higher grade point averages than the all-women's GPA at Stockton.

All chapters also have academic programming deeply embedded into chapter life to encourage higher grades and commitment to learning.



Our members not only serve in elected chapter leadership positions, but also in various organizations across campus. Some roles include T.A.L.O.N.S., Student Senate, Resident Assistants, S.E.T., Campus Center Operations Team, and more.

We also encourage leadership through action, not just position, with many members leading the community in informal roles to create a better, safer campus environment.



RECRUITMENT DATES

all via Zoom

Orientation

Wednesday, January 27 OR
Thursday, January 28 at 8pm

Virtual Round 1

Friday, January 29 at 5:30pm

Virtual Round 2

Saturday, January 30 at 12:30pm

Virtual Preference

Friday, February 5 at 6:30pm

Bid Day

Saturday, February 6 *TBD*

**Registration is \$15 and
closes January 24, 2021
at 11:59PM**



SCHEDULE

ORIENTATION

The Vice President of Recruitment from the Panhellenic Council will present all the details of recruitment. The virtual experience will allow you to ask questions and meet your Recruitment Counselors.

RECRUITMENT VIDEOS

Just like you made a video to introduce yourself, each of the six Panhellenic sororities have done the same!

Please take the time to watch each video and keep an open mind!

ROUND 1

Please login at 5:30pm to meet with your group and Recruitment Counselors. We will begin promptly at 6:00pm. Each party is 30 minutes long. You will have a 15-minute break between each.

All 6 chapters will tell you about their values and you will have conversations about your interests and passions.

All PNMs must submit their preferences (which chapters you would like to meet with again) by 11:00pm.

ATTIRE

Orientation and Round 1 are casual! Wear what you would for class!



SCHEDULE

ROUND 2

This is traditionally called the Philanthropy Round. You may be invited by up to 4 chapters.

Please login at 12:30pm to meet with your group and Recruitment Counselors. We will begin promptly at 1:00pm. Each party is 45 minutes long. You will have a 15-minute break between each.

All PNMs must submit their preferences (which chapters you would like to meet with again) by 6:00pm.

PREFERENCE

This is the final round and involves a beautiful ceremonial experience. Because of the nature of the event, dress is more formal.

You may be invited by up to 2 chapters.

Please login at 6:30pm to meet with your group and Recruitment Counselors. We will begin promptly at 7:00pm. Each party is 1-hour long. You will have a 30-minute break between each.

After your last party, each PNM will sign the MRABA (see p.11).

All PNMs must submit their preferences (what chapters you would join) by 10:30pm.

ATTIRE

Dress as though you are going to a nice dinner - you want to make a good impression on each chapter.



SCHEDULE

BID DAY

This day of celebration is when the official invitation (bid) to join one of the Panhellenic chapters is given out. If you do not receive an invitation you will be contacted by the Greek Advisor. If you do receive an invitation, you will be contacted by your Recruitment Counselors.

Not all women who participate in recruitment receive a bid, or get their first choice. However, PNMs who keep an open mind about all sororities, fully participate, and attend all events, are prone to have a very high bid matching rate!

ATTENDANCE & SCHEDULING CONFLICTS

Please adjust your schedule so that you can attend all events. If this is not possible due to academic, religious, or athletic reasons, or due to extenuating circumstances, please email Joseph.Thompson@stockton.edu ASAP. We will try to adjust your schedule so you do not miss any parties you are invited to, but cannot promise anything.

Attendance at all parties you are invited to is mandatory. If you skip a party without permission for reasons above, you will be removed from the entire recruitment process.

MUTUAL SELECTION

The primary recruitment process is a mutual selection process. After each round, PNMs submit their preferences on which sororities they would like to meet again. Sororities submit their preferences as well. Each round, PNMs and chapters continue to narrow down their lists, until each chapter has an even number of invitations and most PNMs are matched.

This process is used at every Panhellenic Association on every college campus and considered the most precise and fair process. Each year about 90% of PNMs are invited to their highest preferred chapter.

From round to round you may be invited back to a chapter you did not select prior. This is normal and means they liked you. Give them another chance!



RECRUITMENT COUNSELORS



Recruitment Counselors are members from the various Panhellenic chapters here at Stockton who represent the Panhellenic Council during recruitment. PNMs are split into recruitment groups with 2-3 Recruitment Counselors assigned to each group.

Your Recruitment Counselors are your resource for all information about recruitment. They have been trained to learn everything they need to know about the process so that they are able to answer any questions you may have! They will also refer you to helpful resources and guide you when you submit your preferences. You will meet and get to know your Recruitment Counselors at Orientation.

Recruitment Counselors have agreed to temporarily disassociate from their chapters, meaning they are not allowed to talk to any of their sorority sisters until bids have been distributed. They will also not talk to PNMs about what chapter they are in. If you find out, please keep it to yourself. This is done so they can fully focus on you and helping you make the best decision for yourself. This also is done so you can feel 100% comfortable talking to them about your decisions and how you feel throughout the process.

All meetings with Recruitment Counselors are required, as they will provide you with essential information about recruitment. Be sure to stay in touch with them often via phone or email, which will be provided. Any questions the Recruitment Counselor cannot answer can be directed to the Panhellenic Council Vice President of Recruitment.



POTENTIAL NEW MEMBER BILL OF RIGHTS

- The right to be treated as an individual
- The right to be fully informed about the recruitment process
- The right to ask questions and receive true and objective answers from recruitment counselors and members
- The right to be treated with respect
- The right to be treated as a capable and mature person without being patronized
- The right to ask how and why and receive straight answers
- The right to have and express opinions to recruitment counselors
- The right to have inviolable confidentiality when sharing information with recruitment counselors
- The right to make informed choices without undue pressure from others
- The right to be fully informed about the NPC Unanimous Agreements implicit in the membership recruitment acceptance binding agreement (MRABA) signing process
- The right to make one's own choice and decision and accept full responsibility for the results of that decision
- The right to have a positive, safe and enriching recruitment and new member experience



MEMBERSHIP RECRUITMENT ACCEPTANCE BINDING AGREEMENT (MRABA)

Sorority recruitment has many steps and thus, it is important to understand each step of the process. The final step of recruitment involves PNMs signing the Membership Recruitment Acceptance Binding Agreement or, as it is often referred to, the MRABA.

Important Notes about the MRABA

- A binding agreement, and once signed cannot be altered or changed.
- Most importantly, if you sign the MRABA and choose not to join or stay in the sorority from which you received a bid, you cannot join another NPC chapter for 1 year (next primary recruitment period).
- By signing the MRABA you are saying that the sororities you list are the ones you are willing to accept a bid from. i.e. you may get your second choice.
- You have the option to list up to two sororities, though you only have to list one. It is recommended to list two options to maximize your options but isn't required.
- This form solidifies that you can only receive a bid from the organization(s) that you list. However, it is possible that you may not receive a bid from either organization.
- If this were to happen you would be contacted and informed of this.
- If you receive a bid and don't accept it you are ineligible to join an NPC chapter for 1 year (next primary recruitment period).
- This also applies if you accept the bid and then decide to not continue membership with the sorority that extended you a bid.
- Once the MRABA is signed, relax and wait until it's time to receive your invitation of membership and join your new home!



OUR COMMITMENT TO DIVERSITY, EQUITY, & INCLUSION

The Stockton Panhellenic Association desires to build a community that reflects diversity and inclusion within our sorority chapters. We strive to make our campus stronger through our commitment to promoting equity and creating positive change within the Fraternity & Sorority community. Women of all backgrounds make up the Stockton Panhellenic Association and each individual is celebrated for her perspectives, ideas and contributions to her organization and to our entire community.



If at any time you feel you are being treated differently or unfairly through the recruitment process, please email the Panhellenic VP of Recruitment:

arcidiak@go.stockton.edu

RECRUITMENT TIPS

Be Open to Everything!

- Look at each chapter as a whole. Sororities are made up of many individuals. Don't judge a chapter by just one woman you meet!
- Be mature in your decision making. Do not be influenced by others' opinions. This organization will be with you for **the rest of your life**, and is bigger than one year, person, or your time at Stockton.



Choose Zoom Location Wisely

- Be sure you're in a room where you will not be distracted and where you can hear well and speak freely.
- You will be talking to multiple people and do not want people passing through the background or disrupting your conversations.
- Find a spot with a strong WI-FI signal.

Meeting New People

- Be kind to others in your group. Everyone has a different experience during recruitment. Be sure to respect your fellow PNMs and support each other through the process.
- Ask questions during the rounds! It helps the conversation and is a sign of your interest in the organization.
- Be respectful in the conversations, regardless of whether or not you think you like the sorority.
- Your opinion may change with each person you meet, and you may decide that you like a chapter that you thought you weren't interested in.
- If you think you are interested in a certain chapter, you should still be courteous to the women hosting you in other chapters. When joining any sorority, you are also joining the Panhellenic community, and all of these women are part of that larger community.
- Do not interpret any remarks made at an event as assurance of a bid. An individual member has no way of deciding on their own or knowing if you will receive a bid.



CONVERSATION STARTERS

Great Things to Talk About:

- What does your Philanthropy mean to you?
- What ways have you seen Philanthropy impact the chapter?
- Does your philanthropy give the opportunity to volunteer or is it only fundraising?
- What are sisters passionate about?
- Share your passions, too!
- What sisterhood means to your chapter
- Why did you join your chapter?
- Share what you are involved with both campus and in the community
- Who/what inspires you and why?
- How would others describe you?
- What is your favorite sisterhood event?
- How have you been supported by your chapter?
- How have you grown as a member through your chapter?
- What kind of leadership opportunities does your chapter offer?
- What makes this sorority stand out?

Avoid Talking About:

- Romantic interests
- Other sororities
- Drugs and alcohol
- Partying
- Fraternities
- Microaggressions
 - Race and heritage
 - Religion
- Politics



DELTA DELTA DELTA "TRI-DELTA"

Delta Delta Delta was founded on November 27, 1888 at Boston University by Sarah Ida Shaw, Eleanor Dorcas Pond, Isabel Morgan Breed, and Florence Isabelle Stewart. Shaw stated, "Let us found a society that shall be kind alike to all and think more of a girl's inner self and character than of her personal appearance."

Tri Delta partnered with St. Jude Children's Research Hospital in 1999 and was the first non-corporation partner to be named the St. Jude partner of the year. With over 200,000 living initiates, Tri Delta is one of the largest National Panhellenic Conference sororities.

Symbols

Flower: Pansy

Mascot: Dolphin

Jewel: Pearl

Motto: "Let Us Steadfastly Love One Another"

Philanthropy

St. Jude Children's Research Hospital

National

141 chapters

17,000 collegiate members

200,000 alumnae

www.tridelta.org



DELTA PHI EPSILON "D PHI E"

Delta Phi Epsilon was founded on March 17, 1917 at New York University Law School in Manhattan, when Dorothy Cohen Schwartzman, Ida Bienstock Landau, Minna Goldsmith Mahler, Eve Effron Robin, and Sylvia Steierman Cohn made a pledge to each other to build a women's organization that would stand out from the rest. They could not find a membership accepting of all backgrounds so they formed Delta Phi Epsilon with the purpose of accepting all races and religions— the first non-sectarian, social sorority to do so.

Symbols

Flower: Iris

Mascot: Unicorn

Jewel: Pearl

Motto: "Esse Quam Videri" (To Be Rather Than To Seem To Be)

Philanthropy

National Association of Anorexia Nervosa and Associated Disorders (ANAD)

Cystic Fibrosis Foundation

National

109 chapters

67,000 members

www.dphie.org



DELTA ZETA



"DZ"

Delta Zeta was founded on October 24, 1902 at Miami University in Ohio, the same year the university allowed women. The founding members were Alfa Lloyd Hayes, Mary Jane Collins, Anna Louise Keen, Julia Lawrence Bishop, Mabelle May Minton, and Anne Dial Simmons. The women were harassed for wanting to form a sorority but they stood their ground.

Symbols

Flower: Pink Killarney Rose

Mascot: Turtle

Jewel: Diamond

Motto: "May The Flame Endure"

Philanthropy

Speech and Hearing

The Painted Turtle

The Starkey Hearing Foundation

National

170 chapters

260,000 members

www.deltazeta.org



SIGMA DELTA TAU "SIG DELT"

Sigma Delta Tau was founded by seven Jewish women, Dora Bloom Turteltaub, Amy Apfel Tishman, Marian Gerber Greenberg, Grace Srenco Grossman, Inez Dane Ross, Regene Freund Cohane and Lenore Rubinow, on March 25, 1917 at Cornell University. They pride themselves in being inclusive of all while celebrating their historically Jewish history.

Symbols

Flower: Golden Tea Rose

Symbol: Torch

Jewel: Lapis Lazulli

Motto: "Patriae Multae Spes Una" (One Hope of Many People)

Philanthropy

Prevent Child Abuse America

Jewish Women International

National

105 chapters

70,000 members

www.sigmadeltatau.org



SIGMA SIGMA SIGMA



"TRI-SIGMA"

Sigma Sigma Sigma was founded April 20, 1898 at Longwood University (The State Female Normal School at the time) by Margaret Batten, Louise Davis, Martha Trent Featherston, Isabella Merrick, Sallie Michie, Lelia Scott, Elizabeth Watkins, and Lucy Wright, to establish a sisterhood based on the bond of friendship.

Symbols

Flower: Purple Violet

Symbol: Sailboat

Jewel: Pearl

Motto: "Faithful Unto Death"

Philanthropy

March of Dimes

National

112 chapters

125,000 members

www.trisigma.org



ZETA TAU ALPHA "ZTA"

Zeta Tau Alpha was founded on October 15, 1898 at Longwood University (The State Female Normal School at the time) by Maud Jones Horner, Della Lewis Hundley, Alice Bland Coleman, Mary Campbell Jones Batte, Alice Grey Welsh, Ethel Coleman Van Name, Helen May Crafford, Frances Yancey Smith, and Ruby Leigh Orgain.

Symbols

Flower: White Violet

Symbol: Five Pointed Crown, Strawberry

Motto: "Seek the Noblest"

Philanthropy

Breast Cancer Education and Awareness

National

172 chapters

257,000 members

www.zetataualpha.org



PANHELLENIC COUNCIL *"Panhel"*



The National Panhellenic Conference (NPC) is the umbrella organization representing 26 women's fraternal organizations in North America (and over 5 million women!)



The local council representing Stockton's 6 current NPC organizations is the College Panhellenic Council (CPH) but often referred to as "Panhel".



INTERFRATERNITY COUNCIL (IFC)

The Interfraternity Council (IFC) at Stockton is the governing council for several of Stockton's social men's Greek-letter organizations. The council consists of over 250+ fraternity men and is designated to coordinate recruitment activities, motivate academic achievement, and promote a set of standards for its member organizations.

UNIFIED CULTURAL GREEK COUNCIL (UCGC)

The Unified Cultural Greek Council (UCGC) serves as the governing body for culturally-based fraternities and sororities at Stockton University. Latinx, Multicultural, South-Asian based organizations work together to further cultural diversity, to serve the university and surrounding communities and to provide a support network to members.

NATIONAL PAN-HELLENIC COUNCIL (NPHC)

The NPHC is the governing council for the nine historically Black organizations of the NPHC, often referred to as the "Divine Nine". Stockton currently recognizes 8 of the 9 organizations. NPHC organizations are committed to serving the surrounding community and to provide a support network for its members.

Since 1971, the Stockton University Fraternity & Sorority community has been a vibrant part of campus life. Today, Stockton's community has grown to consist of 28 social organizations belonging to 4 councils, and over 1,100 members. These organizations help create a smaller community within the larger university environment.

The Office of Student Development serves as a liaison between the greater Stockton community, recognized fraternities and sororities, and their inter/national organization. We are dedicated to the holistic development of students throughout their fraternal experience and welcome you to explore involvement in Fraternity & Sorority Life at Stockton University.



HELPFUL INFORMATION

Active: An initiated, dues-paying member who is enrolled in the university.

Badge: A "pin" worn by fully-initiated members of each fraternity or sorority that carries its official insignia.

Bid: A formal invitation to join a fraternity or sorority.

Chapter: A membership unit of a national or international sorority or fraternity.

Charter: The official document drafted by an Inter/National fraternity or sorority that allows for the creation of a local chapter that is affiliated with a college or university campus.

Crest: Insignia used by sorority and fraternity members. Most Greek organizations reserve the crest for initiated members only. Each crest has hidden, secret meanings behind it. Also known as a coat of arms or shield.

Legacy: To be a legacy means that you have an older family member (sister, mother, grandmother) who was a member of a Greek organization.

Quota: A specific number of women to which each Panhellenic Council sorority may extend membership during a formal (fall) recruitment period. This number is determined by the Panhellenic Council each year in conjunction with the National Panhellenic Conference.

Ritual: The traditional rites and ceremonies of a fraternity or sorority; these are almost always private and known only to initiated members of a fraternal organization.

Total: The maximum number of members a Panhellenic Council sorority can have on a given campus. Groups can only exceed Total during formal recruitment if in the process of extending bids to Quota, the chapter size grows beyond this number. Conversely, if a sorority has obtained Quota during recruitment and is still below Total, that sorority may continue to ask new members to join, but only up to Total.

Α	Β	Γ	Δ	Ε	Ζ
Alpha (al-fa)	Beta (bay-nah)	Gamma (gam-ah)	Delta (del-ta)	Epsilon (ep-si-lon)	Zeta (zey-nah)
Η	Θ	Ι	Κ	Λ	Μ
Eta (ay-nah)	Theta (thay-tah)	Iota (eye-o-tah)	Kappa (cap-pah)	Lambda (lamb-dah)	Mu (mew)
Ν	Ξ	Ο	Π	Ρ	Σ
Nu (new)	Xi (zie)	Omicron (om-e-cron)	Pi (pie)	Rho (roe)	Sigma (sig-mah)
Τ	Υ	Φ	Χ	Ψ	Ω
Tau (tau)	Upsilon (up-si-lon)	Phi (fee) or (foe)	Chi (kie)	Psi (zigh)	Omega (oh-may-gah)

