



2024 Fall Faculty Conference

Michael A. Palladino

Provost and Vice President for Academic Affairs

September 3, 2024

Academic Affairs Goals: AY 24-25

Aligned with Cabinet priorities

Guided and informed by:

- Ongoing analysis and evaluation of the University (year 1)
- Leading the (new) Strategic Planning process
- Growing and developing as a maturing university

Academic Affairs Goals: AY 24-25

1. Improve campus culture and community to foster transparent, collaborative, and accountable leadership and partnership with Academic Affairs.

- *“Build the Team” - Leadership, organization, and staff to most effectively serve students, faculty, and staff.*
- *Build relationships, establish and improve trust with the entire campus community - through regular meetings, collaboration, and communication.*
- *Prioritize and support faculty and staff professional development.*



- *External partnership in support of community needs, increasing enrollment, research and scholarly opportunities, student internships and employment.*

Academic Affairs Goals: AY 24-25

2. Ensure academic and student success.

- *Identify, evaluate and address the needs of all students; strategic use of data.*
- *In partnership with Enrollment Management and Student Affairs, implement strategic initiatives to improve student academic success, enrollment, and student retention.*
- *Successfully complete accreditation reviews resulting in institutional accreditation and program-specific reaffirmation of accreditation.*

Academic Affairs Goals: AY 24-25

3. Optimize resources for instructional requirements, academic support, facilities, and infrastructure needs of students, faculty, and staff.

- *Review, revise and implement processes, practices, and policies for efficient and effective operations; including fiscal management, to prioritize, realign and maximize effective use of resources (budget, personnel, facilities).*
- *Evaluate academic program viability and vitality through continuous review and improvement. Consider new academic programs to meet market demand and generate new net revenue.*
- *Develop an inventory of facility improvements to be implemented annually in collaboration with Facilities and Operations.*
- *Evaluate mission, viability, business models for all Centers and Institutes.*
- *Plan to consolidate satellite locations, and/or maximize use purpose of each location with an academic presence.*

Academic Affairs Goals: AY 24-25

4. Complete the New Strategic Planning Process

- *Lead the university-wide strategic planning process to develop a new Strategic Plan for Board of Trustees approval in September 2025.*
- *Begin to implement recommendations from the Strategic Plan for the Atlantic City campus.*

Academic Affairs Goals: AY 24-25

5. Ensure Board of Trustees engagement in issues of importance to Academic Affairs.

- *Educate Trustees on priorities, challenges, and opportunities across all areas of Academic Affairs.*
- *Support, promote and celebrate the accomplishments of our students, faculty and staff.*

2025 Commencement

Graduate Commencement

- Tuesday, May 13 (Sports Center)



Baccalaureate Ceremonies

- Friday, May 16 (Jim Whelan Boardwalk Hall, Atlantic City)

