

Preparing Child Welfare Practitioners in New Mexico: Promising practices and lessons learned

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Stipend Program

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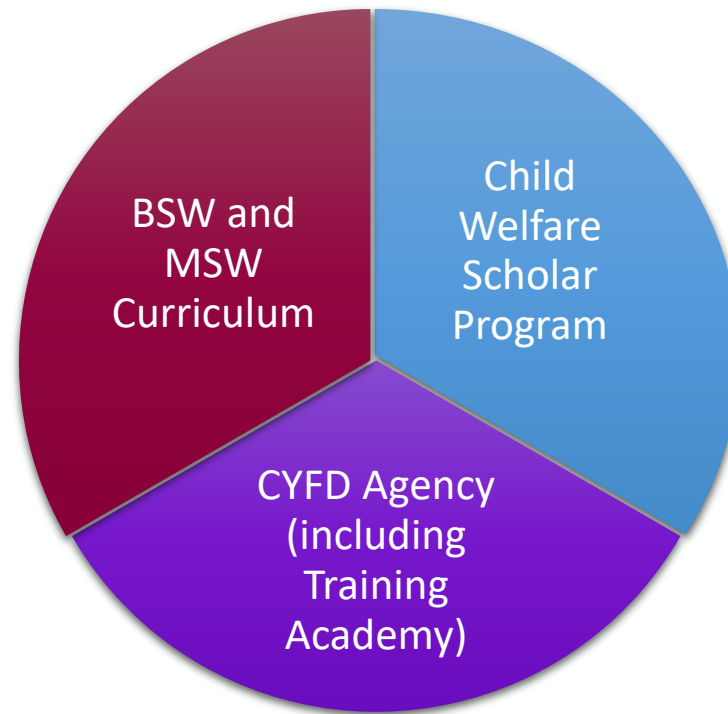
Monica Montoya, LCSW, College Asst. Professor/Field
Liaison

Joshua Tafoya, Title IV-E Stipend Program MSW Graduate



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NMSU/CYFD Partnership



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Curricular Emphasis

- **School of Social Work**

- CSWE Competencies and Practice Behaviors
 - BSW
 - MSW



- **Child Welfare Scholar Program**

- Child Welfare Electives
 - Trauma Informed Practice
 - Family Engagement
 - Cultural Humility
 - *Safety Organized Practice*
 - Safety Assessment

New Mexico State University Child Welfare Scholar Program--Overview

- **2018 -19**
 - 17 Scholars
 - 5 BSW's
 - 12 MSW's
 - Field Placements, all in CYFD Protective Services
 - Four Counties
 - On-boarding trainings initiated through Internship experience
 - Field Seminars—Face to Face, Hybrid and Online
 - Building Communities
 - Blended (includes both campus locations)



Child Welfare Scholar Program

Year	# of Stipend Grads	Did not come to work for CYFD upon Graduation	Resigned before obligation	Dismissed before obligation	Left After Obligation Fulfilled	Did not graduate	Still employed w/CYFD
New Mexico State University							
2014	6	2	3	0	0	1	1
2015	6	0	1	0	0	0	6
2016	12	1	1	0	0	0	10
2017	10	1	1	0	0	1	8
2018	9	1	2	0	0	0	6
2019	17	3	N/A	N/A	N/A	1	N/A

Title IV-E Stipend Awards range from \$8,000 to \$13,000 per academic year with a maximum of 3 awards per individual



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NMSU Licensure Preparation Program

- Offered annually

Pre-Assessment
(Mock Exam)
BSW and MSW
combined

Dissemination of
Assessment Results
BSW and MSW
combined

2 –day Licensure
Preparation
Seminar
(BSW and MSW
separate seminars)

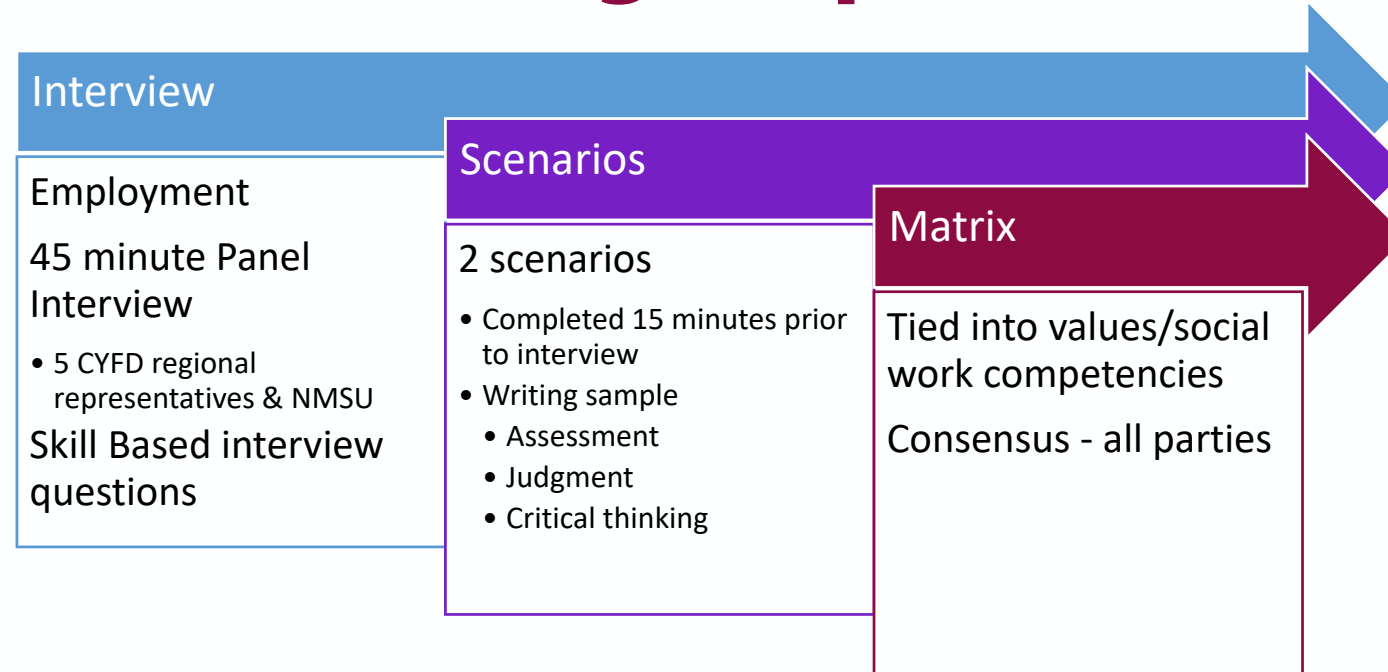
Licensure
Attainment
within 6
months



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Stipend/Scholar Workgroup

- Consistency



- Appeal process for 2nd or 3rd year stipend/scholar students

Student/Graduate Perspective

Joshua Tafoya



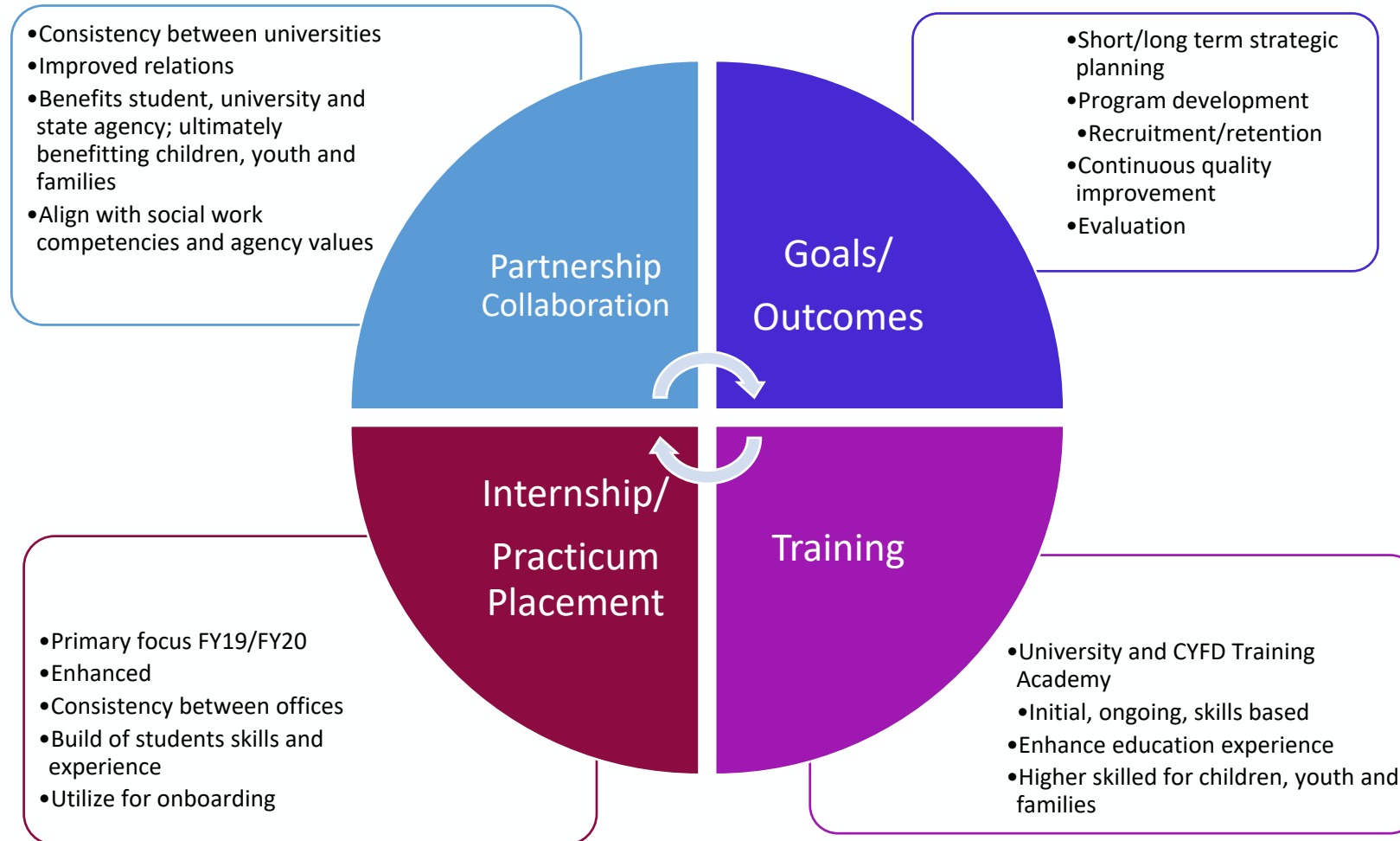
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Student/Graduate Reflections

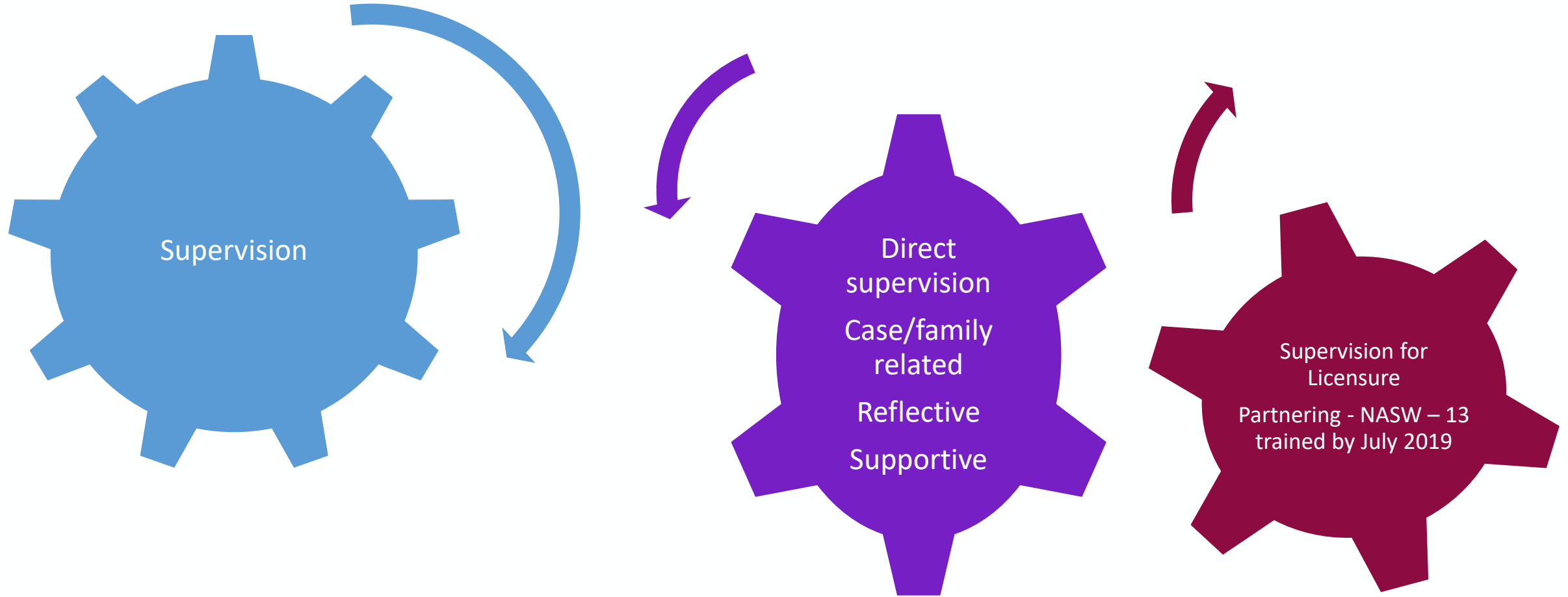
- Training and Preparation
 - Overview of learning opportunities
 - Strengths and Challenges
 - Recommendations



Stipend/Scholar Workgroup

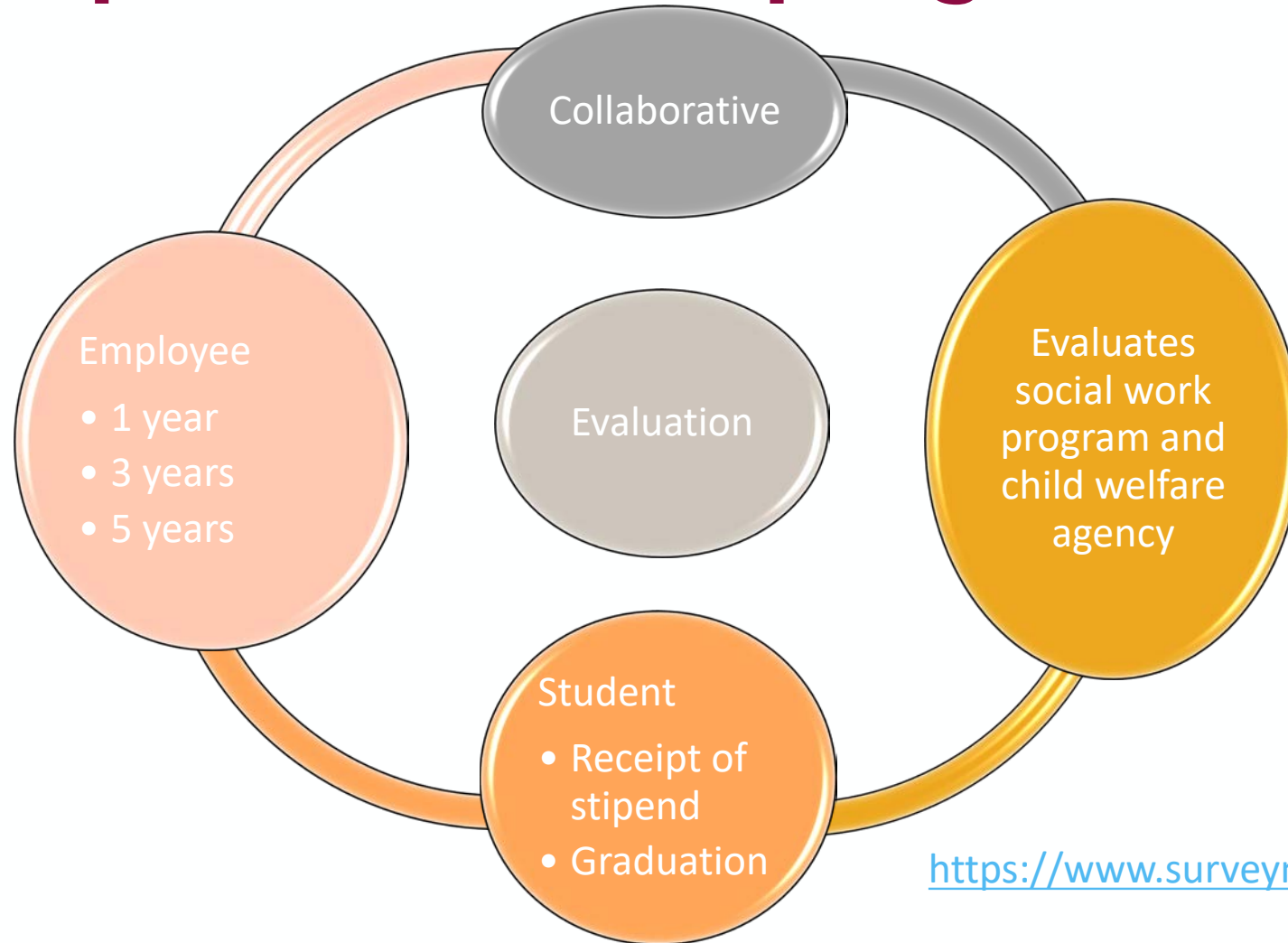


Stipend/Scholar Workgroup



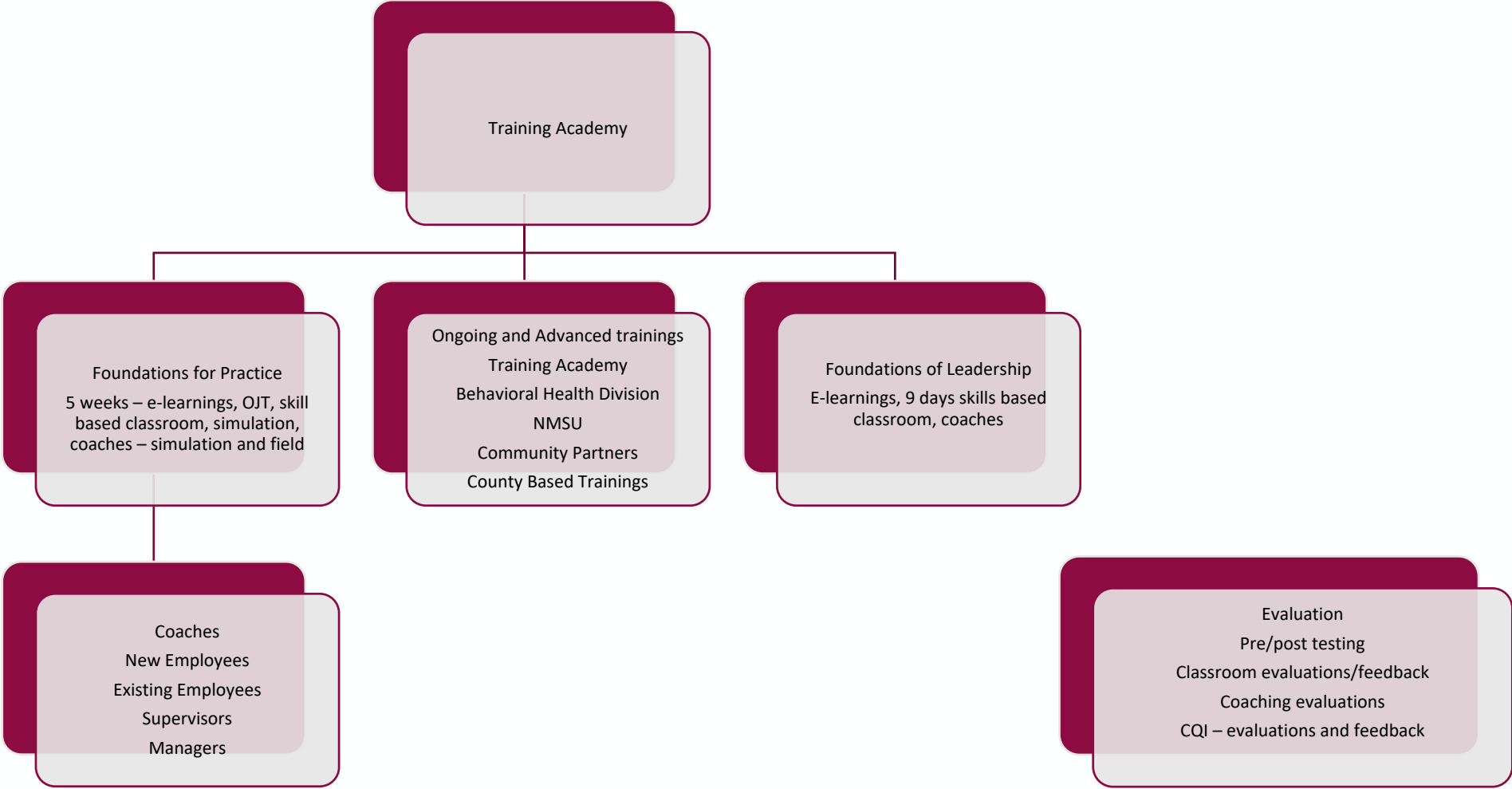
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Stipend/scholar program evaluation

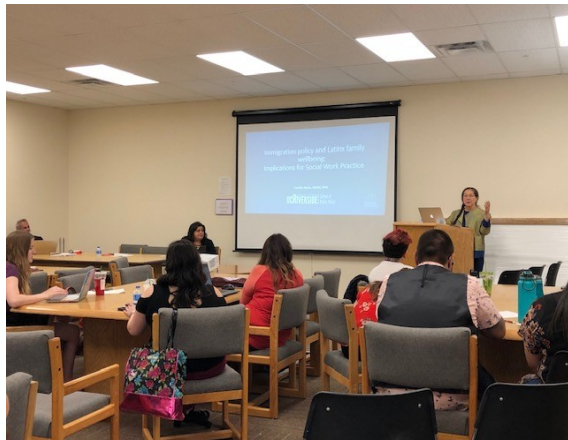


https://www.surveymonkey.com/r/Stipend_Program_Student

Child Welfare Training



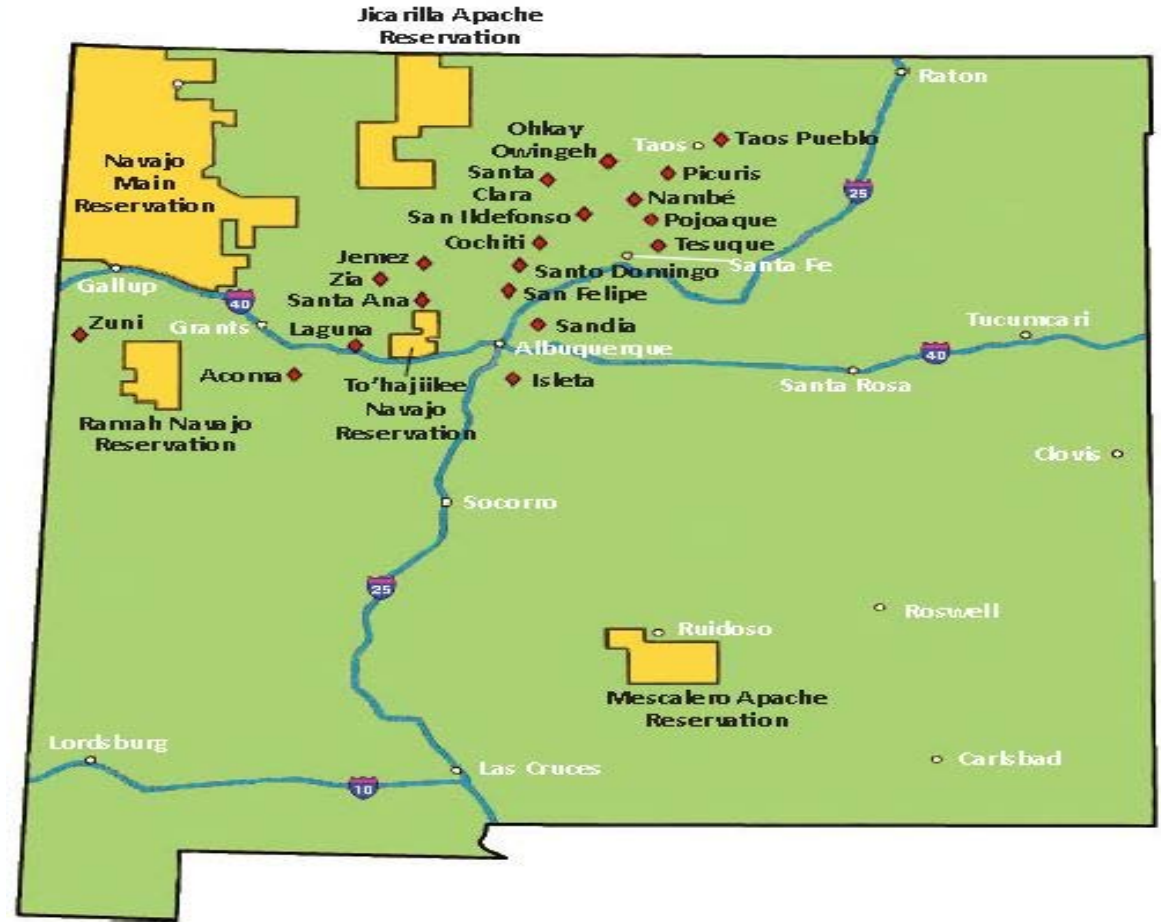
The Child Welfare Workforce Focus for the 21st Century



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Next steps...

- Recruitment and Retention
 - Cultural Diversity
 - Agency Staff
- Curricular Enhancements
 - Simulations
- Increased training opportunities for students and agency staff



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