

# **Transforming Child Welfare Through Anti-Racism**

## **Module 2:**

### **Power and Privilege and Protective Factors in Child Welfare**

#### **Reflection questions from Module 2:**

- 1) What are the power dynamics within your organization and within your own professional practice?
  - Hierarchical, Negotiated or Shared? Perhaps a combination?
  - How does your approach to power align or contrast with that of your organization?
- 2) How might this power and privilege framework directly impact your work with families? (It is helpful to discuss this with your colleagues)
- 3) For those who are not directly connected to frontline child welfare practice, consider how you approach power dynamics within your own department/division.
  - How might this power discussion impact your decisions and your work directly?

#### **Preview:**

### **Module 3: Mindset Shifting | Courageous Leadership | Systemic Change**