## **Academic Business Internship Fact Sheet for Undergraduate Students**

- Academic internships (credit-bearing) are open to business students only and available in accounting, analytics, finance, management, and marketing year-round. The start and end dates for internships correspond to the semester (or summer term) start and end dates.
- The business internship course satisfies either a program or a business elective.
- Eligibility criteria include junior or senior status (at least 64 earned credit hours) and a minimum GPA of
   2.5. Also, students should have completed at least two 3000 level or above courses in their respective concentration, over and above core requirements.
- Students are required to schedule an appointment with Dayna DeFiore in Career Education & Development (CC-104) for resumé review. It is critical to the process and should be undertaken the semester prior to a planned internship.
- Students are encouraged to meet with the faculty supervisor and begin the matching process for securing an opportunity <u>one semester prior</u> to the internship. Sources for internships include the Handshake database and Career and Internship Fair. Students can also explore opportunities on their own.
- Once an internship position is secured and the necessary paperwork is completed, a student will be registered for the course.
- The on-site requirement is 152 hours for a 4-credit internship, averaging about 12 hours a week.
- Students will be compensated the prevailing minimum wage for all for-profit organizations (some pay upwards of \$15/hour). <u>There will be no exceptions</u>. Non-profits are not required to compensate students, however, some do offer a stipend. There are also on-campus internship opportunities.
- Student evaluation criteria include bi-weekly progress reports, a final paper, and a supervisor evaluation.
- Rarely, an internship falls through at the beginning of the semester. Every effort will be made to assist
  the student in securing a new placement, however, a contingency plan should be in place (e.g., being
  prepared to enroll in another business elective).
- Additional information as well as a promotional video can be found at: <a href="https://www.youtube.com/watch?v=h4hIWBRm5VY">https://www.youtube.com/watch?v=h4hIWBRm5VY</a>

Internships are an invaluable opportunity for students to gain experience in their respective fields, learn about the inner workings of a professional environment, strengthen their career prospects, and build their academic portfolios. Student interns are goodwill ambassadors for the University, School of Business, and Business Studies Program.

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