

Stockton University

BOARD OF TRUSTEES MEETING

WEDNESDAY, September 11, 2024

AGENDA

The meeting will open to the public at 12:00 p.m. in the Michael Jacobson Board of Trustees Room, Galloway Campus. Immediately following action on the resolution to meet in closed session, members of the public will be asked to leave the meeting.

The Board will reconvene for the Open Public Meeting at 4:30 p.m. in the Campus Center Event Room on the Galloway Campus.

Notice of Public Meeting: As required by the Open Public Meetings Act, on August 21, 2024, a notice of this Meeting and Public Hearing, the dates, times, and locations of Stockton University Board of Trustees Public Meetings were: (a) posted on the University's website, (b) sent to the Press of Atlantic City and the Daily Journal, and (c) filed with the Secretary of the State of New Jersey, Galloway Township Clerk's Office, and Atlantic County Clerk's Office.

- 1) Call to Order and Roll Call, Trustee Valentin, Board Chair
- 2) Action Item: Approval of Regular Meeting Minutes of July 17, 2024
- 3) Action Item: Approval of the Special Meeting Minutes of August 26, 2024
- 4) Action Item: Election of Officers
- 5) Action Item: Resolution to Meet in Closed Session

The Board will approve a resolution to meet in closed session to review and discuss personnel matters; terms and conditions of collective bargaining agreements; pending or anticipated litigation; matters involving the purchase, lease, or acquisition of real estate property; public safety matters, and other items exempt under the Open Public Meetings Act.

- 6) Call to Order and Roll Call to reconvene Open Public Meeting: Board Chair
- 7) Special Recognition: Dr. Nancy Davis, Professor Emerita of Pathology and Former Trustee
- 8) Chair Report

- 9) President's Report: President Bertolino
- 10) Information Item: Oath of Office, Ms. Melanie Chin, Student Trustee Alternate: Board Chair and President Bertolino

11) Committee Reports

- a. Academic Affairs and Planning Committee Report: Trustee Gonsalves, Chair
- b. Student Success Committee Report: Trustee Hanselmann, Chair

Information Item: Summer 2024 and Fall 2024 Preliminary Enrollment Report: **Dr. Robert Heinrich, Vice President for Enrollment Management**

c. Finance and Professional Services Committee Report: Trustee Lowry, Chair

Action Item: Resolutions: Consent Agenda

- FY26 Capital Budget Submission
- Reduced Tuition for External Partnerships

Action Item: Resolution

- FY25-FY38 Bid Waiver Contracts
- d. Audit Committee Report: Trustee Ciccone, Chair

Information Item: Enterprise Risk Management Report

- e. Buildings and Grounds Committee Report: Trustee Lozano, Chair
- f. Advancement Committee Report: Trustee Days, Chair
- g. Investment Committee Report: Trustee Keates, Chair
- 12) University Policy Review: President Bertolino
- 13) Action Item: Resolutions: Consent Agenda: President Bertolino
 - Personnel Actions

14) New Business

a. Virtual Presentation: AC Campus Task Force Report by Brailsford & Dunlavey

15) Comments from the Board of Trustees/Public

Members of the public should limit their comments to three minutes and are not permitted to cede their time to another member of the public.

The next regularly scheduled meeting of the Board will be held at 3:30 p.m. on Wednesday, December 4, 2024, at the Galloway Campus in the Campus Center Event Room.

Adjournment

STOCKTON UNIVERSITY

BOARD OF TRUSTEES MEETING

OPEN PUBLIC MINUTES

Wednesday, July 17, 2024

Trustees Present	Trustee Nelida Valentin, Chair
(Virtual Meeting)	Trustee Jose Lozano, Vice Chair
(Virtual Weeting)	Trustee Michelle Keates, Secretary
	Trustee Raymond Ciccone
	Trustee Collins Days, Sr.
	Trustee Mady Deininger*
	Trustee Sonia Gonsalves
	Trustee Kristi Hanselmann
	Trustee Amy Kennedy
	Trustee Timothy Lowry
	Trustee Stephanie Lutz
	Trustee Mary Maples
	Trustee Mukesh Roy
	Trustee Fotios Tjoumakaris
	Trustee Juan Diego Chaparro Villarreal, Student Trustee
	Dr. Joe Bertolino, President, and Ex Officio
Call to Order	Chair Valentin called the meeting to order at 12:03 p.m.
Approval of Open	Upon a motion duly made by Trustee Deininger and seconded by
Public Special Meeting	Trustee Lowry, the Board voted to approve the minutes of the June
Minutes of June 26,	26, 2024 Board of Trustees Open Public Special Meeting.
2024 & June 27,2024	
and Regular Meeting	Upon a motion duly made by Trustee Lowry and seconded by Trustee
Minutes of May 1, 2024	Roy, the Board voted to approve the minutes of the June 27, 2024
	Board of Trustees Open Public Special Meeting.
	Upon a motion duly made by Trustee Lozano and seconded by
	Trustee Gonsalves, the Board voted to approve the minutes of the
	May 1, 2024 Board of Trustees Open Public Meeting.
Resolution to Meet	Upon a motion duly made by Trustee Gonsalves and seconded by
in Closed Session	Trustee Lowry, the Board voted to meet in closed session at 12:23
	p.m.
Reconvene of Open	Trustee Valentin reconvened the Open Public Meeting at 3:36 p.m.
Public Meeting	
Chair's Remarks	Trustee Valentin opened the meeting with a warm welcome to new
	community members, faculty, students, and guests. She expressed
	her hopes that everyone was having a good summer and
	acknowledged the various departments and offices who have been
	working with our incoming students in the orientation events and the

students in the EOF program. She welcomed new Trustee Mary Maples, who is the Chief Strategy and Infrastructure Officer with the New Jersey Economic Authority. Additional biographical details about Trustee Maples were shared, and Trustee Valentin invited Trustee Maples to say a few words. Trustee Maples thanked Trustee Valentin, President Bertolino and the entire Board for their warm welcome. She looks forward to engaging with the faculty and staff and shared that she takes the position very seriously and working toward what's best for Stockton and future Ospreys. Trustee Valentin concluded her remarks by announcing that Trustee Maples will take her Oath of Office later in the meeting. President's Report President Bertolino welcomed trustees, faculty, staff, students, and community members, expressing hope that everyone is enjoying the summer. They reflected on their first year at Stockton, along with Dr. Sass, and expressed gratitude for the community's support and the leadership team's commitment. The summer has been active with new student orientations, EOF programs, and the Live, Work, Learn program in Atlantic City, supported by local employers. He highlighted successful Juneteenth events and acknowledged the efforts that led to the FY25 state budget, which includes significant funding for Stockton, particularly for Atlantic City Phase 2 operations and the unionized salary increases. The strategic planning process is progressing, with a steering committee in place and working groups forming. President Bertolino welcomed Dr. Bill Latham as Interim VP for Student Affairs and Trustee Mary Maples to the Board, emphasizing their valuable experience. He ended remarks stating his appreciation for the community's support and encouragement to continue soaring higher together. Information Item: Oath Chair Valentin and President Bertolino administered the ceremonial of Office Oath of Office for Trustee Mary Maples, marking the beginning of her tenure with the Board. Academic Affairs & Chair Valentin called upon Trustee Gonsalves to provide the Academic Affairs and Planning Committee Report. Planning Committee Report The committee met yesterday on July 16th and approved the minutes of the April 30th meeting. No resolutions were considered. Updates were provided on the Bjork Library and learning commons renovations. The committee discussed the transformation of libraries into tech-savvy hubs and the expanded role of librarians, particularly in relation to generative AI. Access and Engagement Coordinator for the Library, Jessica Martorano highlighted new dynamic learning

spaces, such as data classrooms and group study rooms, that encourage active and collaborative learning. The incorporation of AI and other technologies will enhance these environments. Student Success Librarian, Cheyenne Riehl emphasized the importance of teaching students how to use and evaluate AI responsibly, which is critical for their career readiness and success.

Abigail Laird from the Center for Teaching and Learning Design provided updates on the Faculty Senate Task Force's work to support faculty in incorporating AI into their teaching. This includes increased faculty training and participation in the AAC&U's Institute on AI Pedagogy. Plans are in place to introduce new community services, workshops, and events in the learning commons, with a focus on making it a resource for the entire community.

Provost Palladino mentioned that Stockton is evaluating how to integrate AI into the curriculum, potentially offering a degree program in AI in the future.

Drs. Duntley and Tartaro from the Criminal Justice program reported on the success of the 18th annual CSI Summer Camp, which provides hands-on experience and engages community partners.

Hospitality and Tourism Management Internship Coordinator Tara Marsh reported on the growth of the Summer Entrepreneurship Business Academy (SEBA), now in its 4th year, which provides high school students with a platform to learn about entrepreneurship. The program, supported by Spencer Gifts and Spirit Halloween, is fully funded and culminates in a business competition.

Trustee Gonsalves invited Provost Palladino to add his contributions to the committee report with Personnel updates from the Division of Academic Affairs.

Provost Palladino welcomed Lorraine Jordan to the University, Lorraine joined Stockton on June 17th and will serve as Director of Academic Operations and Special Assistant to the Provost. Kimberly McKenna will continue to serve as the Interim Executive Director of the Coastal Research Center, and Irvin Moreno-Rodriguez was appointed to Director of the Sara and Sam Schoffer Holocaust Resource Center.

Provost Palladino shared that the continuing studies department has experienced operational losses for several years and as result most programming is being suspended and office staff are being reassigned. Assistant Director, Mariah Duffey will help ensure that the remaining projects can be completed and centralized. Continuing Studies staff Diana Strelczyk and Jocelyn Gray have been reassigned to the Office of Global Engagement to provide additional support, particularly for students participating in Study Abroad.

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	Trustee Gonsalves ended her report following Provost Palladino's remarks.				
Student Success Committee Report	Committee Chair Trustee Hanselmann began her report by thanking Trustee Valentin for the opportunity to serve as Chair of the committee.				
	She reported that the Student Success committee did not meet, but she did have a chance to meet with Interim Vice President for Student Affairs, Dr. William Latham and formally welcomed him to the Stockton community.				
	Trustee Hanselmann concluded her report by sharing that the next meeting of the Student Success committee will occur on Tuesday, September 10, 2024.				
Finance and Professional Services Committee Report	Committee Chair Trustee Lowry initiated his report by providing a brief overview of the items discussed in the Finance and Professional Services Committee, including three resolutions to be presented to the Board for approval. He also expressed thanks to Senior Vice President for Administration & Finance, Jennifer Potter and members of her team, Diane Garrison, Denise Damico and Brittany Boone for their hard work and efforts on the development of the fiscal year 2025 proposed budget.				
	Trustee Lowry presented the first resolution: • Proposed FY25 Operating & Capital Budget and Adoption				
	The board unanimously approved the resolution upon a motion made by Trustee Lozano and seconded by Trustee Days.				
	Trustee Lowry presented the second resolution: • FY25-FY29 Bid Waiver Contracts • Joyce James Consulting Inc. (1-year waiver, \$147,000) • Elsevier BV (3-year waiver, \$367,248) • Evisions LLC (5-year waiver, \$289,005) • Ellucian Company LLC (5-year waiver, \$4,482,634)				
	The board unanimously approved the resolution upon a motion made by Trustee Gonsalves and seconded by Trustee Lozano.				
	Trustee Lowry presented the third and final resolution for Board consideration:				
	 FY25 Increase in Bid Waiver Contract Tricia Mosher Consulting Inc. (Additional amount requested for FY25, \$168,540) 				
	The board unanimously approved the resolution upon a motion made by Trustee Roy and seconded by Trustee Deininger.				
	Trustee Lowry concluded his report by sharing that the committee had a very robust discussion relative to the FY24 financial				

	performance of the University. Preliminary year-end results suggest that the University will realize 100% of the operating revenue forecast and 100% of the operating expense forecast. The forecasted operating and capital deficit remains at approximately \$8.5 million. Final year-end results will be available after the accrual period, which ends mid-August. Further, the University ended the fiscal year with a cash balance of \$19.8 million, well above the \$15.0 million goal established by the administration in the fall of 2023.
Audit Committee	Committee Chair Trustee Ciccone reported that the committee last
Report	met on April 25, 2024.
	Grant Thornton, the University's external auditors, presented their 2024 Annual Financial Statement and Uniform Guidance audit plan. Audit planning and audit procedures related to information technology and student financial assistance are well underway.
	The internal auditors, Baker Tilly, reviewed their audit activities, which included reviews of the Office of Global Engagement and the Registrar's Office. Final reports will be presented at the next Audit Committee Meeting, scheduled for August 19, 2024.
	Trustee Ciccone concluded his report noting that at the next Audit Committee meeting Committee members will receive a final Enterprise Risk Management report, which will be shared with the full Board in September.
Buildings and Grounds Committee Report	Committee Chair Trustee Lozano discussed the updates provided to the committee by Mr. Donald Hudson, Senior Vice President for Facilities and Operations. Don and the team went over some of the projects that are currently ongoing, the largest of which is the Library and Learning Commons project. It seems to be on schedule and moving forward as expected and planned.
	There was also a discussion about the replacement of some infrastructure in the water tower, and we are looking at utilizing some additional initiatives related to energy and sustainability, with the possibility of state and federal grant opportunities.
	Lastly, we ended by considering a review of much of the real estate portfolio currently under Stockton's purview. By portfolio, I mean properties beyond the Atlantic City and Galloway campuses. The committee agreed to have Don and the team review the portfolio's utilization and the possibility of rightsizing it appropriately.
Advancement Committee Report	Committee Chair Trustee Days shared that the Advancement Committee did not meet but provided a brief summary on current priority items.
	The University Advancement Committee team is working on closing out Fiscal Year 2024 and will share the final results at the September meeting. He reported that several key giving metrics, including the number of donors supporting Stockton and the number of alumni

	donating to the university, are increasing. This has been a major focus for the development team over the past few years.
	Trustee Days spoke about the new Senior Class Giving Program, which invites graduating seniors to make a gift of at least \$25 to the Foundation. A total of 247 members of the senior class made gifts and were recognized with green cords at Commencement.
	The rest of the division, including University Relations and Marketing (URM) and Government Relations, are also hard at work, launching our plans for Fiscal Year 2025.
	Trustee Days urged everyone to save the dates for both the Foundation Golf Classic, being held at Renault Winery on September 19th, and Ospreys Give, the annual days of giving which will take place on October 8th and 9th.
	He ended his remarks by commending the entire team throughout University Advancement for their work this year and looks forward to continuing the work with them in the coming fiscal year.
Investment Committee Report	Committee Chair Trustee Keates reported that the Investment Committee met on April 23, 2024. Investment advisors Wells Fargo and Windmark were present. Investment performance through March 31, 2024, was shared at the May Board of Trustees meeting.
	Trustee Keates reported on the preliminary portfolio performance for fiscal year 2024.
	The University's total portfolio balance, as of June 30th, was \$118,780,995. The University had a gain on investments for the year of \$12,003,162. Wells Fargo's return was 11.7%, and Windmark's return was 11.0%.
	She concluded her report by announcing the date of the next Investment Committee meeting, August 27, 2024.
University Policies	President Bertolino stated that there were no policies to present for first reading.
	President Bertolino presented the Board with the following policies for second reading and Board approval: • II-22 Posthumous Degree
	The board unanimously approved the resolution upon a motion made by Trustee Lowry and seconded by Trustee Gonsalves.
Personnel Actions Resolution	President Bertolino presented the Board with the Personnel Actions Resolution.

	The Personnel Actions Resolution was unanimously adopted by the board upon a motion duly made by Trustee Lozano and seconded by Trustee Lowry.
Board Comments and Comments from the Public	Student Trustee Juan Chaparro provided a brief update regarding the work of the Student Senate and the various student led clubs and organizations. Noting that Student Senate President Andrea Sandoval is entering her second year as President, and the desire for student leaders to create better connections between faculty, staff and University administrators. There were no comments from the General Public.
New Business: Mission Moment	Trustee Valentin shared that there is no Mission Moment for the meeting, Mission Moments will resume at the start of the new Academic Year.
Next Regularly Scheduled Meeting	The next regularly scheduled Board of Trustees meeting will be held on Wednesday, September 11, 2024, at 3:30 p.m. in the Campus Center Event Room on the Galloway Campus.
Adjournment	Trustee Valentin thanked everyone for their attendance. Upon a motion duly made by Trustee Gonsalves and seconded by Trustee Lowry, the Board voted to adjourn the meeting at 4:15 p.m.

Approved by the Board of Trustees on September 11, 2024

BOARD OF TRUSTEES MINUTES OF SPECIAL MEETING – OPEN SESSION VIA ZOOM AUGUST 26, 2024

BOT Members

Present

Nelida Valentin (*Chair*), Jose Lozano (*Vice Chair*) (left the meeting at 3:27 p.m.), Michelle Keates (*Secretary*), Ray Ciccone, Reverend Collins Days, Sr., Madeleine Deininger (joined the meeting at 3:36 p.m.), Sonia Gonsalves, Stephanie Lutz-Koch, Dr. Mukesh Roy, Fotios Tjoumakaris (joined the meeting at 3:11 p.m.), and President Joe Bertolino (*President, Ex-Officio*)

Absent

Kristi Hanselmann, Amy Kennedy, Mary Maples, and Tim Lowry

Additional Guests

Terricita Sass and Brian Kowalski

Item I. Call to Order

Chair Valentin called the meeting to order at 3:06 p.m.

Item II. Resolution to Meet in Closed Session

Upon a motion duly made by Trustee Gonsalves and seconded by Trustee Lozano, the Board voted to meet in closed session at 3:08 p.m.

Item III Reconvene Open Session

Chair Valentin reconvened the open session at 3:32 p.m.

Item IV Motion to assign the reclassification appeals for an initial decision to an Independent

Hearing Officer

Upon a motion duly made by Trustee Days and seconded by Trustee Tjoumakaris, the Board approved the motion by a vote of 5-3. Trustee Keates, Trustee Ciccone and Trustee Roy voted against the motion to use an independent hearing officer, and in favor of the use of an administrative law judge.

Item V. Adjournment

Upon a motion duly made by Trustee Days and seconded by Trustee Ciccone, the Board voted to adjourn the meeting at 3:52 p.m.

Respectfully Submitted, MICHELLE KEATES Board Secretary

BRIAN KOWALSKI, Esq. General Counsel

Approved by the Board of Trustees on September 11, 2024.

STOCKTON UNIVERSITY BOARD OF TRUSTEES

RESOLUTION

MEET IN CLOSED SESSION

WHEREAS, the Open Public Meetings Act (P.L. 1975, Ch. 231) permits public bodies

to exclude the public from discussion of any matter as described in subsection 7(b) of the Act, provided that the public body adopts a resolution

at a public meeting indicating its intent to hold a closed session; and

WHEREAS, subsection 7(b) of the Act permits a public body to exclude the public from

that portion of a meeting at which the public body discusses, among other things, personnel matters; terms and conditions of collective bargaining agreements; pending or anticipated litigation; matters involving the purchase, lease, or acquisition of real estate property; and public safety

matters, therefore, be it

RESOLVED, that the Stockton University Board of Trustees shall meet in closed session

to discuss personnel matters, terms and conditions of collective bargaining, real estate matters, pending or anticipated litigation, public safety matters, including recommendations of the President contained in the Personnel Resolution, and other matters permitted under subsection 7(b) of the Act;

and be it further

RESOLVED, that the discussion of matters discussed in closed session may, or may not,

be disclosed to the public during that portion of the meeting which

convenes at 4:30 p.m.

STOCKTON UNIVERSITY BOARD OF TRUSTEES

RESOLUTION

FY26 CAPITAL BUDGET SUBMISSION

WHEREAS, Stockton University is ranked among the top public universities in the

country with more than 160 undergraduate and graduate programs, as well

as continuing education opportunities; and

WHEREAS, the University offers unique living and learning environments throughout

southern New Jersey, including the 1,600-acre Galloway campus in the Pinelands National Reserve and the Atlantic City campus located on the

Boardwalk, just steps from the beach; and

WHEREAS, a major increase in capital funding will be necessary to maintain the

existing campus facilities, build new facilities to meet enrollments, update technological requirements, and enable the ability to renovate existing facilities so that the learning environment and its infrastructure can continue

to support the educational mission of the University; therefore, be it

RESOLVED, that the Stockton University Board of Trustees approves the University's

FY26 Capital Budget submission in the amount of \$330,327,167 which is consistent with the institution's Facilities Master Plan, and authorizes its submission to the New Jersey Commission on Capital Budgeting and

Planning; therefore, be it further

RESOLVED, that the Stockton University Board of Trustees recommends the approval

of public funding for the FY26 Capital Budget submission in the amount of

\$247,745,375 for Stockton University.

STOCKTON UNIVERSITY BOARD OF TRUSTEES

RESOLUTION

REDUCED TUITION FOR EXTERNAL PARTNERSHIPS

WHEREAS, Stockton University recognizes the value of established partnerships with external organizations that may include public or private companies, government agencies, not-for-profit organizations, educational institutions, international partners and others in the University community; and

whereas, the University has a special commitment to meet the educational needs of these partner institutions by offering a per credit tuition rate that may reflect a 10-20% reduction in tuition cost for undergraduate, graduate, and doctoral courses at the University; and

WHEREAS, University leadership can determine the appropriate discount rate within this approved range based on specific requirements of the partnership; and

this discount, as part of the partnership, may be supported with other accommodations as specified in a Memorandum of Understanding (MOU) between the University and the partner institution (for example, cohort programs may require a minimum number of employees to qualify for a tuition reduction); and

WHEREAS, eligible students must meet employment criteria required by the partner institution as appropriate; and

WHEREAS, the per credit tuition rate will be subject to Board of Trustees approved tuition rates; and

WHEREAS, the terms of such partnerships will be reviewed according to timelines prescribed in the respective MOU; therefore, be it

RESOLVED, that the Stockton University Board of Trustees approves a 10-20% reduction in tuition cost, as determined from time to time by the University President and Provost, for undergraduate, graduate, and doctoral courses at the University for employees of partner institutions that are taking courses in any discipline offered by the University that would benefit our partners.

FY25-FY38: \$198,900,000

STOCKTON UNIVERSITY **BOARD OF TRUSTEES**

RESOLUTION

FY25-FY38 BID WAIVER CONTRACTS

WHEREAS. the State College Contracts Law, N.J.S.A. 18A:64-52 et seq., authorizes

> college and university Boards of Trustees to approve waivers of the public bid process for procurement of specified goods and services in furtherance

of the missions of the state colleges and universities; and

WHEREAS, the Board of Trustees of Stockton University finds the following purchases,

contracts and agreements have met the criteria for award without public bid

under the provisions of N.J.S.A. 18A:64-56; therefore, be it

that the Stockton University Board of Trustees authorizes the President or RESOLVED.

the President's designee to enter into a contract with the vendors indicated below, under the bid waiver provisions of the State College Contracts Law.

Vendors & Categories FY and Amount

Food Supplies and Services

Compass Group USA, Inc. (Chartwells) (525018)

This bid waiver allows for a 10-year contract extension with Compass Group USA, Inc. (Chartwells) to provide and support dining and food management services for all dining venues, inclusive of the dining hall, food court, and individual food venues. The current contract with Chartwells was originally executed through Stockton Affiliated Services, Inc. (SASI) and assigned to the University on July 1, 2021. The University is extending the contract to continue services and receive additional capital investment from Chartwells for required venue remodels and refreshes and necessary upgrades to the point-of-sales system and dining equipment. (Reference: N.J.S.A. 18A:64-56(a)[07]).

Entertainment

Phenios Creighton Koellhoffer Media (PCK Media) (525017)

FY25: \$300.000 This bid waiver request from the School of Arts and Humanities is for services provided by PCK Media to produce the State of the Arts television program. State of the Arts is a co-production of the New Jersey State Council on the Arts and Stockton University in cooperation with PCK Media. The production airs weekly on NJ PBS, WNET, ALL ARTS, and streams on PBS.org. The objective of this program is to strengthen and enrich the arts, while promoting and raising visibility of artists in New Jersey. PCK Media produces the segments, interviews artists, writes and edits content, and secures broadcast agreements. The University's contract with PCK Media will be fully supported by a grant from the New Jersey State Council on the Arts. (Reference: N.J.S.A. 18A:64-56(a)[16]).

Bids Not Received/Rejected on Two Occasions

Command Company, Inc. (525016)

This bid waiver request from Facilities Planning and Construction is for Command Company to provide and install a 300,000-gallon water tank in accordance with the American Water Works D-

FY25: \$1.282.233

100 standard; a set of guidelines put forth by the American Water Works Association for the construction of welded steel water tanks. Command Company will also oversee the installation of the concrete foundation and manage the drawings for fabrication and construction. This bid waiver is necessary as the project was publicly bid on two occasions. No bids were submitted in response to the first Request for Proposal (RFP) and all bid responses to the second RFP were rejected due to unreasonable pricing. (Reference: N.J.S.A. 18A:64-56(c)).

September 11, 2024

STOCKTON UNIVERSITY

Board of Trustees

September 11, 2024

PERSONNEL ACTIONS

RESOLUTION

BE IT RESOLVED that the Board of Trustees accepts and approves the following recommendations concerning personnel actions, subject to and contingent on the appropriation of funds by the State of New Jersey and receipt by the University

STOCKTON UNIVERSITY BOARD OF TRUSTEES RESOLUTION FOR PERSONNEL ACTIONS SEPTEMBER 11, 2024

BE IT RESOLVED that the Board of Trustees accepts and approves the following recommendations concerning personnel actions, subject to and contingent on the appropriation of funds by the State of New Jersey and receipt by the University:

NEW APPOINTMENTS - FACULTY/PROFESSIONAL STAFF/MANAGERS

Name	Title	Division	Effective Dates	Salary	Preauthorized
Hetou, Ghaidaa	Teaching Specialist, Political Science	AA	9/1/24-6/30/25	\$74,477	7/30/24
Lorentz, Gerry	Associate Provost for Academic Affairs	AA	10/7/24	\$140,000	
Mamourian Corona, Elisabeth	Mental Health Counselor, Counseling and Psychological Services	SA	8/26/24	\$95,062	8/14/24
Monroe, Allison	Case Management Specialist	SA	9/7/24	\$83,278	9/6/24
Smith-Morgan, Crystal	Associate Director of Counseling and Psychological Services	SA	10/7/24	\$105,000	
Worley, Kate	Assistant Professor of Counseling	AA	1/30/25-6/30/26	\$74,477	

RESIGNATIONS

Name	Title	Division	Effective Dates	Notes
Cardello, Lisa	Assistant Professor of Counseling, MA	AA	7/30/24	Board approved 2/21/24 Resignation received 7/30/24
Gyan, Elvis	Director, Center for Academic Advising	SA	9/13/24	
Hofer, Scott	Assistant Professor of Political Science	AA	5/20/24	Board approved 2/21/24 Resignation received 5/20/24
Over, James	Investigator	UA	8/9/24	
Russell Manson, John	Assistant Professor of Physics	AA	8/30/24	
Smith-Johnson, Haashim	Admissions Recruiter	EM	9/4/24	



Ghaidaa Hetou

I. EDUCATIONAL BACKGROUND

Ph.D., Political Science, Rutgers University, New Brunswick, NJ 2014

M.A. Masters in Global Affairs, Rutgers University, & M.S.

Masters in Economics, Rutgers University

2010 & 2009

B.A. Economics, Richard Stockton University of NJ, Pomona, NJ 2006

II. PROFESSIONAL EXPERIENCE

Part Time Lecturer, Rutgers University, Political Science 2011-Present Department, New Brunswick, NJ

Self Employed, Founder of I-Strategic LLC 2013-Present

Adjunct, Stockton University, Galloway, NJ 2023-Present

III. OTHER INFORMATION

Ghaidaa Hetou has had the following publications "Managing Geopolitical Risk Under Uncertainty", Co-authored European Business Review, 2022; "Re-evaluating Political Risk Assessments in Volatile Regions", Journal of Risk Analysis and Crisis Reponse JRACR (2019); Book Chapter: Saudia Arabia's Grand Strategy, in Comparitive Grand Strategies Oxford University Press, 2019; "Escaping the Idealism Trap", The Strategy Bridge, November 2018.

Ghaidaa Hetou has been a Lecturer at Rutgers University since 2011. Dr. Hetou has been an Adjunct at Stockton University Fall 2023 and Spring 2024. Dr. Hetou received her Ph.D. from Rutgers in Political Science and has an M.S. in Economics from Rutgers University and a B.A. in Economics from Stockton University. She will be teaching Political Science and Economics classes and brings a wealth of knowledge from Rutgers University.

RECOMMENDED FOR:

Teaching Specialist, Political Science



Gerry Lorentz

I. EDUCATIONAL BACKGROUND

Ph.D. Early Modern British and European History University of Toronto, Ontario, Canada	1997
M.A. Early Modern British History University of Toronto, Ontario, Canada	1997
B.A. (Honours) History and Archaeology University of Toronto, Ontario, Canada	1989

II. PROFESSIONAL EXPERIENCE

Dean, Division of Education and Humanities

Massachusetts Bay Community College, Wellesley Hil

College of Saint Rose, Albany, NY	
Dean, School of Arts & Humanities College of Saint Rose, Albany, NY	2019-2023
Acting Dean, Lally School of Education College of Saint Rose, Albany, NY	2022-Present
Dean, Northeast Center SUNY/Empire State College, Latham, NY	2007-2016

III. OTHER INFORMATION

Dean, Division of Liberal Arts

Dr. Lorentz has immense experience as a dean working closely alongside the Provost Office. Dr. Lorentz has experience facilitating faculty/staff hires and working closely with faculty regarding the tenure and promotion process. Dr. Lorentz brings a breadth of knowledge in his experience with collective bargaining units. Lastly, Dr. Lorentz has developed and administered institution-wide Professional Development Workshops for full-time, part-time and adjunct faculty.

RECOMMENDED FOR:

Associate Provost for Academic Affairs

2023-Present

2004-2007



Elisabeth Mamourian Corona

I. EDUCATIONAL BACKGROUND

Master of Social Service May 2010
Bryn Mawr College, Bryn Mawr, Pennsylvania

Bachelor of Social Work, Minor in Psychology
University of Mary Hardin-Baylor, Belton, Texas

May 2007

II. PROFESSIONAL EXPERIENCE

Temporary Employee Counselor, Counseling and Psychological Services, Stockton University, Galloway, New Jersey

Teletherapy Clinician, UWill Mental Health & Wellness, Natick, Massachusetts

District Crisis Coordinator, Millville Public Schools, Millville, New Jersey

School Social Worker, Child Study Team, Memorial High School, Millville, New Jersey

Dec. 2023 - Present

June 2023 - Dec. 2023

Oct. 2019 - Dec. 2023

Sept. 2019 - Sept. 2019

Millville, New Jersey

Social Work Consultant & Cape May County Coordinator, Cape Counseling Services, Cape May Courthouse, New Jersey

Nov. 2015 - Aug. 2018

III. OTHER INFORMATION

Student In Field Instruction (SIFI) Certification through Rutgers University, 2014
National Association Of Social Workers - New Jersey presenter at 2018, 2019, 2022, and
2023 Annual Conferences and 2020 Summer CEU Series
Clinical Supervisor Certificate through NASW-NJ, November 2019
Applied Educational Neuroscience Certification, Butler University, 2021

Elisabeth Mamourian Corona has over ten year experience in clinical counseling. She is a Licensed Clinical Social Worker and also has a Clinical Supervisor Certificate from the National Association of Social Workers, New Jersey Chapter. Mamourian Corona has been a contributing member of Stockton's Counseling and Psychological Services team since December 2023. In her role as a temporary counselor, she has been very instrumental in engaging students, particularly the BIPOC students.

RECOMMENDED FOR:

Mental Health Counselor, Counseling and Psychological Services



Allison Monroe

I. EDUCATIONAL BACKGROUND

Master of Science, Counseling, Student Development
Central Connecticut State University, New Britain, Connecticut

Bachelor of Science, Accounting; Minor in Spanish
Fairfield University, Fairfield, Connecticut

Spring 2000

Spring 1997

II. PROFESSIONAL EXPERIENCE

Assistant Director, Advancement Services | Stockton University,
Galloway, New Jersey

Adjunct Faculty (GEN 2239), William T. Daly School of General
Studies | Stockton University, Galloway, New Jersey

Program Coordinator, Child Welfare Education Institute |
Sep. 2016 - Nov. 2021

Stockton University, Galloway, New Jersey

Financial Aid Specialist, Financial Aid | Atlantic Cape Community
College, Mays Landing, New Jersey

Temporary Program Therapist | Cape Counseling Services, Cape
May Court House, New Jersey

III. OTHER INFORMATION

Adjunct, Student Success Seminar and Career Development, Atlantic Cape Community College, 2013 - 2014
Connections Director, Mission Point Church, 2004-2008
Children's Ministry Direction, Mission Point Church, 2003-2004
Consultant, Memory Walk, Alzheimer's Association, 2003

Allison Monroe holds a Master of Science degree in Counseling with a concentration in Student Development in Higher Education. She has worked in various roles at Stockton for almost ten years and is familiar with the university's mission and culture. Her previous work experience in a variety of areas surrounding student support services will benefit the Cares office and her role as a Case Manager.

RECOMMENDED FOR:

Case Management Specialist



Crystal Smith-Morgan

I. EDUCATIONAL BACKGROUND

Post-Masters Accreditation Degree, COAMFTE, Professional Psychology and Family Therapy / Seton Hall

Masters in Psychological Counseling (CACREP) / Monmouth University

Bachelors in Sociology, Bachelors in Psychology / Rutgers 2002, 2003

II. PROFESSIONAL EXPERIENCE

Counselor, Private Practice

Counselor, Kean University

2022 - 2024

Readjustment Counselor, Director, Clinical Supervisor, U.S.

Department of Veterans Affairs

Clinical Care Manager, Beacon Health Options

2015 - 2016

Clinician, Therapist, Program Coordinator, Preferred Behavioral Health of NJ 2010 - 2015

III. OTHER INFORMATION

Eligible for ACS certification, AAMFT Leadership Development Program Certificate, Social-Behavioral-Educational Researchers Certificate, EMDR I&II, CADC, LMFT, licensed marriage and family therapist, LPC, Licensed Professional Counselor, Certified 500 - hour Yoga Instructor, Certified Level 1 Reiki practitioner

Crystal Smith-Morgan has a master's degree in Psychological Counseling and a post-master's degree in professional psychology and family therapy. She is currently enrolled in a PhD in Counseling and Supervision program, specialized in Higher Education at Kean University (anticipated graduation: May 2025). She is eligible for the Approved Clinical Supervisor (ACS) program and holds an American Association for Marriage and Family Therapy (AAMFT) Approved Supervisor certification. She brings 20+ years of counseling experience and has expertise in working with veterans, communities of color and has supervised counselors

RECOMMENDED FOR:

Associate Director of Counseling and Psychological Services

2022 - current



Kate Worley

I. EDUCATIONAL BACKGROUND

Ph.D., Trevecca Nazarene University, Nashville, TN	2022
M.A., Trevecca Nazerene University, Nashville, TN Master of Theological Studies, Vanderbilt University, Nashville, TN	2018 & 2015
B.A., Trevecca Nazerene University, Nashville, TN	2013

II. PROFESSIONAL EXPERIENCE

PROFESSIONAL EXPERIENCE	
Program Director & Assistant Professor, Neumann University, Aston, PA	2022-Present
Adjunct Professor, Cumberland University, Lebanon, TN	2021-2022
Counselor, Kate Worley Counseling, Nashville, TN	2020-2022
Initial Reviewer Consultant, Council for Acccreditation of Counseling and Related Educational Programs	2019-2020
Contract Counselor, Nurture House, Franklin, TN	2018-2022

III. OTHER INFORMATION

Professional Affiliations & Certifications: Licensed Professional Counselor (PA); Registered Play Therapist; Licensed Professional Counselor-Mental Service Health Provider (TN); Eye Movement Desensitization and Reprocessing (EMDR); TraumaPlay Level 1 & 2 Trained; Theraplay level 1 Trained; American Counseling Association; Association for Counselor Education and Supervision; Association for Play Therapy; Prepare & Enrich Certified Facilitator

Dr. Kate Worley received her Ph.D. in 2022 and currently works at Neumann University in PA as Program Director and Assistant Professor since 2022. Dr. Worley is a licensed counselor and has taught several courses in the undergraduate psychology program at Cumberland University. Dr. Worley has 2 publications and has presented at several conferences. Dr. Worley's well-rounded academic background makes her a great fit for Assistant Professor of Counseling.

RECOMMENDED FOR:

Assistant Professor of Counseling