Memorandum of Agreement on the 2006 Online Course Agreement

In order to promote amicable employer-employee relations related to the 2006 Online Course Agreement, Stockton University ("the University") and the Stockton Federation of Teachers, Local 2275 ("SFT") herein after, "the parties", hereby agree as follows:

1. The University agrees to fully satisfy the terms of the 2006 Online Course Agreement for the fall 2020 semester by paying one (1) teaching credit hour (TCH) to all affected SFT unit employees who meet the established criteria set forth in the Memorandum of Agreement (attached herein).

2. The parties agree that SFT unit employees who meet the criteria cited in paragraph # 1 above, shall submit the corresponding "Request for Authorization to Teach an Online Course" for payment of 1 TCH to their respective School (s) by no later than September 30, 2020.

3. The University shall notify the SFT in writing of full payment to all eligible unit employees who have completed the "Request for Authorization to Teach an Online Course" by the requisite due date.

4. Thereafter, upon written verification from the University that the terms of the 2006 Online Course Agreement have been fully satisfied, the parties agree that the 2006 Online Course Agreement shall be deemed expired and will no longer be considered an extant agreement as defined by lines 10-11 of Article XXXIV of the Master Agreement.

5. The parties agree, to the greatest extent possible, to resolve disputes arising over any denial of compensation through the informal process provided in Article VII.C (FT/PT Agreement) and Article VI.C (Adjunct Agreement). The provisions of both Articles cited herein shall apply beyond the expiration of the 2006 Online Course Memorandum of Agreement for the sole purpose of resolving disputes that cannot be informally resolved.

6. This Memorandum of Agreement shall not constitute a precedent and shall not be referred to, offered or considered as evidence in any proceeding with respect to any other matter between the parties except to enforce the provisions herein.

7. This Memorandum of Agreement shall not serve to amend modify or change the existing terms of the State-Union Agreement.

8. By entering into this Memorandum of Agreement, the Stockton Federation of Teachers, Local 2275, does not waive any of its rights under the State-Union Agreement.

In witness hereof, the University and the Stockton Federation of Teachers have acknowledged their understanding of the terms of this Memorandum of Agreement and affix their signatures below.

For: Stockton University

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Harvey Kesselman, President

Date: 8-31-2020

For: The Stockton Federation of Teachers

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Rodger L. Jackson, President

Date: 8-28-2020