## MOU on Blackboard and Websites for Negotiations

The College and the Union seek to create electronic archives of draft proposals and final agreements that can be available to members of the negotiations teams. As a result, the College Administration (hereafter the College) and the Stockton Federation of Teachers (hereafter the Union) agree to the following:

- 1. To facilitate communications both within and across teams, the College will create a new Blackboard site to house communications related to negotiations such as and not limited to: agendas for negotiations; working versions of agreements and understandings for presentation at the table or reached at the table (note this does not mean confidential drafts of either the Union or the College); and other materials relevant for negotiations between the College and the Union. It is the College's and the Union's intention that the College and Union chief negotiators will co-coordinate the site.
- 2. All materials on the Blackboard site will be accessible for reading and downloading to all members of the College and Union negotiations teams.
- 3. In the case where the Blackboard site grows with content such that materials from a prior year or prior years need to be archived, then the College will archive them in such as way to allow the Union President and Chief Negotiator to access and download the materials at any time.
- 4. The repository for the final agreements between the College and the Union will be the Stockton Federation of Teachers website, a portion of the website available to the public. The College will place a prominent notice about negotiated agreements as well as a link to the repository on the College's relevant websites, at a minimum: Human Resources, Academic Affairs, and Student Affairs.

This understanding is binding as technology and software evolve. For example, if the College chooses another platform besides Blackboard, the College will migrate the materials to the new platform.

## <u>TERM</u>

This Agreement shall remain in full force and effect from this date until August 30, 2016 unless modified by changes in the Master Agreement. The Agreement shall automatically be renewed from year to year thereafter, unless either party shall give to the other party written notice of its desire to terminate, modify or amend this Agreement. Said notice shall be given the other party in writing no later than 30 days prior to August 31, 2016, or 30 days prior to August 31 of any succeeding year for which this Agreement is automatically renewed.

IN WITNESS THEREOF, the College and the Stockton Federation of Teachers have caused this Memorandum of Agreement to be executed this 23 day of  $\int e_{pt} t^2$ 2014.

For: The Richard Stockton College

of New Jersey

Herman J. Saatkamp, Jr., President

For: The Stockton Federation of Teachers

Anne F. Pomeroy, President