

**ADDENDUM TO THE MEMORANDUM OF AGREEMENT**  
**Procedure for the Evaluation of Faculty and Library Faculty**

**EVALUATIONS BY INTERIM MANAGERS**

A previous Memorandum of Agreement (MOA) on Evaluations by Interim Managers was signed on June 2, 2009. It covered faculty and library faculty. Subsequently, an MOA on Procedure for Evaluation of Faculty and Library Faculty was signed on July 1, 2015. That MOA did not address a case in which a faculty position is supervised by an interim dean. This Addendum to the MOA is to be used in conjunction with the procedures MOA. The two signed documents are not to be severed. The previous MOA on Evaluations by Interim Managers is also thus replaced by this one.

In the case of faculty, the Interim Dean will perform all personnel responsibilities as called for in the Procedure including approving faculty plans and feedback reviews. Interim Deans will not perform decision ("action") reviews. The rest of the sequence of evaluation will be the FRC, the Provost, and the President where called for by the Procedure for Evaluation of Faculty and Library Faculty.

In the case of librarians, where the interim supervisor is an Associate Director, there will be no supervisory review at that level and the sequence of reviews will be Library Personnel Committee, Director, followed by Provost and President where called for by the Procedure for Evaluation of Faculty and Library Faculty. Where the interim supervisor is the Director, there will be no supervisory review at that level and the sequence of reviews will be Library Personnel Committee, Associate Director, followed by Provost and President where called for by the Procedure for Evaluation of Faculty and Library Faculty.

In any case where the initial review will not be written by the interim manager, the affected employee(s) will be notified at the same time that their file solicitation takes place.

Interim Provosts will perform all managerial personnel functions.

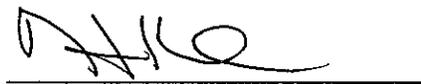
**Term**

This Agreement shall remain in full force and effect from this date until June 30, 2019 unless modified by changes in the Master Agreement or unless a new MOA replaces this one.

IN WITNESS THEREOF, the University and the Stockton Federation of Teachers have caused this Memorandum of Agreement to be executed this 28<sup>th</sup> day of April, 2016.

For: Stockton University

For: The Stockton Federation of Teachers



Harvey Kesselman, President



Anne F. Pomeroy, President